

Tuarascáil Bhliantúil

Cuimsíonn na Cuntais Iniúchta le haghaidh
2018/2019

Annual Report

Includes Audited Accounts for
2018/2019

Tuarascáil Bhliantúil

Annual Report 2018/19

Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo
Galway-Mayo Institute of Technology

1 Meán Fómhair 2018 – 31 Lúnasa 2019

1 September 2018 – 31 August 2019

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Réamhrá 1

Introduction 1

Ráiteas an Uachtaráin 1.1

President's Statement 1.1

Is mór an onóir dom Tuarascáil Bhliantúil GMT don bhliain acadúil 2018/19 a chur i láthair. Lean GMT de bheith ag dul chun cinn mar institiúid le linn na bliana seo caite, agus muid ag teacht níos gaire dár gcomhpháirtithe i gComhghuaillíocht Chonnacht Uladh ar thóir ár sprioc le bheith in ár nOllscoil Teicneolaíochta a bhaint amach.



It is a great honour to present the GMT Annual Report for the 2018/19 academic year. This past year GMT continued to thrive as an institution, drawing closer to our Connacht Ulster Alliance partners as together we strived to achieve our goal of becoming a Technological University.

Tharla mórimeacht i rith na bliana nuair a sheol an tAire don Ardoideachas, Mary Mitchell TD, plean Straitéiseach GMT 2019-2023 ar 26 Aibreán 2019. Cuireann an Plean Straitéiseach nua misean agus fis na hInstitiúide in iúl: eispéaras bunaitheach ollscoile a chur ar fáil dár neacha léinn agus iad a chumhachtú mar chéimithe chun a gcion iomlán a thabhairt ar mhaithe le leas sóisialta, eacnamaíochta agus cultúrtha na sochaí. Mar chur síos ar ár luachanna is féidir a rá go bhfuil siad oiliúnach, nuálach, cothromaíoch, go n-imríonn siad tionchar, agus go léiríonn siad meas agus ionracas. Diríonn ár dtrí chroíchuspóir ar fheabhas a chur ar eispéaras aonair an duine, ar phobal a fhorbairt, agus tionchar réigiúnach a léiriú. Trí sprioc déag atá againn chun tacú le seachadadh na gcuspóirí sin, agus trí chumasóir déag chun cuidiú linn ár spriocanna agus cuspóirí a bhaint amach. Tá ocht gcinn de na cumasóirí sin ailínithe go sonrach le hainmniú mar Ollscoil Teicneolaíochta a bhaint amach. Táimid ag súil go mbainfeam amach ár spriocanna le linn na gcúig bliana seo romhainn.

The year was marked by an event of major significance: the launch on the 26 April 2019 of the GMT Strategic Plan 2019-2023 by Minister for Higher Education Mary Mitchell O Connor TD. Our new Strategic Plan articulates the mission and vision of the institution: providing our students with a transformative university experience and empowering them as graduates to fully contribute to the social, economic and cultural benefit of society. Our values are listed as nurturing, innovative, impactful, respectful, egalitarian and integrity. Our three core objectives focus on enhancing the individual experience, building a community, and demonstrating regional impact. We have thirteen goals that will support the delivery of these objectives, and thirteen strategic enablers to help us achieve our goals and objectives. Eight of these enablers are specifically aligned with the achievement of Technological University designation. We look forward over the next five years to achieving our goals.

Mar institiúid neach léinnláraithe, cabhraíonn na sonraí ó Oifig an Chláraitheora agus Gnóthaí Acadúla linn ár bpobal féin a thuiscint níos fearr. Bhronnamar 1,724 dámhachtain ar fad in 2018, agus cuimsithe iontu bhí dámhachtainí páirtaimseartha agus rfhoghlama de 11.6% agus 6.6% faoi seach. Chuimsigh ár gcuid clárúcháin 69% ag Leibhéal 8 fochéime, agus 29% ag Leibhéal 7 fochéime, Chuimsigh iarchéimithe 2% de clárúcháin na neach léinn. Is díol spéise é an tarraingt leathan thíreolaíoch a léirítear a bheith againn, rud uathúil san earnáil, arb ionann agus 66% an iontráil as Connachta, agus gur neacha léinn as na trí chúige eile iad an chuid eile díobh.

As a student-centred institution the data from our Office of Registrar and Academic Affairs helps us better understand our own community. We conferred 1,724 awards in total in 2018, with part-time and e-learning awards comprising 11.4% and 6.6% respectively. Our enrolments comprised 69% at undergraduate Level 8, and 29% at undergraduate level 7. Postgraduates comprised 2% of our student enrolments. Interestingly, our wide geographic appeal, unique in our sector, is demonstrated by the fact that 66% of our intake is from Connacht, with students from the other three provinces making up the remainder.

Cuireann na sonraí ón Suirbhé ar Aschuir na gCéimithe 2019 de chuid an ÚAO in iúl go raibh 93% i mbun oibre nó breis-staidéir agus gan ach 7% ag lord fostaíochta. Díobh siúd a bhí fostaithe, bhí 66% ag obair i gCúige Connacht.

The data from the 2019 HEA Graduate Outcomes Survey of our 2018 graduates indicated that 93% were at work or further study, with only 7% seeking employment. Of those in employment, 66% were working in Connacht.

Mar Institiúid, is iomaí buaicphointe a bhí againn i gcaitheamh na bliana, agus an-chuid éachtaí foirne agus neacha léinn. Bronnadh Gradam an Uachtaráin don tsármhaitheas i dTeagasc ar an Dr Ian McLoughlin agus ar an Dr Heather Lally, agus bronnadh Comhaltachtaí Oinigh ar Sally agus John McKenna as an gcion a thug siad do thionscal an bhia tríd an iriseoireacht, scríbhneoireacht agus scannaíocht.

As an Institute we had many highlights during the year, and many staff and student achievements. The President's Award for Teaching Excellence was awarded to Dr Ian McLoughlin and Dr Heather Lally, and Honorary Fellowships were awarded to Sally and John McKenna for their contribution to the food industry through their journalism, writing and film-making.

Ba líonmhar agus ba éagsúil iad ár rannpháirtíocht sheachtrach agus gníomhaíochtaí for-rochtana a chuimsigh comhdhálacha foirne agus neacha léinn a óstaíodh i ndisciplíní éagsúla chomh maith le rannpháirtíocht le raon pobal. Shíníomar MT le BOO Luimnigh agus an Chláir agus chomhoibrigh le comhlachtaí spóirt amhail Cumann na nImreoirí Gaelacha, Cumann Imreoirí Gaelacha na mBan agus Rugbaí Chonnacht.

Chuathas i ngleic le glao Springboard, as a dtáinig €2.2m de chistiú ÚAO le haghaidh 14 chlár agus cuireadh fáilte roimh infheistíocht bhreise ó UAO de €2m i gcomhair bhonneagar Champas Mhaigh Eo.

Rinne ár bhfoireann Taighde agus Nuálaíochta cláir New Frontiers sa dá Mhol Nuálaíochta i nGaillimh agus Maigh Eo, agus seachadadh go rathúil an clár Empower ag an gcampas i Maigh Eo, agus é arna chistiú ag an Roinn Cirt agus dírithe ar fhiontraithe mná a oiliúint. Tharla fás leanúnach i ngníomhaíocht fhoriomlán taighde agus ba éacht suntasach é oscailt saotharlann tástála comhshaoil E-Thermal in Éirinn ag GMIT. D'oscail Seán Canney, Aire Stáit d'Acmhainní Nádúrtha, Gnóthaí Pobail agus Forbairt Dhigiteach an tsaoráid sin i mBealtaine 2019, in GMIT, agus é ceaptha chun cuidiú le GBMacha táirgí úra téimh inbhuanaithe a fhorbairt.

Bhunaigh an grúpa taighde Integrated Sustainable Energy Technologies (iSET) de chuid GMIT, le cabhair airgeadais de €360,000 ón gcuideachta ProAir atá bunaithe i nGaillimh agus Fiontraíocht Éireann. Thug an tionscnamh sin tacaíocht do dhlús chlár inbhuanaithe GMIT agus chonacthas freisin raon tionscnamh Campais Ghlais á bhforbairt i ngach campas.

Ar deireadh, ba mhian liom buíochas croí a ghlacadh lenár neacha léinn, ár bhfoireann agus ár bpáirtithe leasmhara. Ina n-éagmais, ní bheadh dul chun cinn agus forbairt GMIT indéanta. Ba mhaith liom freisin an deis seo a thapú chun mo bhuíochas a chur in iúl dár mBord Rialaithe agus dár gCathaoirleach, Cormac MacDonncha, as a gcuid oibre agus tiomantas i rith na bliana. Táim ag súil le cuid mhaith tuarascálacha dearfacha eile sna blianta atá romhainn.

Míle buíochas le gach éinne.



An Dr Orla Flynn,

Uachtarán, Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo

Our external engagement and outreach activities were many and varied and included staff and student conferences hosted in various disciplines as well as engagement with a range of communities. We signed an MOU with the Limerick and Clare ETB and collaborated with sporting bodies such as the Gaelic Players Association, the Women's Gaelic Players Association and Connacht Rugby.

There was strong engagement with the Springboard call, leading to €2.2m HEA funding won for the delivery of 14 programmes and there was further welcome investment from the HEA of €2m for the Mayo campus infrastructure.

Our Research and Innovation team delivered New Frontiers programmes in both iHubs in Galway and Mayo, and we had a successful delivery of the Empower programme at our Mayo campus, funded by the Department of Justice, aimed at nurturing female entrepreneurs. We saw continued growth in research activity overall and one notable achievement during the year was the opening in GMIT of Ireland's first E-Thermal environmental testing lab. This facility is designed to assist Irish SMEs in developing new sustainable heating products and was formally opened in GMIT by Deputy Seán Canney, Minister of State for Natural Resources, Community Affairs and Digital Development in May 2019.

The facility was established by GMIT's integrated Sustainable Energy Technologies (iSET) research group with financial support of €360,000 from Galway-based company ProAir and Enterprise Ireland. This initiative supported the momentum of GMIT's sustainability agenda and we also saw a range of Green Campus initiatives being developed across all campuses.

Finally, I would like to extend thanks and sincere gratitude to all our students, staff and stakeholders, without whom the progress and development of GMIT would not be possible. I would also like to take this opportunity to extend my gratitude to our Governing Body and our Chair, Mr Cormac Mac Donncha, for their work and commitment during the year. I look forward to many more positive reports in the years to come.

Míle buíochas le gach éinne.



Dr Orla Flynn

President, Galway-Mayo Institute of Technology

Ráiteas Misin agus Físe 1.2

Mission and Vision Statement 1.2

FÍS

Cuirfidh GMT eispéaras bunathraitheach ollscoile ar fáil dár neacha léinn, agus ár gcéimíthe á gcumhachtú againn chun cion iomlán a thabhairt d'fheabhsú sóisialta, eacnamaíochta agus cultúrtha na sochaí.

Tá mar aidhm againn infheistiú i bhfoghlaim fheidhmeach, teagasc agus timpeallachtaí taighde den scoth a léiriú na hionannais atá ag gnó, fiontraíocht agus gairmeacha nár réigiún.

Tá mar aidhm againn a bheith mar chomhghairt roghnaithe agus mar nialaí fiontraíochta a mheallann agus a spreagann neacha léinn agus lucht foirne ó chuid eile den domhan agus a chuireann ar a gcumas a linacmhainneacht a bhaint amach.

VISION

GMT will provide our students with a transformative university experience, empowering our graduates to fully contribute to the social, economic and cultural betterment of society.

We aim to invest in excellent applied learning, teaching and research environments, reflecting the real needs of business, enterprise and the professions in our region.

We aim to be a preferred partner for research and an enterprise innovator that attracts, supports and encourages students and staff from all over the world, enabling them to reach their full potential.

CROÍ-LUACHANNA

Buntacaíonn ár gCroí-luachanna le héiteas GMT agus treoraíonn siad ár smaointeoireacht agus gníomhaíochtaí. Is iad sin na luachanna a bhíonn mar shlua tomhais againn.

CORE VALUES

Our Core Values underpin the ethos of GMT and they guide our thinking and actions. These are the values against which we judge ourselves.

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MISEAN

D'fhonn eispéaras bunathraitheach ollscoile a chur ar fáil dár neacha léinn, is é a dhéanfaidh GMT

- Rochtain agus deiseanna a chur ar fáil do phobal éagsúil neach léinn
- Bailí foirne cheithreochta a mhéadú, a choimeáil, agus taca leo
- Idirghníomhaíochtaí deartha foirne-neach léinn a choimeáil
- Infheistiú i dtaghde nuálach agus teagasc agus foghlaim fheidhmeach
- Comhoibriú le gníomhaireachtaí rialtas le hinfiontraíocht agus le an tpoibal
- Céimíthe féinmhúineacha, spairníde agus sóisiala a fhorbairt a bheith in ann a gcuid a thabhairt mar shreathagh dhomhanda

MISSION

To provide students with a transformative university experience, GMT will

- Enable access and opportunity for a diverse student community
- Attract, retain and support highly talented staff
- Maintain our positive staff-student interactions
- Invest in innovative research and applied teaching and learning
- Collaborate with government agencies, enterprise and the community
- Develop confident professional, knowledgeable and skilled graduates who are equipped to contribute as global citizens

Rialachas 2

Governance 2

Baill an Bhord Rialaithe

Governing Body Members



Bord Rialaithe Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo, Aibreán 2015 – Aibreán 2020.

Galway-Mayo Institute of Technology Governing Body, April 2015 – April 2020.

Sa phictiúr, sraith thosaigh, C go D, Mark O'Brien, Uachtarán Aontas na Neach Léinn (2016/17); Mary Rogers, foireann acadúil; An Comh. Michael Maher, BOOGR; Cormac Mac Donncha, Cathaoirleach; An Dr Fergal Barry, Uachtarán; Celestine Rowland, IBEC; Shaun Purcell, BOOMSL.

Pictured, front row, L to R, Mark O'Brien, Students Union President (2016/17); Mary Rogers, Academic staff; Cllr Michael Maher, GRETB; Cormac Mac Donncha, Chairman; Dr Fergal Barry, President; Celestine Rowland, IBEC; Shaun Purcell, MSLETB.

Sraith ar chúil: C go D: Jim Fennell, Leas-Uachtarán Airgeadais agus Seirbhísí Corparáideacha/Rúnaí BR; An Comh. Karey McHugh, BOOGR; Gareth Roe, foireann acadúil; David Leahy, BOOGR; Máire Ní Chionna, Innealtóirí Éireann; An Dr Rick Officer, Leas-Uachtarán Taighde agus Nuálaíocht (neamhbhall); Emma Louise Duffy, Leas-Uachtarán Leasa Aontas na Neach Léinn; Michael Hannon, Leas-Uachtarán Gnóthaí Acadúla agus Cláraitheoir (neamhbhall); Michael Geoghegan, foireann neamhacadúil.

Back row: L to R: Jim Fennell, VP Finance and Corporate Services/Secretary GB; Cllr Karey McHugh, GRETB; Gareth Roe, Academic staff; David Leahy, GRETB; Máire Ní Chionna, Engineers Ireland; Dr Rick Officer, VP Research and Innovation (non-member); Emma Louise Duffy, SU Vice President for Welfare; Michael Hannon, VP Academic Affairs and Registrar (non-member); Michael Geoghegan, non-academic staff.

[In easnamh ón bhfótó tá: Siobhan Burke, Cónaidhm Óstán na hÉireann; Declan Gibbons, Lárionad Scannáin na Gaillimhe; An Comh. Mary Howard, BOOLC; An Comh. Niall McNelis, BOOGR; Joe Cunningham, ICTU; Hannah Kiely, Cumann Tráchtála na Gaillimhe; Aaron Burke, Uachtarán Aontas na Neach Léinn (2017/18); Mary McGinley, KPMG; Tom Grady, BOOMSL; Michael Lally, Lárionad Scannáin na Gaillimhe; Michael Vaughan, Cónaidhm Óstán na hÉireann.]

[Missing from the photo are Siobhan Burke, Irish Hotels Federation; Declan Gibbons, Galway Film Centre; Cllr Mary Howard, LCETB; Cllr Niall McNelis, GRETB; Joe Cunningham, ICTU; Hannah Kiely, Galway Chamber, Mr Aaron Burke, Students Union President (2017/18); Ms Mary Mc Ginley, KPMG; Mr Tom Grady, MSLETB; Mr Michael Lally, Galway Film Centre; Mr Michael Vaughan, Irish Hotels Federation]

Réamhrá 2.1

Comhlíonann an Bord Bainistíochta a chuid gníomhaíochtaí go léir de réir na bhfeidhmeanna reachtúla atá leagtha amach sa Sceideal Ábhar atá forchoimeáda le haghaidh cinntí Bhord Rialaithe mar atá bunaithe ag na hAchtanna IT 1992-2006 agus Cód Rialachais THEA 2018.

Ghlac an Bord Rialaithe le Cód Rialachais THEA le haghaidh Institiúidí Teicneolaíochta 2018 ar 26 Márta 2018 agus tá an Institiúid comhlíontacht go substaintiúil leis an gCód agus é beartaithe aici a bheith lán chomhlíontacht faoi dheireadh R1 2021.

Cuimsíonn príomhfeidhmeanna an Bhord Rialaithe:

- Treo straitéiseach agus mórfhleananna gníomhaíochta a athbhreithniú agus a stiúradh
- Polasaithe agus gnáthaimh bainistithe riosca
- Buiséid bhliantúla agus pleananna gnó
- Spriocanna feidhmíochta a leagan amach
- Monatóireacht ar chur i ngníomh agus feidhmíocht na hInstitiúide
- Maoirseacht a dhéanamh ar mhórchaitheachas agus infheistíocht, agus
- An Tuarascáil Bhliantúil ar ghníomhaíochtaí na hInstitiúide a fhaomhadh.

Tá comhfhreagracht ar an mBord Rialaithe as gníomhaíochtaí na hInstitiúide a threorú agus a stiúradh. Feidhmíonn an Bord Rialaithe ar bhonn lánfheasach agus eiticiúil, le hintinn mhaith, le díograis agus cúram cuí, agus ar son an leasa is fearr don Institiúid, agus aird mar is cuí á tabhairt ar a fhreagrachtaí dlí agus ar na cuspóirí a shocraíonn an Rialtas.

Introduction 2.1

The Governing Body carries out all its activities in accordance with its statutory functions set out in the Schedule of Matters reserved for Governing Body decisions as established by the IOT Acts 1992-2006 and the THEA Code of Governance of Irish Institutes of Technology.

The Governing Body adopted the THEA Code of Governance for Institutes of Technology 2018 on 26 March 2018 and the Institute is substantially compliant with the Code, with a plan for full compliance by the end of Q1 2021.

Key functions of the Governing Body include:

- Reviewing and guiding strategic direction and major plans of action
- Risk management policies and procedures
- Annual budgets and business plans
- Setting performance objectives
- Monitoring implementation and Institute performance
- Overseeing major capital expenditure and investment
- Approving the Annual Report of the Institute's activities.

The Governing Body is collectively responsible for leading and directing the Institute's activities. The Governing Body acts on a fully informed and ethical basis, in good faith with due diligence and care, and in the best interest of the Institute, having due regard to its legal responsibilities and the objectives set by Government.

Ballraíocht an Bhord Rialaithe 2.2

Is é comhdhéanamh an Bhord Rialaithe, arna chinneadh ag Achtanna IT 1992-2006, ná an Cathaoirleach, seacht ngnáthbhall déag agus Uachtarán na hInstitiúide.

Ceaptar na gnáthbhaill cés moite den bheirt ionadaí de chuid na neach léinn ar feadh tréimhse cúig bliana. Ceaptar beirt ionadaithe na neach léinn ar feadh tréimhse aon bhliain amháin.

Bhuail an Bord Rialaithe le chéile ar aon ócáid déag le linn na bliana dar críoch 31 Lúnasa 2019.

Ba í ballraíocht agus tinreamh an Bhord Rialaithe don bhliain dar críoch 31 Lúnasa 2019 mar seo a leanas

Ball	Comhlacht Ionadaíoch	Tinreamh ar Chruinnithe
Cormac MacDonncha	Cathaoirleach	10/11
Michael Hannon	Uachtarán Gníomhach	2/2
Mary Howard	BOOLC	9/11
Gareth Roe	Foireann Acadúil	11/11
Joe Cunningham	ICTU	7/11
Mary Rogers	Foireann Acadúil	8/11
Karey McHugh	BOOGR	3/11
Niall McNelis	BOOGR	5/11
Michael Maher	BOOGR	6/11
David Leahy	BOOGR	7/11
Emma Louise Duffy	Ionadaí Neacha Léinn	9/9
Aaron Burke	Ionadaí Neacha Léinn	10/11
Michael Vaughan	Cónaidhm Óstán na hÉireann	6/11
Michael Geoghegan	Foireann Neamh-Acadúil	9/11
Maire Ni Chionna	Innealtóirí Éireann	8/11
Mary McGinley	Cumann Tráchtála na Gaillimhe	10/11
Celestine Rowland	IBEC	6/11
Tom Grady	BOOMSL	5/11
Michael Lally	Lárionad Scannáin na Gaillimhe	9/11
Jayne Cooley	Ionadaí Neacha Léinn	2/2

Membership of Governing Body 2.2

The composition of the Governing Body, as determined by the IOT Acts 1992-2006, is the Chairman, seventeen ordinary members and the President of the Institute.

The ordinary members with the exception of the two student representatives are appointed for a period of five years. The two student representatives are appointed for a period of one year.

The Governing Body met on eleven occasions during the year ended 31 August 2019.

The membership and attendance of the Governing Body for the year ended 31 August 2019 was as follows:

Member	Representative Body	Meetings Attended
Cormac MacDonncha	Chairperson	10/11
Michael Hannon	Acting President	2/2
Mary Howard	LCETB	9/11
Gareth Roe	Academic Staff	11/11
Joe Cunningham	ICTU	7/11
Mary Rogers	Academic Staff	8/11
Karey McHugh	GRETB	3/11
Niall McNelis	GRETB	5/11
Michael Maher	GRETB	6/11
David Leahy	GRETB	7/11
Emma Louise Duffy	Student Representative	9/9
Aaron Burke	Student Representative	10/11
Michael Vaughan	Irish Hotels Federation	6/11
Michael Geoghegan	Non- Academic Staff	9/11
Maire Ni Chionna	Engineers Ireland	8/11
Mary McGinley	Galway Chamber of Commerce	10/11
Celestine Rowland	IBEC	6/11
Tom Grady	MSLETB	5/11
Michael Lally	Galway Film Centre	9/11
Jayne Cooley	Student Representative	2/2

Fochoistí an Bhord Rialaithe 2.3

Tá cúig fhochoiste bunaithe ag an mBord Rialaithe chun cuidiú le feidhmeanna foriomlána an Bhord Rialaithe:

- Fochoiste Iniúchóireachta agus Riosca
- Fochoiste Airgeadais
- Fochoiste Tionscadal Caipitil
- Fochoiste Pleanála Straitéisí agus Athbhreithnithe
- Fochoiste Champas Mhaigh Eo

Subcommittees of Governing Body 2.3

The Governing Body has established five subcommittees to assist with the overall functions of the Governing Body:

- Audit and Risk Subcommittee
- Finance Subcommittee
- Capital Projects Subcommittee
- Strategic Planning and Review Subcommittee
- Mayo Campus Subcommittee

Athbhreithniú ar Éifeachtacht an Bhord Rialaithe 2.4

Tá an Bord Rialaithe tiomanta d'athbhreithnithe bliantúla a dhéanamh ar a éifeachtacht. Rinneadh athbhreithniú seachtrach ar éifeachtacht an Bhord Rialaithe le linn na bliana 2019. Déanfar féinmheasúnuithe don Bhord Rialaithe agus dá fhochoistí le linn na mblianta nach mbeidh athbhreithniú seachtrach sceidéalaithe.

Governing Body Effectiveness Review 2.4

The Governing Body is committed to performing annual reviews of its effectiveness. An external review of the Governing Body is effectiveness was conducted during 2019. Self-assessment evaluations for the Governing Body and its subcommittees will be conducted during the years where an external review is not scheduled.

Cód Caiteachais Phoiblí 2.5

Cloíonn GMIT leis na gnéithe ábhartha den Chód Caiteachais Phoiblí. Tá treoirlínte rialaithe infheistíochta caipitil atá sonraith go soiléir i bhfeidhm mar aon le creat bainistithe d'oibreacha caipitil. Tá dearbhú curtha ar fáil ag Cathaoirleach an Bhord Rialaithe trí mheán an Ráitis Bhliantúil Rialachais go gcloíonn GMIT leis na gnéithe ábhartha go léir den Chód Caiteachais Phoiblí.

Public Spending Code 2.5

GMIT adheres to relevant aspects of the Public Spending Code. Clearly defined capital investment control guidelines together with the capital works management framework (CWMF) are in place. The Chairman of the Governing Body has provided confirmation that GMIT complies with all relevant aspects of the Public Spending Code, through the Annual Governance Statement.

Buiséad 2019 2.6

Rinne Fochoiste Airgeadais an Bhord Rialaithe an cháipéis Clár agus Buiséad a athbhreithniú agus a fhaomhadh ar 26 Márta 2019. Rinne an Bord Rialaithe an cháipéis Clár agus Buiséad a athbhreithniú agus a fhaomhadh ar 28 Márta 2019. Faigheann an Fochoiste Airgeadais agus an Bord Rialaithe tuairiscí rialta airgeadais ar fheidhmíocht iarbhair ina gcuirtear ioncam iarbhair agus caiteachas i gcomparáid le hIoncam agus Caiteachais buiséid.

Budget 2019 2.6

The Finance Subcommittee of the Governing Body reviewed and approved the Programmes and Budgets document on the 26 March 2019. The Governing Body reviewed and approved the Programmes and Budgets document on the 28 March 2019. The Finance Subcommittee and Governing Body receive regular financial reports of actual performance which include a comparison of actual income and expenditure against budget Income and Expenditure.

Bainistiú Riosca 2.7

Is éard is sainmhíniú féideartha ar riosca ná gan tairbhe a bheith á baint ag an Institiúid as na deiseanna atá ar fáil di nó gan a cuid spriocanna a bhaint amach i ngeall ar imeacht inmheánach nó seachtrach. I ngeall ar a nádúr, féadfaidh rioscaí tarlú nó gan tarlú agus baineann siad le héagsúlacht catagóirí thíos:

- Rioscaí Straitéiseacha: Easpa cumais chun spriocanna straitéiseacha agus oibríochtúla na hInstitiúide mar atá leagtha amach sa Phlean Straitéiseach a bhaint amach nó gan deiseanna a thapú nuair a tharlaíonn siad.
- Rioscaí Oibríochtúla: Easpa cumais chun cosc a chur le cailleanas i ngeall ar chóras uireasach inmheánach rialaithe.
- Rioscaí Airgeadais: Neamhchosaint ar chailleanas a tharlaíonn i ngeall ar an ngá le feabhas a chur ar bhainistiú sócmhainní airgeadais na hInstitiúide.
- Rioscaí a Bhaineann le Clú: Neamhchosaint ar chailleanas a tharlaíonn mar thoradh ar cháineadh, íomhá dhiúltach agus an gá le feabhas a chur ar bhainistiú caidrimh le páirtithe leasmhara.

De bhun a hoibleagáide faoi Chód Rialachais THEA measúnú iomchuí a dhéanamh ar phríomhrioscaí na hInstitiúide, tá Clár Straitéiseach agus Feidhmeach Rioscaí forbartha ag GMIT. Déanann an Feidhmeannas, an Coiste Iniúcháireachta agus Riosca agus an Bord Rialaithe athbhreithniú ar an gClár Straitéiseach Riosca ar eatraimh rialta i rith na bliana. Is mír ar an gclár gnó é bainistiú riosca ag gach cruinniú den Bhord Rialaithe agus den Choiste Iniúcháireachta agus Riosca. Is obair leantach iad athbhreithniú agus feabhsú chreata bainistithe riosca.

An Bord Feidhmeannach 2.8

Tá an Bord Feidhmeannach freagrach as pleananna straitéiseacha atá faoia ag an mBord Rialaithe a fhorbairt agus a chur i ngníomh. Dáiríre, cuireann an Bord Feidhmeannach cheannaireacht ar fáil don Institiúid ó lá go lá. Is mar seo a leanas a bhí ballraíocht an Bhoird Fheidhmeannaigh ar 31 Lúnasa 2019:

An tUachtarán
 An Leas-Uachtarán Gnóthaí Acadúla agus Cláraitheoir
 An Leas-Uachtarán Airgeadais agus Seirbhísí Corparáideacha
 An Leas-Uachtarán Taighde agus Nuálaíochta
 Ceann na Scoile Eolaíochta
 Ceann na Scoile Gnó
 Ceann Scoil Idirnáisiúnta Óstáin na Gaillimhe
 Ceann na Scoile Innealtóireachta
 Leas-Uachtarán do Champas Mhaigh Eo
 Ceann Scoil Dearaidh na Gaillimhe
 Cathaoirleach na Foirne Sinsearaí Bainistíochta.

Risk Management 2.7

Risk may be defined as the Institute not benefiting from opportunities available to it or not achieving its objectives due to an internal or external event. Risks, by their very nature, may or may not occur and fall into a variety of categories described below:

- Strategic Risks: The inability to achieve the Institute's strategic and operational objectives as set out in the Strategic Plan and/or not availing of opportunities when they arise.
- Operational Risks: The inability to prevent a loss resulting from an inadequate internal system of controls.
- Financial Risks: Exposure to losses arising from the need to improve the management of the Institute's financial assets.
- Reputational Risks: Exposure to losses arising from bad press, negative public image and the need to improve stakeholder relationship management.

In pursuance of its THEA Code of Governance obligation to carry out an appropriate assessment of the Institute's principal risks, GMIT has developed Strategic and Functional Risk Registers. The Strategic Risk Register is reviewed by the Executive, the Audit and Risk Committee and Governing Body at regular intervals throughout the year. Risk management is an agenda item at every Governing Body and Audit and Risk Committee meeting. Review and enhancement of the risk management framework is ongoing.

Executive Board 2.8

The Executive Board is responsible for developing and implementing strategic plans approved by Governing Body. In essence, the Executive Board provides the leadership of the Institute on a day-to-day basis. The membership of the Executive Board as at 31 August 2019 was as follows:

The President
 VP For Academic Affairs and Registrar
 VP For Finance and Corporate Services
 VP For Research and Innovation
 Head of School of Science
 Head of School of Business
 Head of Galway International Hotel school
 Head of School of Engineering
 VP for Mayo Campus
 Head of Galway School of Design
 Chairman of Senior Management Team.

Ballraíocht na Comhairle Acadúla 2.9

Academic Council Membership 2.9

An Dr Michael Hannon (Cathaoirleach)
 An Dr Séamus Lennon (Rúnaí)
 An Dr Brian Ashall
 Carmel Brennan Uas.
 An Dr Teresa Bruen
 Tom Burke Uas.
 John Carty Uas.
 David Cashman Uas.
 An Dr Edna Curley
 Celine Curtin Uas.
 Jacinta Dalton Uas.
 An Dr Maura Fitzsimons
 An Dr Des Foley
 An Dr Carine Gachon
 Wayne Gibbons Uas.
 Michael Gill Uas.
 An tOllamh Graham Heaslip
 An Dr Deirdre Garvey
 Colm Kelleher Uas.
 Justin Kerr Uas.
 Deirdre Lusby Uas.
 Tomás Mangan Uas.
 Gerard MacMichael Uas.
 Hugh McBride Uas.
 An Dr Mark McCarthy
 An Dr Ian McCarthy
 An tOllamh Neville Mc Cleneghan
 An Dr Ian McLoughlin
 Debbie Molloy Uas.
 Mary Nestor Uas.
 Cáit Noone Uas.
 Jim O'Connor Uas.
 An Dr Ian O'Connor
 Trish O'Connell Uas.
 Dermot O'Donovan Uas.
 Aedín Ó hEocha Uas.
 An Dr Rick Officer
 An Dr Cormac Quigley
 An Dr Eleanor Rainsford
 An Dr Gareth Roe
 Mary Rogers Uas.
 An Dr Lisa Ryan
 An Dr Paddy Tobin
 John Scahill Uas.
 Margaret Waldron Uas.
 Eamon Walsh Uas.

Dr Michael Hannon (chair)
 Dr Seamus Lennon (Secretary)
 Dr Brian Ashall
 Ms Carmel Brennan
 Dr Teresa Bruen
 Mr Tom Burke
 Mr John Carty
 Mr David Cashman
 Dr Edna Curley
 Ms Celine Curtin
 Ms Jacinta Dalton
 Dr Maura Fitzsimons
 Dr Des Foley
 Dr Carine Gachon
 Mr Wayne Gibbons
 Mr Michael Gill
 Professor Graham Heaslip
 Dr Deirdre Garvey
 Mr Colm Kelleher
 Mr Justin Kerr
 Ms Deirdre Lusby
 Mr Tomás Mangan
 Mr Gerard MacMichael
 Mr Hugh McBride
 Dr Mark McCarthy
 Dr Ian McCarthy
 Prof Neville Mc Cleneghan
 Dr Ian McLoughlin
 Ms Debbie Molloy
 Ms Mary Nestor
 Ms Cait Noone
 Mr Jim O'Connor
 Dr Ian O'Connor
 Ms Trish O'Connell
 Mr Dermot O'Donovan
 Ms Aedin O hEocha
 Dr Rick Officer
 Dr Cormac Quigley
 Dr Eleanor Rainsford
 Dr Gareth Roe
 Ms Mary Rogers
 Dr Lisa Ryan
 Dr Paddy Tobin
 Mr John Scahill
 Ms Margaret Waldron
 Mr Eamon Walsh

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Ionadaithe Aontas na Neach Léinn

Aaron Burke Uas., Uachtarán Aontas na Neach Léinn
 Victor O Loughlin Uas., Leas-Uachtarán don Oideachas
 Gary Tobin, Leas-Uachtarán do Champas Mhaigh Eo

Students' Union Reps

Mr Aaron Burke, SU President
 Mr Victor O Loughlin, Deputy President for Education
 Mr Gary Tobin, SU VP for the Mayo Campus

Foireann Shinsearach: 31 Lúnasa 2019 2.10

Uachtarán:

Dr Michael Hannon (Ionadaí)

Leas-Uachtarán do Ghnóthaí Acadúla agus Cláraitheoir:

An Dr Séamus Lennon (Gníomhach)

Leas-Uachtarán d'Airgeadas agus Gnóthaí Corparáideacha:

Jim Fennell Uas.

Leas-Uachtarán do Thaighde agus Nuálaíocht:

An Dr Rick Officer

Leabharlannaí:

Margaret Waldron Uas.

Oifigeach Iontrálacha:

Debbie Molloy Uas.

Bainisteoir Acmhainní Daonna:

Tony McDonogh Uas.

Bainisteoir Airgeadais:

Edel O'Connor Uas.

Bainisteoir Foirgneamh agus Eastát:

David Lee Uas.

Bainisteoir Seirbhísí Ríomhaire:

Donal McGinty Uas.

Stiúrthóir Forbartha Iarchéime agus Gairmiúla:

Donal Loftus Uas.

Bainisteoir Rannpháirtíochta Idirnáisiúnta:

John Joe O'Farrell Uas.

CAMPAIS NA GAILLIMHE

Scoil Staidéar Gnó

Ceann na Scoile:

An tOllamh Graham Heaslip

Ceann na Roinne Gnó:

Deirdre Lusby Uas.

Ceann na Roinne Cuntasafíochta agus Córas Faisnéise:

Eamon Walsh Uas.

Scoil na hInnealtóireachta

Ceann na Scoile:

Gerard MacMichael Uas.

Ceann na Roinne Foirgníochta agus Innealtóireachta Sibhialta:

Mary Rogers Uas.

Ceann na Roinne Leictreonaice:

Des O'Reilly Uas.

Ceann na Roinne Innealtóireachta Meicniúla/Tiuonsclaíochta

An Dr Carine Gachon

Senior Staff: 31 August 2019 2.10

President:

Dr Michael Hannon (Acting President)

Vice-President for Academic Affairs and Registrar:

Dr Seamus Lennon (Acting)

Vice-President for Finance and Corporate Affairs:

Mr Jim Fennell

Vice-President for Research and Innovation:

Dr Rick Officer

Librarian:

Ms Margaret Waldron

Admissions Officer:

Ms Debbie Molloy

Human Resources Manager:

Mr Tony McDonogh

Finance Manager:

Ms Edel O'Connor

Buildings and Estates Manager:

Mr David Lee

Computer Services Manager:

Mr Donal McGinty

Director of Graduate and Professional Development:

Mr Donal Loftus

International Engagement Manager:

Mr John Joe O'Farrell

GALWAY CAMPUSES

School of Business Studies

Head of School:

Professor Graham Heaslip

Head of Department of Business:

Ms Deirdre Lusby

Head of Department of Accounting and Information Systems:

Mr Eamon Walsh

School of Engineering

Head of School:

Mr Gerard MacMichael

Head of Department of Building and Civil Engineering:

Ms Mary Rogers

Head of Department of Electronics:

Mr Des O'Reilly

Head of Department of Mechanical/Industrial Engineering:

Dr Carine Gachon

Scoil Idirnáisiúnta Óstáin na Gaillimhe

Ceann na Scoile:

Cáit Noone Uas.

Ceann na Roinne Ealaíona Cócaireachta agus Tionscal Seirbhíse:

Jacinta Dalton Uas.

Ceann na Roinne Teangacha, Daonnachtaí,

Oidhreacht agus Turasoíreacht:

Diarmuid Ó Conghaile Uas.

Scoil Eolaíochta agus Ríomhaireachta:

Ceann na Scoile:

An Dr Desmond Foley

Ceann na Roinne Eolaíochta:

An Dr Eugene McCarthy (Gníomhach)

Ceann na Roinne Matamaitice agus Ríomhaireachta:

Seán Duignan Uas.

Ceann na Roinne Eolaíochta Nádúrtha:

An Dr Lisa Ryan

Scoil Dearaidh agus Ealaíon Cruthaitheach (Cluain Mhuire):

Ceann na Scoile:

An Dr Paddy Tobin

Ceann na Roinne Ealaíon Cruthaitheach agus na Meán;

Celine Curtin Uas.

CAMPAS LEITIR FRAIC

Ceann na Roinne:

Dermot O'Donovan Uas.

CAMPAS MHAIGH EO

Ceann Champas Mhaigh Eo:

An tOllamh Neville McClenaghan

Ceann na Roinne Altranais:

Justin Kerr Uas.

Ceann na Roinne Gnó, Daonnachtaí agus Teicneolaíochta:

Michael Gill Uas.

Galway International Hotel School

Head of School:

Ms Cait Noone

Head of Department of Culinary Arts and Service Industries

Ms Jacinta Dalton

Head of Department of Languages, Humanities,

Heritage and Tourism

Mr Diarmuid Ó'Conghaile

School of Science and Computing:

Head of School:

Dr Desmond Foley

Head of Department of Science:

Dr Eugene McCarthy (Acting)

Head of Department of Mathematics and Computing:

Mr Sean Duignan

Head of Department of Natural Science:

Dr Lisa Ryan

School of Design and Creative Arts (Cluain Mhuire):

Head of School:

Dr Paddy Tobin

Head of Department of Creative Arts and Media

Ms Celine Curtin

LETTERFRACK CAMPUS

Head of Department:

Mr Dermot O'Donovan

MAYO CAMPUS

Head of GMIT Mayo Campus:

Prof Neville McClenaghan

Head of Department of Nursing:

Mr Justin Kerr

Head of Department of Business, Humanities and Technology:

Mr Michael Gill

Plean Forbartha Straitéiseach 3 Strategic Development Plan 3

Plean Forbartha Straitéiseach Nua GMIT arna Sheoladh ag an Aire Mary Mitchell O'Connor

Sheol an tAire Ardoideachais, Mary Mitchell O'Connor TD, Plean Straitéiseach nua GMIT 2019-2023 ag fáiltiú i gcampas na Gaillimhe ar 26 Aibreán, agus Méara Chathair na Gaillimhe, an Comh. Niall McNellis, an Dr Michael Hannon, mar ionadaí an Uachtaráin, Cormac Mac Donncha, Cathaoirleach an Bhord Rialaithe, baill den Bhord Rialaithe, neacha léinn, baill foirne, comhghleacaithe as Comhghuaillíocht Chonnacht-Uladh agus aíonna ar cuireadh i láthair.

Seasann Plean Straitéiseach GMIT 2019-2023 don chéad chéim eile i bhforbairt GMIT agus í ag aistriú isteach ina hOllscoil Teicneolaíochta (OT) in éineacht lena comhpháirtithe CCU, Institiúid Teicneolaíochta Leitir Ceanainn (LYIT) agus Institiúid Teicneolaíochta Shligigh (ITS).

Ag labhairt di ag an seoladh, dúirt an tAire Ardoideachais, Mary Mitchell O'Connor "Tá fíoráthas orm inniu Plean Straitéiseach GMIT 2019-2023 a sheoladh. Cuireann GMIT eispéras bunathraitheach ollscoile ar fáil dá neacha léinn, agus a cuid céimithe á gcumhachtú aici chun a gcion iomlán a thabhairt do shaibhriú sóisialta, eacnamaíochta agus cultúrtha na sochaí. Déanann GMIT infheistíocht i dtimpeallachtaí feidhmeacha foghlama, teagaisc agus taighde, a léiríonn fíor-riachtanais ghnó, na fiontraíochta agus na ngairmeacha sa réigiún. Tá GMIT chun tosaigh i réimse an taighde, na fiontraíochta agus na nuálaíochta, agus tacaíocht agus spreagadh á dtabhairt aici dá cuid neach léinn as gach cearn den domhan, á gcumasú chun a lán-acmhainneacht a bhaint amach. Tá na neacha léinn incomparáide lena bpiaraí ar stáitse idirnáisiúnta ar bith. Táim dochreidte ríméadach as a bheith anseo inniu agus mé ag tacú leis an uailmhian atá agaibh a bheith in bhur nOllscoil Teicneolaíochta agus guím gach rath oraibh i ngach iarracht a dhéanann sibh."

An tAire Ard-Oideachais Mary Mitchell O'Connor in éineacht leis an Dr Michael Hannon (thar ceann an Uachtaráin) ag seoladh Phlean Straitéiseach nua GMIT 2019-2023.



The Minister for Higher Education Mary Mitchell O'Connor with GMIT Deputising President Dr Michael Hannon launching GMIT's new Strategic Plan 2019-2023.

GMIT's New Strategic Plan Launched by Minister Mary Mitchell O'Connor

The Minister for Higher Education, Mary Mitchell O'Connor, TD, formally launched the new GMIT Strategic Plan 2019-2023 at a reception in the Galway campus on 26 April, attended by the Mayor of Galway city, Cllr Niall McNelis, Dr Michael Hannon, Deputising President of GMIT, Cormac Mac Donncha, Chair of the Governing Body, members of the Governing Body, students, staff, colleagues from the Connacht-Ulster Alliance and invited guests.

The GMIT Strategic Plan 2019-2023 represents the next stage in the development of GMIT as it transitions to a Technological University (TU) together with its CUA partners, Letterkenny Institute of Technology (LYIT) and Institute of Technology Sligo (ITS).

Speaking at the launch, the Minister for Higher Education, Mary Mitchell O'Connor, said "I am truly delighted today to launch GMIT strategic plan 2019 -2023. GMIT provides its students with a transformative university experience, empowering its graduates to fully contribute to the social, economic and cultural enrichment of society. GMIT invests in excellent applied learning, teaching and research environments, reflecting the real needs of business, enterprise and the professions in the region. GMIT excels in the area of research, enterprise and innovation, supporting and encouraging its students and staff from all over the world, enabling them to reach their full potential. GMIT students can stand shoulder to shoulder with any of their peers on any international stage. I am incredibly proud to be here today endorsing your ambitions to be a Technological University and wish you every success in all your endeavours."

Agus ionadaíocht á déanamh aige don Uachtarán, dúirt an Dr Michael Hannon: “Tá ár dtiomantas agus ár n-uaimhian le bheith inár nOllscoil Teicneolaíochta fite fuaite sa phlean straitéiseach aseo, agus ár misean agus fis ailínithe go tréan le misean agus fis na hOllscoile Teicneolaíche atá beartaithe. Cuireann an plean eispéaras an neacha léinn agus saolré an neacha léinn ina cheartlár. Is mar dhuine aonair a thagann an neach léinn isteach in GMIT agus múnlaítear é/í go pearsanta agus go gairmiúil trí bheith rannpháirteach le pobal GMIT. De réir mar a aistríonn na neacha léinn isteach sa láthair oibre nó chuig breisoideachas, is é tionchar eispéaras GMIT a thugann siad dá bpobal nua.”

An tEolas is Déanaí Faoi chur i bhfeidhm Thuarascáil an Ghrúpa Oibre maidir le GMIT Mhaigh Eo

Tá roinnt moltaí i dTuarascáil an Ghrúpa Oibre ‘*Developing a Sustainable Plan for the Mayo Campus*’ curtha i bhfeidhm, ar a n-áirítear Plean nua Acadúil, Plean Margaíochta agus Cur Chun Cinn, agus Rannpháirtíocht Pobail agus Fiontair a fhorbairt.

Ar chuid de na cláir nua a bhfuil cuntas orthu sa Phlean Acadúil nua bhí:

- Forbairtí Máistir Leibhéal 9 in Oideachas Allamuigh maraon le forbairt Leibhéal 8 i dTíreolaíocht agus Oideachas Allamuigh.
- Máistir Leibhéal 9 i Meáin Dhigiteach agus Margaíocht.
- Forbairt Leibhéal 8 i gCuntasáíocht agus Gnó le socrúchán suntasach oibre, seachadadh cumaisc agus dámhachtain ainmnithe fágála.

Dámhachtainí sainchuspóireacha i Margaíocht Dhigiteach (30 creidiúint), Léirshamhlú Sonraí (10), GDPR (10).

Forbraíodh Plean nua Margaíochta agus Cur Chun Cinn. Tá cistiú imfhálaithe de €50,000 curtha ar fáil ag GMIT chun tacú leis an bplean i gcláir mhargaíochta agus sa champas go náisiúnta agus go réigiúnach agus úsáid á baint as meáin thraidisiúnta agus dhigiteacha araon. Tá an plean nua á chur i bhfeidhm le tacaíocht ó bhaill foirne ar champas na Gaillimhe.

Rannpháirtíocht Pobail agus Fiontair:

Reáchtáladh cruinnithe le páirtithe leasmhara ar a n-áirítear na meáin áitiúla agus páirtithe polaitíochta chun faisnéis a thabhairt dóibh maidir le cur i bhfeidhm an phlean. Reáchtáladh cruinnithe le Comhairle Chontae Mhaigh Eo faoi roinnt saincheisteanna chun tacaíocht a fháil i margú agus cur chun cinn an champais agus an bhaile.

Dr Michael Hannon, Deputising President of GMIT, said: “Our commitment and ambition to become a TU permeates this strategic plan, with our mission and vision strongly aligned with the mission and vision of the proposed new TU. The plan places at its centre the student experience and student life-cycle. The student enters GMIT as an individual and is shaped both personally and professionally through engagement with the GMIT community. As the student transitions to the workplace or further education the impact of the GMIT experience is what he/she brings to their new community,” explains Dr Hannon.

Update on the Implementation of the Working Group Report on GMIT Mayo

A number of recommendations in the Working Group Report ‘*Developing a Sustainable Plan for the Mayo Campus*’ have been implemented including the development of a new Academic Plan, Marketing and Promotion Plan, and Community and Enterprise Engagement.

Some of the new programmes outlined in the new Academic Plan were:

- Level 9 Masters developments in Outdoor Education together with a Level 8 development in Geography and Outdoor Education.
- Level 9 Masters in Digital Media and Marketing.
- Level 8 development in Accounting and Business with significant work placement, blended delivery and named exit award.

Special purpose awards in Digital Marketing (30 credits), Data Visualisation (10), GDPR (10).

A new Marketing and Promotion Plan was developed. GMIT has provided ring-fenced funding of €50,000 to support the plan in marketing programmes and the campus nationally and regionally using both traditional and digital media. The new plan is being implemented with support from staff on the Galway campus.

Community and Enterprise Engagement:

Meetings were held with stakeholders including the local media and political parties to brief them on the implementation of the report. Meetings were held with Mayo County Council on a number of issues to elicit support in marketing and promotion of the campus and town.

€2M le haghaidh GMIT Mhaigh Eo

Chuir GMIT fáilte roimh fhógairt €2M de chistiú caipitil le haghaidh GMIT Mhaigh Eo faoi phacáiste infheistíochta oideachais de chuid an Rialtais mar chuid de Thionscadal Éireann 2040.

Cionroinneadh an cistiú sin faoi Chiste Bonneagair Straitéisigh an ÚAO agus comhlánaíonn sé an chionroinnt de €25M a fógraíodh le haghaidh fhoirgneamh STEM atá tábhachtach go straitéiseach faoin gclár PPP Ard-Oideachais atá faoi láthair ag an gcéim dearaidh.

Deir an Dr Michael Hannon, agus é ina ionadaí ag an Uachtarán, go gcuideoidh na tionscadail chaipitil sin chun aghaidh a thabhairt ar na heasnamh reatha bhonneagair agus go ndéanfaidh siad freastal ar an méadú de 25% atá tuartha ar líon na neach léinn san Ardoideachas idir anois agus 2029.

Is í an fhís fhoriomlán don Ardoideachas, a bhfuil cur síos uirthi i dTionscadal Éireann 2040, ná bonneagar ardoideachais d'ardcháilíocht a bheidh cumasaithe chun freastal ar chuallacht neach léinn a bheidh méadaithe go mór, a thacóidh le cuir chuige nuálacha agus solúbtha don teagasc agus foghlaim, soláthar ar líne san áireamh, a bheidh ina spreagthóir ag fás daonra agus fostaíochta níos cothroime ar fud réigiúin na hÉireann, ag a mbeidh fócas géar ar na scileanna, agus an taighde a fhorbairt agus a chothú ba ghá chun buntacú le cumas iomaíochta na hÉireann.

Comhlíonann an cistiú de €2M le haghaidh GMIT Mhaigh Eo ceann de na moltaí de chuid Thuarascáil Ghrúpa Oibre an ÚAO a bheidh dírithe ar Phlean oiriúnach Inbhuanaithe a Fhorbairt le haghaidh champas Mhaigh Eo.

€2M for GMIT Mayo

GMIT welcomed the announcement of €2M capital funding for GMIT Mayo under the Government's investment in education package as part of Project Ireland 2040.

This funding was allocated under the HEI Strategic Infrastructure Fund and complements the €25M allocation announced for GMIT's new strategically important STEM building under the Higher Education PPP programme, which is currently at design stage.

Dr Michael Hannon, Deputising for the President, says "These capital projects will help address current infrastructure deficits and cater for the projected 20% increase in the Higher Education student population between now and 2029."

The overall vision for Higher Education, articulated in Project Ireland 2040, is for a high quality higher education infrastructure equipped to cater to a significantly expanded student body, supporting innovative and flexible approaches to teaching and learning, including online provision, that will be a driver to a more balanced population and employment growth across Ireland's regions, with a sharp focus on developing and sustaining the skills and research base necessary to underpin Ireland's competitiveness.

"The funding of €2M for Mayo Campus, fulfils one of the recommendations of the HEA Working Group Report focused on Developing a Sustainable Plan for the Mayo campus.

Foghlaim agus Teagasc 3.1

Cúrsa nua Páirtaimseartha á Sheachadadh i gComhar le NUI Gaillimh

Thairg GMIT Mhaigh Eo cúrsa nua páirtaimseartha, an Dioplóma i mBonnstaidéar (Gnó), i gcomhar le NUI Gaillimh. Tá an cúrsa tráthnóna dírithe ar fhoghlaimoirí lánfhásta (aois 22 agus os a cionn) nach raibh baint acu le hoideachas foirmiúil ar feadh roinnt ama agus ar mhian leo tús a chur le cúrsa tríú leibhéal i nGnó, Dlí nó Ealaíona.

Is é atá mar aidhm ag an gcúrsa ná deis a chur ar fáil d'fhoghlaimoirí lánfhásta ar mhaith leo ullmhú, go pearsanta agus go hacadúil, le haghaidh cúrsa fochéime lánaimseartha nó páirtaimseartha in GMIT nó NUI Gaillimh. Tugann sé léargas ar staidéar gnó agus na scileanna chun páirt a ghlacadh i gcúrsaí oideachais tríú leibhéal sa todhchaí. Leagtar béim ar bhunphrionsabail ghnó agus ar a gcur i bhfeidhm go praiticiúil sa ghnáthshaol.

€2.2m Tugtha do GMIT chun 14 Chúrsa Springboard a Sheachadadh ó Mheán Fómhair

Thug an tÚdarás um Ard-Oideachas €2.2M do GMIT chun 14 chúrsa Springboard a sheachadadh ina campais i nGaillimh agus Maigh Eo.

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Bhí thart ar 500 áit saor in aisce nó le fordheontas atá ar fáil ar 14 chúrsa sa dá champas i ndisciplíní amhail Gnó, Ríomhaireacht agus Eolaíocht, agus Meáin Dhigiteacha faoin gClár Náisiúnta Springboard+ 2019 de chuid an ÚAO.

Bhí cuid mhaith de na cúrsaí úrnua, agus iad arna bhforbairt mar fhreagra ar éileamh ó thionscal. I Maigh Eo, tacaíonn na cúrsaí nua le gnólachtaí agus iad ag dul i ngleic leis na dúshláin a thugann athrú aeráide agus díronn siad ar réimsí inar féidir le gnólachtaí tionchar oibríochtúil a bheith acu; i nGaillimh is ar scileanna a bheidh ag teacht chun cinn sa todhchaí atá an fócas.

Go náisiúnta, bhí breis is 9,000 áit saor in aisce nó le fordheontas ar fáil ar 286 cúrsa uas-scileála nó athscileála, agus le béim ar an eacnamaíocht dhigiteach. Tá 90% de na hiar-rannpháirtithe a bhí ar an gClár Beo roimhe seo fostaithe tar éis cúrsaí Springboard a chur i gcrích.

Sheol an tAire Oideachais agus Scileanna, Joe McHugh TD, agus an tAire Stáit d'Oiliúint, Scileanna, Nuálaíocht, Taighde agus Forbairt, John Halligan TD, Springboard+ 2019. Shainaithin an Rialtas ceithre réimse a mbaineann tábhacht chriticiúil leo: scileanna digiteacha, scileanna boga, bainistíocht agus ceannaireacht agus láthair oibre na todhchaí. Tá cuid mhaith de na cúrsaí dírithe ar dhíonadh sa todhchaí na scileanna atá ag daoine atá fostaithe cheana féin, go háirithe sna ról a d'fhéadfadh digitíú dul i bhfeidhm orthu. Tá an straitéis sin ailínithe leis na tosaíochtaí atá leagtha síos ag Comhairle Náisiúnta Scileanna agus Jabanna Éireann sa Todhchaí 2019.

Learning and Teaching 3.1

New Part-Time Course Delivered in Collaboration with NUI Galway

GMIT Mayo offered a new part-time course, the Diploma in Foundation Studies (Business), in collaboration with NUI Galway. The evening course is aimed at mature learners (aged 22 or over) who have been out of formal education for some time and wish to commence a third-level course in Business, Law or Arts.

The course aimed to provide mature learners with the opportunity to prepare, personally and academically, for a full-time or part-time undergraduate course in GMIT or NUI Galway. It gave an insight into the study of business and the skills to participate in future third-level education courses. Emphasis was placed on the fundamentals of business and its practical application to real-life experiences.

GMIT Awarded €2.2m to Deliver 14 HEA Springboard Courses From September

GMIT was awarded €2.2m from the Higher Education Authority (HEA) to deliver 14 Springboard courses in its campuses in Galway and Mayo.

Approximately 500 free or subsidised places were available on 14 courses in both campuses in disciplines such as Business, Computing and Science, Engineering, and Digital Media under the national HEA Springboard+ 2019 Programme.

Many of the courses were brand new, developed in response to industry demand. In Mayo, the new courses support businesses in meeting the challenges presented by climate change and focus on areas where businesses can have an operational impact, while in Galway the focus is on emerging skills of the future.

Nationally, over 9,000 free or subsidised places were available on 285 upskilling and reskilling courses, with emphasis on the digital economy. 90% of previous participants who were previously on the Live Register are now in employment having completed Springboard courses.

The Springboard+ 2019 was launched by the Minister for Education and Skills, Joe McHugh TD, and the Minister of State for Training, Skills Innovation, Research and Development, John Halligan TD. Government identified four areas of critical importance: digital skills, soft skills, management and leadership and the workplace of the future. Many courses focus on future-proofing the skills of people already in employment, particularly in roles that may be impacted by digitalisation. This strategy is aligned with the priorities set by the National Skills Council and Future Jobs Ireland 2019.

Ceiliúránn GMIT 25ú Comóradh Bliana an BA (Onór) i Staidéar ar Reiligiún

Bhain cúrsa céime GMIT i Staidéar ar Reiligiún a chomóradh 25ú bliain amach i Meán Fómhair 2019.

Dúirt Cathaoirleach an Chláir, Barry McMillan: “Chomh fada is a bhaineann sé le reiligiún, is rogha soiléir é ar thaobh amháin cúlú ón mbunchreidmheachas agus ar an taobh eile reiligiúin a dhíbhe ar fad mar anachronacht. Anseo in GMIT déanaimid spás foghlama a thairiscint dóibh siúd atá in áit éigin agus tart chun eolais agus léargas orthu, nach ndéanann ceachtar de na hantoisneachtaí freastal ceart orthu.”

Dúirt Barry McMillan: “Déanann na neacha léinn a gcreidimh féin a iniúchadh i bhfianaise creideamh eile, cultúr eile, agus disciplíní acadúla eile. Is eispéaras saibhir oideachasúil é. Mar a dúirt céimí amháin de chuid an chúrsa, ‘Níor múineadh dom cad ba cheart smaoinemh a dhéanamh air, múineadh dom conas smaoinemh a dhéanamh.’”

Ar bhealach éagsúla, ba mharcóir é an cúrsa ar thiomantas ceannródaíoch GMIT chun freastal ar riachtanais oideachasúla. Ceapadh é chun a bheith chomh hinrochtana agus ab fhéidir, agus é á sheachadadh ar bhonn solúbtha foghlama, dhá thráthnóna sa tseachtain in aghaidh an tseimeastair acadúil – agus is féidir dul i ngleic leis mar chlár iomlán céime nó mar ábhair aonair roghnaithe. Chomh maith leis sin, tá tacaíocht ar fáil mar dhlúthchuid den chlár dóibh siúd atá ag filleadh ar staidéar acadúil tar éis achair áirithe nó nach bhfuil taithí acu ar staidéar acadúil.

C go D: An Dr Pauline Logue, léachtóir, Barry McMillan, Cathaoirleach Cláir agus léachtóir, Sheila McHugh, agus Diarmuid Ó Conghaile, Ceann Roinn Teangacha agus Daonnachtaí [Fótó: Ann O'Halloran].



GMIT Celebrates 25th Anniversary of BA (Hons) in Religious Studies

GMIT's acclaimed degree course in Religious Studies approached its 25th anniversary in September 2019.

Programme Chair Barry McMillan said: “Where religion is concerned today, a clear option, on the one hand, is withdrawal into fundamentalism or, on the other hand, dismissal of religion as an anachronism. Here at GMIT, we offer a learning space for those people who find themselves somewhere in the middle, thirsty for knowledge and insight, and underserved by either of the extremes.”

Barry McMillan also said: “Students explore their own beliefs in light of other faiths, other cultures, and other academic disciplines. It is a rich educational experience. As one graduate of the course put it, ‘I wasn’t taught what to think, I was taught how to think.’”

In a number of ways, the course was a marker of GMIT's pioneering commitment to meeting educational needs. It was designed to be as accessible as possible, being delivered on a flexible learning basis, two evenings a week per academic semester—and can be engaged with as a full degree programme or as selected individual subjects. In addition, support for those returning to academic study after some time or those inexperienced in academic study is built into the programme.

L to R: Dr Pauline Logue, lecturer, Barry McMillan, Programme Chair and lecturer, Sheila McHugh, and Diarmuid Ó Conghaile, Head of Department of Languages and Humanities. [Photo: Ann O'Halloran].

87% de Chéimithe GMIT i bhFostaíocht nó i mBreisoideachas (Suirbhé ar Rang 2017)

Bhí 87% de chéimithe GMIT (Rang 2017) i mbun fostaíochta nó breisoideachais naoi mí tar éis dóibh céim a bhaint amach, mar a léiríonn “HEA Graduate Outcomes Survey – Class of 2017”.

Bhí 69% díobh ag obair go lánaimseartha, 10% ag obair go páirtaimseartha, bhí 7% i mbun staidéir nó oiliúna go lánaimseartha, agus 1% i mbun staidéar breisoideachais nó oiliúna go páirtaimseartha. Bhí 1% le jab a thosú trí mhí ina dhiaidh, bhí 7% dífhostaithe agus ag iarraidh fostaíochta, agus 6% i mbun dualgaisí baile nó gníomhaíochtaí eile.

Dúirt Oifigeach Gairmeacha GMIT, Bridie Killoran: “D’aimsigh an suirbhé go raibh tuarastail tosaithe ag 61% de chéimithe GMIT de níos mó ná €25,000. Tháinig méadú suntasach ar líon na gcéimithe i bhfostaíocht lánaimseartha nó páirtaimseartha i gcomparáid le suirbhé GMIT ón mbliain roimhe sin. Léiríonn sé sin láthair oibre agus éileamh ar chéimithe níos buachaí. Baineann sé sin go háirithe le céimithe san innealtóireacht, ríomhaireacht agus san eolaíocht. Tá gach duine dár gcéimithe altránais i bhfostaíocht.”

“Tá 62% díobh siúd atá fostaithe ag obair i réigiún Chonnacht. Chuaigh 8% de chéimithe Leibhéal 8 (céim onóracha) ar aghaidh go dtí staidéar iarchéime. Rinne beagnach 60% de na céimithe socrúchán nó intéirneacht le linn an chúrsa staidéir agus dúirt 85% díobh gur dóchúil nó an-dóchúil go ndéanfaidís an cháilíocht chéanna arís dá bhfaighdís an deis.”

“Tá GMIT ag freastal ar thionscal agus ag cur feabhais ar scileanna an fhórsa saothair ó bunaíodh an coláiste in 1972. Is é fíis GMIT go dtabharfaidh na céimithe a gcion iomlán d’fheabhsú sóisialta, eacnamaíochta agus cultúrtha a réigiúin agus a sochaí. Tá aidhm uileghabhálach ag GMIT – infhostaitheacht ár gcéimithe tríd an eolas, scileanna, tréithe pearsanta agus muinín a spreagadh iontu chun freastal ar riachtanais ár gcomhpháirtithe tionscail”, a deir an tUasal Killoran.

“Aithnítear go forleathan laistigh den réigiún go mbíonn ár gcéimithe ullamh chun oibre agus lánacmhainneach, agus éileamh mór orthu ag fostóirí. Is príomhthosaíocht straitéiseach an infhostaitheacht don Institiúid, agus le déanaí tá ráiteas infhostaitheachta forbartha ag an gcoláiste a leagann amach na bealaí ina dtugtar deiseanna do na neacha léinn a gcuid scileanna infhostaitheachta a fhorbairt ionas go mbeidh siad ar na céimithe ullmhaithe is fearr sa réigiún.”

87% of GMIT Graduates in Employment or Further Study (Class of 2017 Survey)

87% percent of GMIT graduates (Class of 2017) were in employment or further study nine months after graduating, the latest “HEA Graduate Outcomes Survey – Class of 2017” shows.

69% were working full-time, 10% working part-time, 7% were engaged in full-time study or training while 1% were engaged in part-time further study or training. 1% were due to start a job three months thereafter, 7% were unemployed and looking for work, and 6% were engaged in home duties or other activities.

GMIT Careers Officer Bridie Killoran said: “The survey found that 61% of GMIT graduates had starting salaries greater than €25,000. The number of graduates in full-time or part-time employment has increased markedly when compared with GMIT’s survey from the previous year. This confirms a more buoyant workplace and demand for graduates. This is especially so for graduates in engineering, computing and science. All of our nursing graduates are in employment.”

“62% of those in employment are working in the Connacht region. 8% of Level 8 (honours degree) graduates went on to post-graduate study. Almost 60% graduates had undertaken placement or an internship during the course of study and 85% said they would be likely or very likely to do the same qualification if given the opportunity.”

“GMIT has been serving industry and advancing the skills of the workforce since the college was founded in 1972. The Institute’s vision is that graduates will fully contribute to the social, economic and cultural betterment of its region and society. GMIT has one overarching goal - employability of our graduates through equipping them with the knowledge, skills, personal attributes and confidence to reach their career aspirations whilst ensuring we meet the needs of our industry partners”, says Ms Killoran.

“It is widely recognised within the region that our graduates are work-ready and resourceful, and highly sought-after by employers. Employability is a key strategic priority for the Institute and recently the college has developed an Employability statement which sets out the ways in which it gives opportunities to students to develop their employability skills so that they will become the best prepared graduates in the region.”

Déanann GMIT Mhaigh Eo Cúrsa Nua Spreagúil a Thairiscint i gCleachtais Chomhaimseartha Chóitseála Spóirt

Thairg GMIT Mhaigh Eo cúrsa spreagúil nua páirtaimseartha i gcomhar le CLG Mhaigh Eo ar a dtugtar ‘Cleachtais Chomhaimseartha Chóitseála Spóirt’, a seoladh go foirmiúil ag fáiltiú i gcampas Mhaigh Eo. Tá an cúrsa seo ar oscailt dóibh siúd a bhfuil suim acu i gcleachtais chomhaimseartha chóitseála spóirt. Déanfar an rannpháirtíocht go príomha trí thimpeallacht foghlama ar líne GMIT mar ar seachadadh an t-ábhar trí chur i láthair ar líne físeáin/sleamhnáin, plé déthaobhach/ranganna teagaisc agus seisiúin phraiticiúla idirghníomhacha.

Déanann an Scoil Ghnó Teastas Nua a Thairiscint i nGnó i bhFiontraíocht Talmhaíochta

Tugadh maoiniú do Scoil Ghnó GMIT trí chlár Springboard+ atá cistithe ag an Rialtas/ÚAO, chun cúrsaí ar líne a chur ar fáil i bhFiontraíocht Talmhaíochta do 40 iarrthóir rathúil. Cuireann an clár, Teastas i nGnó i bhFiontraíocht Talmhaíochta (Leibhéal 6), bunealas ar fáil do na foghlaimeoirí in oideachas gnó agus fiontraíochta i gcomhthéacs na hearnála talmhaíochta. Cuireann a bhfuil cuimsithe ar chumas na bhfoghlaimeoirí táirge a fhorbairt agus a sheoladh go féideartha agus smaointe seirbhíse san earnáil talmhaíochta.

Dúirt Kevin McDonagh, cathaoirleach an chláir: “Bheadh spéis ar leith ag daoine a bhfuil smaoinemh gnó acu nó ar mhian leo é a fhorbairt nó smaoinemh gnó don earnáil talmhaíochta, nó daoine ag a bhfuil mionghnólacht acu in earnáil na talmhaíochta ach a bhfuil tuiscint ag teastáil uathu ar chumas gnó chun a ngnólacht féin a chur chun cinn, nó duine ar bith ar mhaithe leo a bheith rannpháirteach in earnáil na talmhaíochta.”

Gnóthaíonn Neach Léinn Eolaíochta Leighis Gradam i gComórtas Náisiúnta Eolaíochta ar Thionscadal ar Aisiompú Frithsheasmhachta Antabheathaí

Ghnóthaigh neacha léinn as an BSc (Onór) sa chlár Eolaíochta Leighis an duais náisiúnta is airde don dara bliain as a chéile ag comhdháil dhébhlíantúil LabCon2019, a rinne Acadamh na hEolaíochta Clinici agus Leighis Saotharlainne (ACSLM) agus an Cumann Eolaithe Saotharlainne Leighis (MLSA).

Ghnóthaigh Kate Dever as Leathardán Co.Mhaigh Eo, neach léinn sa cheathrú bliain na céime Eolaíochta Leighis, Duais an Uachtaráin as a tionscadal bliana deiridh dar teideal “Antibiotic Resistance Reversal in Multi-drug Resistant *Klebsiella Pneumoniae*: Exploring the soxS Dependant Regulon”. Rinne Kate ionadaíocht d’Éirinn ag Comhdháil Idirnáisiúnta Chumann Eorpach na nGairmeacha in Eolaíocht Bhithleighe (EPBS) sa Ginéiv i nDeireadh Fómhair.

GMIT Mayo Offers Exciting New Course in Contemporary Sports Coaching Practices

GMIT Mayo offered an exciting new part-time course developed in association with Mayo GAA called ‘Contemporary Sports Coaching Practices’, which was formally launched at a reception in the Mayo campus. This course was open to those with an interest in contemporary sports coaching practices. Engagement will be primarily through the GMIT online learning environment where the content was delivered through online video/slide presentations, documents, two-way discussions/tutorials and interactive practicals.

Business School Offers New Certificate in Business in Agricultural Entrepreneurship

The GMIT School of Business was awarded funding through the Government/HEA funded Springboard+ programme to provide an online course in Agricultural Entrepreneurship to 40 successful applicants. The programme, Certificate in Business in Agricultural Entrepreneurship (Level 6), provides learners with a foundation in business and entrepreneurship education in the context of the agricultural sector. The content covered enables learners to develop and potentially launch product and service ideas in the agricultural sector.

Kevin McDonagh, programme chair, said: “This course will be of particular interest to individuals who have, or wish to develop, a business idea for the agricultural sector, individuals who have a small business in the agricultural sector but require an understanding of business acumen to progress and grow their business, or anyone interested in participating in the agricultural sector”.

Med Science Student Wins Top Award in National Science Competition for Project on Antibiotic Resistance Reversal

Students from the BSc. (Hons) in Medical Science programme won the top national prizes for the second year in a row at the biannual LabCon2019 conference, co-hosted by the Academy of Clinical Science and Laboratory Medicine (ACSLM) and the Medical Laboratory Scientists Association (MLSA).

Kate Dever from Lahardane, Co Mayo, a fourth year Medical Science degree student, won the President’s Prize for her final year project titled “Antibiotic Resistance Reversal in Multi-Drug Resistant *Klebsiella pneumoniae*: Exploring the soxS Dependant Regulon”. Kate represented Ireland at the European Association of Professions in Biomedical Science (EPBS) International Conference in Geneva in October.

Ghnóthaigh an neach léinn de chuid GMIT Hayley Foy-Stones as Uíbh Fhailí Duais an Uachtaráin den Acadamh Eolaíochta Cliniciúla agus Leighis Saotharlainne agus chuaigh ar aghaidh chun ionadaíocht a dhéanamh d'Éirinn ag comórtas tras-Eorpach eolaíochta, agus ghnóthaigh an duais ab airde ina catagóir.

Rinne Kate an tionscadal ag an Lárionad Sábháilteachta Bia in UCD faoin Ollamh Séamus Fanning i gcomhar le GMIT agus an maoriseoir inmheánach, an Dr Debbie Corcoran.

C go D: An Dr Debbie Corcoran, léachtóir in Eolaíocht Leighis, Scoil Leighis agus Ríomhaireacht GMIT, Kate Dever, buaiteoir Duais an Uachtaráin, agus an Dr Brigid Lucey, Uachtarán Acadamh na hEolaíochta Clinici agus Leighis saotharlainne. [Fótó le caoinchead ACSLM agus MLSA].



Kate's project was carried out at the Centre for Food Safety in UCD under Prof Seamus Fanning in conjunction with GMIT and internal supervisor Dr Debbie Corcoran.

L to R: Dr Debbie Corcoran, lecturer in Medical Science, GMIT School of Science and Computing, Kate Dever, winner of the President's Prize, and Dr Brigid Lucey, President of the Academy of Clinical Science and Laboratory Medicine. [Photo courtesy of ACSLM and MLSA].

Gnóthaíonn Cúrsa Gnó GMIT Príomhghradam Cuntasaíochta na Héireann 2019

Rinne neacha léinn agus baill foirne in GMIT Mhaigh Eo ceiliúradh as an nGradam Sármhaitheas in Oideachas a ghnóthachtáil don chlár Baitsiléir Gnó (Onór) ag Gradaim Náisiúnta Chuntasaíochta na hÉireann 2019. Rinne na céadta den lucht tionscail ba mhó freastal ar an searmanas i dTeach an Ard-Mhéara i mBaile Átha Cliath agus rinne Michael Gill, Ceann na Roinne Gnó, Daonnachtaí agus Teicneolaíochta GMIT, ionadaíocht do GMIT, mar aon le Caroline Clarke, cathaoirleach cláir agus léachtóir.

Rinneadh an clár a fhorbairt sa tslí go bhfuil sé ailínithe go dlúth le hábhar na gcomhlachtaí gairmiúla ionas go mbaineann an t-ábhar go hábhartha le cáilíocht ghairmiúil i gcuntasaíocht. Is féidir leis na neacha léinn aistriú isteach ó choláistí ard- nó breisoidheachas eile agus ach iad a bheith socraithe isteach go dtig leo taitneamh ceart a bhaint as an eispéras ardoideachais de réir mar a fhaigheann siad tuiscint ar dhomhan an ghnó ar champas Mhaigh Eo. Tá deiseanna ann chun taisteal thar lear ar Erasmus agus seimeastar a chaitheamh i gcoláiste eile más áil leis na neacha léinn é. Is féidir é sin a chomhcheangal le staidéar teanga ar an gclár.

Gearóid O'Driscoll, Uachtarán CPA Éireann, agus an Gradam Sármhaitheas in Oideachas agus Oiliúint 2019 á bhronnadh aige ar Caroline Clarke, Cathaoirleach Cláir agus Léachtóir, GMIT Mhaigh Eo, agus Michael Gill (ar dheis), Ceann Roinne Ghnó, Daonnachtaí agus Teicneolaíochta, GMIT Mhaigh Eo.



GMIT Mayo Business Course Wins Top Irish Accountancy Award 2019

Students and staff in GMIT Mayo celebrated winning the Excellence in Education Award for the Bachelor of Business (Hons) programme at the 2019 national Irish Accountancy Awards. The Gala awards ceremony in Dublin's Mansion House was attended by hundreds of leading industry figures with GMIT represented by Michael Gill, Head of the GMIT Department of Business, Humanities and Technology, and Caroline Clarke, programme chair and lecturer.

The programme was developed in such a way that is closely aligned with the content of the professional bodies so that the material is very relevant to a professional qualification in accountancy. Students can transfer in from other colleges of higher and further education and once settled really enjoy their higher education experience as they gain an in-depth understanding of the business world on the Mayo campus. There are opportunities to travel abroad on Erasmus and take a semester in another college should students so wish and this

can be combined with the study of language on the programme.

Gearóid O'Driscoll (left), President, CPA Ireland, presenting the Excellence in Education and Training Award 2019 to Caroline Clarke, programme chair and lecturer, GMIT Mayo, and Michael Gill (right), Head of the Department of Business, Humanities and Technology, GMIT Mayo.

Gnóthaíonn An Dr Cormac Quigley Léachtóir Le hEolaíocht GMIT Príomhghradam Oideachais 2019

Bronnadh an gradam ‘An Úsáid is Fearr as Teicneolaíocht Oideachasúil’ ar an Dr Cormac Quigley, Léachtóir GMIT i gCeimic agus Eolaíocht Fhóirínseach, ar son na Scoile Eolaíochta agus Ríomhaireachta ag Gradaim Oideachais 2019.

Bhí an Dr Quigley, a threoraigh tionscadal dar teideal “Blending Chemistry”, ar dhuine d’fhaighteoirí Ghradam Uachtarán GMIT 2017 as an tSármhaitheas i dTeagasc. Agus é roghnaithe as gearrliosta tionscadal as Ollscoileanna agus Institiúidí Teicneolaíochta as gach cearn den tír, tugann an tionscadal seo modhanna múinte nua agus nuálaíoch chun úsáide le go mbeidh an rath ar éiteas GMIT – éiteas a bhíonn ag brath ar idirghníomhaíocht neacha léinn-léachtóra chun scileanna praiticiúla ullamh-don-tionscal a leabú.

Is iad na príomhnuálaíochtaí a idirdhealaíonn an tionscadal ná cruthú stiúideo soilsechláir GMIT – an chéad cheann sa tír, spás oibre pearsanaithe oiriúnaitheach agus úsáid anailísíocht fhoghlama. Ligeann an stiúideo soilsechláir do léachtóirí a gcuid oibre ar chlárdubh a bhogadh isteach ar shuíomh ar líne le linn dóibh braistint idirghníomhach a choinneáil ar sheomra ranga traidisiúnta i ngnáth-thimpeallacht ghasta, áisiúil don úsáideoir.

Deir an Dr Cormac Quigley, príomhimscrúdaitheoir laistiar den tionscadal: “Ciallaíonn na nuálaíochtaí i rannpháirtíochta ar líne gur féidir leis an idirghníomhaíocht neacha léinn tarlú i bhfad amach ó theorainneacha an tseomra ranga traidisiúnta agus ligeann do léachtóirí an bhearna a thrasnú idir seomraí ranga traidisiúnta agus teagasc ar líne.”

An Dr Cormac Quigley, Scoil Eolaíochta agus Ríomhaireachta GMIT, ar bhronn Donal McAlister (ar dheis), Speisialtóir Oideachais Idirnáisiúnta, an Gradam don Úsáid is Fearr as Tionscnamh Oideachasúil Teicneolaíochta/ICT na Bliana.



GMIT Science Lecturer Dr Cormac Quigley Wins Top Education Award 2019

Dr Cormac Quigley, GMIT lecturer in Chemistry and Forensic Science, was awarded ‘Best Use of Educational Technology’ on behalf of the School of Science and Computing at the Education Awards 2019.

Dr Quigley, one of the recipients of the 2017 GMIT President’s Award for Teaching Excellence, led a project entitled “Blending Chemistry”. Selected from a shortlist of projects from Universities and Institutes of Technology across the country, this project brings new and innovative teaching methods into use to allow the GMIT ethos to prosper - an ethos which relies upon student-lecturer interaction to embed industry ready practical skills.

Key innovations which set this project apart are the creation of the GMIT lightboard studio – the first in the country, an adaptive personalized online workspace and the use of learning analytics. The lightboard studio allows lecturers to move their blackboard work into an online setting while keeping the interactive feel of a traditional classroom which is so important for effective teaching. It allows educators to produce online ready content in real time in a fast, user-friendly and familiar environment.

Dr Cormac Quigley, the principal investigator behind the project states: “These innovations in online engagement mean that student interaction can happen well beyond the boundaries of the traditional classroom and are allowing lecturers to bridge the gap between traditional classrooms and online teaching”.

Dr Cormac Quigley, GMIT School of Science and Computing, presented with the Best Use of Educational Technology/ICT Initiative of

the Year Award from Donal McAlister (right), International Education Specialist.

Gnóthaíonn Neach Léinn Eolaíochta Leighis Príomhghradaim Eorpacha agus Náisiúnta as a Tionscadal Taighde Bliana Deiridh

Ghnóthaigh neach léinn Eolaíocht Leighis GMIT, Hayley Foy-Stone as Ród Co. Uíbh Fhailí, príomhghradaim náisiúnta agus idirnáisiúnta as a tioncadal bliana deiridh taighde, dar teideal “*The association of the Human Papillomavirus (HPV) with P16ink4a in Head and Neck Cancer*”.

Níos luaithe i mbliana ag comhdháil Acadamh Eolaíochta Clinici agus Leigheas Saotharlainne i mBaile Átha Cliath, bhuaigh Hayley an príomhghradam sa chomórtas fochéime, agus ghnóthaigh duais an uachtaráin dá páipéar agus cur i láthair ar an tioncadal.

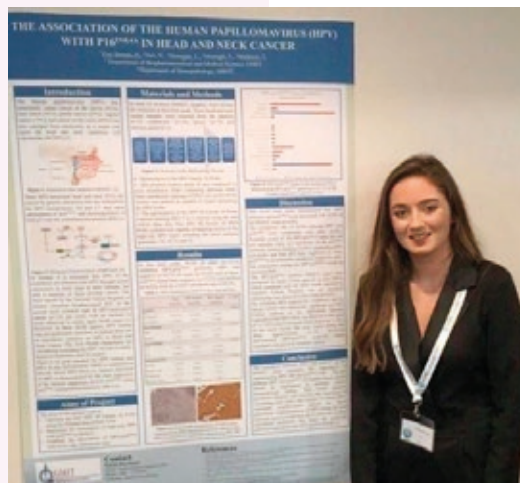
I nDeireadh Fómhair, chuaigh sí ar aghaidh chun ionadaíocht a dhéanamh d’Éirinn ag an gCumann Eorpach don Lucht Gairmiúil in Eolaíocht Bithleigheis (EPBS) sa Phortaingéil, nuair a bhuaigh sí an ‘Martin Nicholson overall award’. Thug an EPBS an gradam seo don eolaí leighis leis an gcur i láthair póstaer eolaíochta ab fhéarr san Eoraip, tar éis breithniú leathan tioncadal as gach cearn den Eoraip.

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Ina dhiaidh sin, ghnóthaigh Hayley an ‘Student Research Project of the Year 2018’ ag Gradaim Healthcare na hÉireann a bhí ar siúl an mhí chéanna (DF) i mBaile Átha Cliath.

Mhol an Dr Séamus Lennon, Ceann Roinn Bhithchógaisíochta agus Eolaíochta Leighis GMIT, Hayley as a chuid crua-oibre agus talainn, agus dúirt: “Tá gliondar ar an bhfoireann i Scoil na hEolaíochta as a cuid éachtaí, gradam céad áit do dhuine dár neacha léinn san Eoraip! Is í seo an tríú huair i naoi mbliana gur ghnóthaigh neach léinn GMIT comórtas uile-Eorpach. Is teist an rath seo ar fad ar na neacha léinn, nádúr feidhmeach an chúrsa, agus ar na léachtóirí ar an gclár Eolaíocht Leighis.”

Hayley Foy-Stone as Ród Co. Uíbh Fhailí agus an póstaer tioncadal na bliana deiridh in Eolaíocht Leighis GMIT a ghnóthaigh gradam á thaispeáint aici.



Hayley Foy-Stones from Rhode in Co Offaly showing her award winning GMIT Medical Science final year project poster, at the European Association for Professionals in Biomedical Science (EPBS) in Portugal.

Medical Science Student Wins Top European and National Awards for her Final Year Research Project

A GMIT Medical Science student, Hayley Foy-Stones from Rhode in Co Offaly, won top national and international awards for her final year research project, titled “*The association of the Human Papillomavirus (HPV) with P16ink4a in Head and Neck Cancer*”.

At a conference of the Academy of Clinical Science and Laboratory Medicine in Dublin, Hayley took the top award in the undergraduate competition, winning the president’s prize for her paper and presentation on the project.

In October she went on to represent Ireland at the European Association for Professionals in Biomedical Science (EPBS) in Portugal, winning the ‘Martin Nicholson overall award’. This award was granted by the EPBS to the medical scientist with the best scientific poster presentation in Europe and following the extensive judging of projects from all over Europe.

Hayley then proceeded to win the ‘Student Research Project of the Year 2018’ at the Irish Healthcare Awards which took place that same month (Oct) in Dublin.

Dr Seamus Lennon, Head of the GMIT Department of Biopharmaceutical and Medical Science, paid tribute to Hayley for her hard work and talent, said: “Staff in the School of Science here are delighted with her achievements, first in Europe for one of our students! This is the third time in nine years that a GMIT student has won the Europe-wide competition. All this success is a testament to the students, the applied nature of the course, and the lecturers on the Medical Science programme.”

Gnóthaíonn Neach Léinn as Portomna an Phríomhghraim i gComórtas Náisiúnta Tionscadal Leictreonach Midas

Sciob Paul Casey, neach léinn tríú bliain sa Bhaitisiléir Innealtóireachta i Seirbhísí Leictreacha agus Innealtóireacht Uathoibríoch, an príomhghradam i gcomórtas náisiúnta tionscadal leictreonach MIDAS tríú leibhéal 2018, le haghaidh dearadh, tógáil agus ríomhchlárú tionscadail dar teideal ‘Check Weigher Conveyor System’, dá thionscadal bliana deiridh. Tháinig Paul sa chomhchéad áit le Anthony Wall, neach léinn bliana deiridh PhD as Coláiste na hOllscoile Corcaigh (UCC). Luchtaíonn an Check Weigher Conveyor System táirge go huathoibríoch, déanann é a mheá agus sórtáilann é de réir meáchain. Cuimsíonn an tionscadal cuid mhaith de na teicneolaíochtaí a d’fhoghlaim agus a chleachtaigh Paul le linn a chúrsa céime, go háirithe an modúl dearadh Uathoibríoch agus Leictreach.

Dúirt Paul, arb as Port Omna é: “Is an-onóir é a bheith gearrlíostaithe agus Comórtas Náisiúnta Tionscadal Leictreonach MIDAS a bhuaich. Thug sé pléisiúr mór dom gur éirigh leis an obair a rinneas sa tionscadal. Bhí an t-ádh dearg orm cohórt de léachtóirí cuiditheacha a bheith agam le linn mo chlár céime a bhí ann i gcónaí chun comhairle a thairiscint agus a chabhraigh liom i ngach céim d’fhorbairt an tionscadail, Ray Weldon a rinne den Uathoibríú Tionsclaíoch ábhar chomh dinimiciúil agus spésiúil le foghlaim agus freisin Barry Finnegan, Thomas Mullin, Séamus Leonard, Par Cassidy, Clare Landon agus Máirtín Ó Conghaile a d’imir ról chun mo chuid ama agus eispéaras ag GMIT a dhéanamh taitneamhach.”

Dúirt Ray Weldon, Stiúrthóir Cúrsa na céime BEng i Seirbhísí Leictreacha agus Uathoibríú, go raibh an fhoireann an-bhródúil as éacht Paul: “Tugann baint amach a leithéid d’acóláid an-onóir do GMIT agus don uile dhuine sa roinn s’againne.”

Mhol Leonard Hobbs, Cathaoirleach MIDAS na hÉireann caighdeán na gcrabhmaitheoirí, á rá dó: “Bhí an caighdeán chomh hard sin go raibh sé dodhéanta cáilíocht na dtionscadal buachach a scaradh óna chéile.”

Neach léinn GMIT (sa lár ar dheis), comhbhuaiteoir Chomórtas Náisiúnta Tionscadal Leictreonach MIDAS don tríú leibhéal, sa phictiúr in éineacht le C go D, Ray Weldon, Stiúrthóir Cúrsa na céime BEng i Seirbhísí Leictreacha agus Uathoibríú, GMIT, Leonard Hobbs, Cathaoirleach Midas na hÉireann, agus an Dr Michael Hannon, ionadaí Uachtarán GMIT, ag Dinnéar Mór Midas in Óstán Ambassador Chorcaigh ar 8 Samhain.



GMIT student Paul Casey (centre right), joint winner of the 2018 third-level MIDAS Electronic Project Competition, pictured with L to R, Ray Weldon, Course Director of the BEng. in Electrical Services and Automation Degree, GMIT, Leonard Hobbs, Chairman of Midas Ireland, and Dr Michael Hannon, Deputising President of GMIT, at the Midas Gala Dinner in the Ambassador Hotel Cork on 8 November.

Portumna Student Wins Top Prize in National Midas Electronic Project Competition

Paul Casey, a third-year student on the Bachelor of Engineering in Electrical Services and Automation Engineering, scooped the top award in the 2018 third-level MIDAS Electronic Project Competition, for designing, building and programming a product called ‘Check Weigher Conveyor System’, for his final year project. Paul came joint first with Anthony Wall, a final year PhD student from University College Cork (UCC). The Check Weigher Conveyor System automatically loads product, weighs it and sorts it based on its weight. The project encompasses many of the skills and technologies Paul learned and practiced throughout his degree studies, notably the Automation and Electrical design module.

Paul, from Portumna, said: “To be shortlisted and to win the MIDAS Electronic Project Competition is a huge honor. It’s been hugely gratifying to have the work that I put into the project pay off. I’ve been extremely fortunate to have such a helpful cohort of lecturers throughout my degree programme who were always there to offer advice and support. I would especially like to thank Paul Ryan, my project supervisor, who was always available to offer advice and who helped me throughout every stage of the project development, Ray Weldon for making Industrial Automation such a dynamic an interesting subject to learn and also Barry Finnegan, Thomas Mullin, Seamus Leonard, Pat Cassidy, Clare Landon and Máirtín Ó Conghaile who all played a part in making my time at GMIT a memorable and enjoyable experience.”

Ray Weldon, Course Director of the BEng. in Electrical Services and Automation Degree, said staff are very proud of Paul’s achievement. “Attaining such an accolade brings great honour to GMIT and to all in our department.”

Leonard Hobbs, Chairperson of MIDAS Ireland commended the calibre of the finalists, saying: “The standard was so high, it was impossible to divide the quality of the winning projects”.

Sciobann GMIT Príomhgradam an Chúrsa Bainistíochta Cáilíochta EIQA Don Cheathrú Bliain as a Chéile

Ghnóthaigh neach léinn GMIT, Margaret Murray as Baile Chlár na Gaillimhe, Co. na Gaillimhe, an gradam “Neach Léinn na Bliana” náisiúnta as Bainistíocht Cháilíochta 1 ó EIQA ag searmanas bronnta Gradaim Náisiúnta Q Mark i mBaile ha Cliath. Ba í sin an ceathrú bliain as a chéile inar ghnóthaigh neach léinn GMIT an duais náisiúnta seo a bhfuil an-tóir uirthi.

Seachadadh an Teastas páirtaimseartha EIQA i mBainistíocht Cháilíochta ag Scoil na hEolaíochta agus Ríomhaireachta de chuid campas na Gaillimhe GMIT. Mhol an comhordaitheoir cúrsa agus léachtóir, Rachel McCarthy Margaret, á rá: “Is iontach an t-éacht é seo agus cruthaíonn sé an tiomantas agus an tsuim a léirigh Margaret ina cuid staidéir, agus a léiríonn fós i mbliain a dó den chúrsa seo. Tá ríméad mór orainn go raibh neacha léinn de chuid GMIT ar an dream is fearr sa tír le linn na gceithre bliana seo caite.

An neach léinn GMIT Margaret Murray (sa lár) a ghnóthaigh Neach Léinn don Diplóma i mBainistíocht Cháilíochta na Bliana, Bliain 1, ag Gradaim Náisiúnta Q Mark a reáchtáladh le déanaí in Óstán Clayton, Bóthar Burlington, Baile Átha Cliath, sa phictiúr in éineacht le léachtóir GMIT Rachel McCarthy (ar chlé) agus Irene Collins, Stiúrthóir Bainistíochta EIQA.

GMIT Scoops Top EIQA Quality Management Course Award For Fourth Year In A Row

GMIT student Margaret Murray from Claregalway, Co Galway, won the national “Student of the Year” award for Quality Management 1 from EIQA at the National Q Mark Awards formal presentation ceremony in Dublin. This was the fourth year in a row that GMIT students have won this coveted national prize.

The part-time EIQA Certificate in Quality Management was delivered at the GMIT Galway campus School of Science and Computing. Course co-ordinator and lecturer Rachel McCarthy praised Margaret, saying “This is a fantastic achievement and represents the dedication and interest in her studies that Margaret demonstrated, and is still demonstrating in year two of this course. We are delighted that our GMIT students have been best in the country for the last four years.”



GMIT student Margaret Murray (centre) who won the Diploma in Quality Management Student of the Year, Year 1, at the National Q Mark Awards held recently in the Clayton Hotel, Burlington Road, Dublin, pictured with GMIT lecturer Rachel Mc Carthy (left) and Irene Collins, Managing Director of EIQA.

Taighde, Forbairt agus Nuálaíocht 3.2

Cuireann Grúpa Fiontraithe Ionchasacha Tús le Cúrsa New Frontiers in GMIT

Chuir grúpa daoine le smaointe nuálacha tionscnaimh tús le Clár Fiontraíochta New Frontiers (Céim II) agus é á sheachadadh ag na Moil Nuálaíochta i nGaillimh agus Maigh Eo.

Dúirt Tony O’Kelly, Bainisteoir New Frontiers: “D’éascair na gnólachtaí tionscnaimh seo as 100 iarrthóir ag tús chlár 2019. Creidimid go bhfuil an-acmhainn le go n-éireadh go maith sna fiontair nua seo agus tá an-dóchas againn go n-imreoidh na cuideachtaí seo ról tábhachtach i bhforbairt eacnamaíochta ár réigiúin sa todhchaí.”

Dúirt Barry Egan, Stiúrthóir Fiontraíocht Éireann an Iarthair: “Is cuid luachmhar an Clár New Frontiers a sheachadann GMIT i gCaisleán an Bharraigh agus i nGaillimh de na tacaíochtaí a thugann Fiontraíocht Éireann le haghaidh gnólachtaí tionscnaimh uailmhianacha in iarthar na hÉireann. Is meascán spreagúil fiontar iad an grúpa nua fiontraithe atá ag cur tús lena gclár tréimhse goir thar raon leathan earnálacha ar a n-áirítear Agra-, ICT, Eolaíochtaí Beatha. Tá súil againn go bhfeicfead na fiontraithe luatha seo ag iompú a smaointe isteach i gcuideachtaí inbhuanaithe a bheidh ag trádáil agus ag dul chun cinn go hidirnáisiúnta ón iarthar.”

C-D: Paula Carroll, Fiontraíocht Éireann, Margaret Charleton, Fiontraíocht Éireann, George McCourt, GMIT, John Gannon, Raymond Heneghan, Derval Dunford, Seán Hehir, Caitriona Watters-Crehan, Mark Toner, Martin Flynn, Ken Kinneen, Ernestine Duffy, Tony Geraghty, Patrick Mulvihill, ar rannpháirtithe iad uile sa chúrsa as Gaillimh agus Maigh Eo, Tony O’Kelly, Bainisteoir New Frontiers, agus Patricia Carrick (RIP 2020), GMIT.



L-R Paula Carroll, Enterprise Ireland, Margaret Charleton, Enterprise Ireland, George McCourt, GMIT, John Gannon, Raymond Heneghan, Derval Dunford, Sean Hehir, Caitriona Watters-Crehan, Mark Toner, Martin Flynn, Ken Kinneen, Ernestine Duffy, Tony Geraghty, Patrick Mulvihill, all course participants from Galway and Mayo, Tony O’Kelly, New Frontiers Manager, and Patricia Carrick (RIP 2020), GMIT.

Research, Development and Innovation 3.2

Group of Aspiring Entrepreneurs Commence New Frontiers Course in GMIT

A group of people with innovative start-up ideas commenced the New Frontiers (Phase II) Entrepreneurship Programme delivered by GMIT at its Innovation Hubs in Galway and Mayo.

Tony O’Kelly, GMIT New Frontiers Manager, said: “These start-ups evolved from 109 applicants at the start of the 2019 programme. “We believe there is massive potential for success in these new ventures and we have high expectations these new companies will play an important role in the future economic development of our region.”

Barry Egan, Enterprise Ireland Director West, said: “The New Frontiers Programme delivered by GMIT in Castlebar and in Galway is a valuable part of Enterprise Ireland’s supports for ambitious start-ups in the west of Ireland. The new group of entrepreneurs starting their six months incubation programme are an exciting mix of ventures across a range of sectors including Agri, ICT, Lifesciences. We look forward with interest to seeing these early stage entrepreneurs turn their ideas into sustainable companies that will trade and prosper internationally from the west.”

Fógraíonn Scoil Ghnó An Tríú Campa Fiontraíochta (Saor in Aisce) le Haghaidh Daltaí Dara Leibhéal

Reáchtáladh Campa Samhraidh d'Fhiontraithe Óga saor in aisce le haghaidh 40 dalta dara leibhéal i gcampas GMIT na Gaillimhe (Bóthar Bhaile Átha Cliath). D'óstaigh an Scoil Ghnó an campa don tríú bliain as a chéile mar chuid de thionscadal náisiúnta a mhaoinigh an tÚdarás um Ard-Oideachas (ÚAO). Bhí sé ceaptha chun freastal ar phríomhspríoc den Straitéis Náisiúnta Scileanna 2025, cur chun cinn smaointeoireachta fiontraíochta agus scileanna dearaidh i measc daltaí meánscoile.

Threoraigh Kevin McDonagh agus Ivan McPhillips, léachtóirí i bhFiontar, Cruthaitheacht agus Nuálaíocht, seachadadh an chúrsa aon-seachtain le haghaidh daltaí meánscoile i gcathair agus contae na Gaillimhe, idir 12 agus 17 mbliana d'aois. Tá blianta taithí ag an mbeirt léachtóirí i meantóireacht agus misniú neacha léinn GMIT chun páirt a ghlacadh i gcomórtais náisiúnta agus réigiúnacha amhail Fiontraí Óg Is Fearr in Éirinn; Gradaim Neacha Léinn Fhiontraíocht Éireann; Gradaim Nuálaíochta Ericson; Gradaim Nuálaíochta Neacha Léinn GMIT; agus Gradaim Fiontar Neacha Léinn SCCUL.

Osclaítear Céad Saotharlann Tástála Chomhshaoil na hÉireann E-Thermal in GMIT

D'oscail an Teachta Seán Canney, Aire Stáit Acmhainní Nádúrtha, Gnóthaí Pobail agus Forbartha Digití, go foirmiúil saoráid tástála "E-Thermal" de chaighdeán idirnáisiúnta chun cabhrú le Gnólachtaí Beaga/Móra le táirgí nua inbhuanaithe teasa a fhorbairt.

Seasann E-Thermal do Mheaisín Tástála Comhshaoil Caidéal Teasa agus Athghabhála Eantalpachta laistigh d'Ard-Saotharlann. Bhunaigh an grúpa taighde Teicneolaíochtaí Comhtháite Fuinnimh Inbhuanaithe (iSET) de chuid GMIT an tsaoráid le tacaíocht airgeadais de €360,000 ón gcuideachta ProAir atá bunaithe i nGaillimh agus Fiontraíocht Éireann.

Ag labhairt dó ag an seoladh, dúirt an tAire Canney: "Is tosaíocht don Rialtas Gníomhaíocht Aeráide. Go luath foilseoidimid Gníomhphlean Uile-Rialtais chun déileáil le Tionscadail Athraithe Aeráide. Tá tionscadail amhail an tSaoráid nua Tástála Comhshaoil "E-Thermal" ag GMIT rithábhachtach le haghaidh tionscail chun bogadh i dtreo ár spriocanna. Molaim GMIT, Fiontraíocht Éireann agus ProAir as a gcomhoibriú i mbunú na saoráide seo in GMIT. Tá ríméad orm go bhfuil an tslí ar aghaidh á threorú ag ProAir agus David McHugh ar bhealach an-éifeachtach."

Business School Announces Third (Free) Entrepreneur Summer Camp For Second-Level Pupils

A free Young Entrepreneur Summer Camp for 40 second-level students ran in GMIT's Galway (Dublin Road) campus. The camp was hosted by the School of Business, for the third year in a row, as part of a national initiative funded by the Higher Education Authority (HEA). It was designed to meet a key objective of the National Skills Strategy 2025, the promotion of entrepreneurial thinking and design skills among secondary school pupils.

Kevin McDonagh and Ivan McPhillips, lecturers in Enterprise, Creativity and Innovation, lead the delivery of the one-week course which was for secondary school students in Galway city and county, aged 12 to 17 years. Both lecturers have many years of experience in mentoring and encouraging GMIT students to participate in national and regional competitions such as Ireland's Best Young Entrepreneur; Enterprise Ireland Student Enterprise Awards; The Ericson Innovation Awards; GMIT Student Innovation Awards; and the SCCUL Student Enterprise Awards.

Ireland's First E-Thermal Environmental Testing Lab Opens in GMIT

An international standard "E-Thermal" environmental test facility designed to assist Irish SMEs in developing new sustainable heating products was formally opened in GMIT by Deputy Seán Canney, Minister of State for Natural Resources, Community Affairs and Digital Development.

E-Thermal stands for Environmental Testing of a Heat-pump and Enthalpy Recovery Machine within an Advanced Laboratory. The facility was established by GMIT's integrated Sustainable Energy Technologies (iSET) research group with financial support of €360,000 from Galway-based company ProAir and Enterprise Ireland.

Speaking at the launch, Minister Canney said: "Climate Action is a priority for Government. Shortly we will publish an All of Government Action Plan to deal with Climate Change. Projects like the new "E-Thermal" Environmental Test Facility at GMIT is vital for industry to move towards our objectives. I commend GMIT, Enterprise Ireland and ProAir for their collaboration in establishing this facility in GMIT. I am delighted that ProAir and David McHugh are leading the way in a very effective way."

Dúirt an Dr John Lohan, Príomhinscrúdaítheoir agus léachtóir sa Roinn Innealtóireachta Meicniúla agus Tionsclaíochta de chuid GMIT: “Is í seo an chéad saoráid tástála dá leithéid atá in ann forbairt táirge agus tástáil réamhtheastaithe ar théamh inbhuanaithe agus táirgí atá éifeachtach ó thaobh fuinnimh de a thairiscint do chaighdeán idirnáisiúnta.”

An Dr Laurentiu Dimache, Príomhinscrúdaítheoir, GMIT iSET agus an Tionscadal E-Thermal, David McHugh, SB ProAir, an Dr Naoise McSweeney, Comhalta Taighde Tionscadal E-Thermal, an Teachta Seán Canney, Aire Stáit Acmhainní Náidúrtha, Gnóthaí Pobail agus Forbartha Digití, Gerard MacMichael, Ceann Scoil na hInnealtóireachta GMIT, David Hunt Cúntóir Taighde Tionscadal E-Thermal, Máirtín Ó Cadhain, Údarás na Gaeltachta, Gaillimh, an Dr Mathew Kennedy, an Lárionad Taighde Idirnáisiúnta Fuinnimh, Corcaigh, agus an Dr John Lohan, Príomhinscrúdaítheoir, GMIT iSET agus Tionscadal E-Thermal.



Dr Laurentiu Dimache, Principal Investigator, GMIT iSET and E-Thermal Project, David McHugh, MD ProAir, Dr Naoise McSweeney, E-Thermal Project Research Fellow, Deputy Seán Canney, Minister of State for Natural Resources, Community Affairs and Digital Development, Gerard MacMichael, Head of the GMIT School of Engineering, David Hunt, E-Thermal Project Research Assistant, Máirtín Ó Cadhain, Údarás na Gaeltachta, Galway, Dr Matthew Kennedy, International Energy Research Centre, Cork, and Dr John Lohan, Principal Investigator, GMIT iSET and E-Thermal project.

Gnóthaíonn An Ghnólacht Tionscnaimh ‘Cookalicious’ (Moil Nuálaíochta GMIT) Comórtas Tairisceana Empower

Chuir an dara cohórt d’fhionntrithe mná ar an gClár Tionscnaimh EMPOWER i Mhoil Nuálaíochta GMIT críoch lena gcúrsa trí bheith páirteach i seisiún deiridh tairisceana, ar nós Dragons Den, i gcampas GMIT na Gaillimhe.

Tháinig Cepta Mahon, bunaitheoir Cookalicious, sa chéad áit mar aon le duaiseoirí ar a n-áirítear Olga Klofac, Fairy Specs, Assumpta Gallagher, Best-Practice, Caitríona Fahey, O/T Coach, Lou Brennan, Lou Brennan Design, agus Anita Patil.

Seachadann Cookalicious eispéaras ranga cócaireachta saincheaptha do chliaint ina mbaile nó a láthair oibre féin. Dúirt Gillian Buckley, Bainisteoir Infheistíochta le Coimisiún Forbartha an Iarthair, a bhí ina cathaoirleach ar an bpainéil breithiúnais go raibh caighdeán an-ard ag na fionntrithe agus na gnólachtaí a bhí i láthair agus mhol sí GMIT as clár saincheaptha a thionscnamh a spreagann agus a thacaíonn le fionntrithe mná sa réigiún.

Maidir le EMPOWER: Reáchtáil Mhoil Nuálaíochta GMIT clár EMPOWER agus é mar sprioc gnólachtaí atá á dtreorú ag mná atá bunaithe san Iarthar a bhogadh ar aghaidh go gasta trí aghaidh a thabhairt ar dhlúshláin shonracha a chuireann bac ar a bhforbairt. Maoiníonn an Roinn Cirt agus Comhionannais agus an Ciste Eorpach Sóisialta EMPOWER. Dhá chuid atá ann: EMPOWER Tosaigh do luathchéimeanna smaointe agus gnólachtaí atá níos lú ná bliain d’aois, agus EMPOWER Fáis i gcomhair mná atá i mbun gnó ar feadh dhá bhliain nó níos mó. Bíonn EMPOWER Tosaigh ar siúl lá amháin sa tseachtain in imeacht 12 sheachtain, agus EMPOWER Fáis ar Shatharn amháin sa mhí ar feadh bliana.

Dr John Lohan, Principal Investigator and lecturer in the GMIT Department of Mechanical and Industrial Engineering, said: “It is the first such test facility in Ireland capable of offering product development and pre-certification testing of sustainable heating and energy efficiency products to international test standards.”

‘Cookalicious’ Start Up (GMIT iHub) Wins Empower Pitch Competition

The second cohort of women entrepreneurs on the EMPOWER Start Programme in GMIT iHubs marked their completion of the course by taking part in a final pitch session, Dragons Den style, in the GMIT Galway campus.

Cepta Mahon, founder of Cookalicious, emerged the winner with runners-up including Olga Klofac, Fairy Specs, Assumpta Gallagher, Best-Practice, Caitríona Fahey, O/T Coach, Lou Brennan, Lou Brennan Design, and Anita Patil.

Cookalicious provides a bespoke cookery class experience delivered to clients in their own home or workplace. Gillian Buckley, Investment Manager with the Western Development Commission, who chaired the judging panel, said that the calibre of entrepreneur and businesses presented was very high, and complimented GMIT for taking the initiative to develop a bespoke programme that encourages and supports female entrepreneurship in the region.

About EMPOWER: The EMPOWER Programme was run by the GMIT Innovation Hubs and aims to fast track female-led businesses based in the West by addressing specific challenges hindering their development. EMPOWER funded by the Department of Justice and Equality and the European Social Fund. It has two parts; EMPOWER Start for early stage ideas or businesses less than a year old, and EMPOWER Growth for females in Business for two years or more. EMPOWER Start takes place one day a week over 12 weeks, and EMPOWER Growth takes place one Saturday a month over a year.

Tá EMPOWER Tosaigh ceaptha chun smaointe nuálacha a thástáil lena nglacadh ag an margadh. Rinne saineolaithe tionscnaimh an clár SAOR IN AISCE seo a sheachadadh go páirtaimseartha. Thug sé sin deis do na rannpháirtithe a gceangaltais chlainne a chothromú le linn dóibh a ngnólacht nua a phleanáil agus a fhorbairt. Rothlaíonn an clár atá seomra rangabhunaithe idir Gaillimh, Maigh Eo agus Roscomáin.

Buaiteoirí agus sa dara háit i gCur i Láthair Tús go Deireadh de chuid Ghrúpa EMPOWER 2018-2019, C-D: Mary Heneghan, (LU Network Ros Comáin), Gillian Buckley (WDC), Olga Klopac, (Fairy Specs), Cepta Mahon, (Cookalicious), Anita Patil, Lou Brennan (Lou Brennan Design), Caitriona (Cóitseálaí O/T), Assumpta Gallagher (Scothchleachtas), Maria (Mhol Nuálaíochta Mhaigh Eo agus Bainisteoir EMPOWER) agus Maura Glynn (Uachtarán Network na Gaillimhe, ag déanamh ionadaíochta freisin do Network Mhaigh Eo).



Winners and runners up of EMPOWER Start to Finish Pitch 2018-2019 Group, L_R: Mary Hennigan (VP Network Roscommon), Gillian Buckley (WDC), Olga Klopac (Fairy Specs), Cepta Mahon (Cookalicious), Anita Patil, Lou Brennan (Lou Brennan Design), Caitriona (O/T Coach), Assumpta Gallagher (Best-Practice), Maria (ihub Mayo and EMPOWER Manager) and Maura Glynn (President Network Galway and representing Network Mayo).

EMPOWER Start designed to test innovative ideas for market acceptance. This FREE programme was delivered part-time by start-up experts. This allowed participants to balance their family commitments while at the same time planning and developing their new business. The classroom based programme rotates between Galway, Mayo and Roscommon.

Imeacht ‘Digital West’ de chuid GMIT chun Díriú ar Dhearadh

Reáchtáladh imeacht ‘Digital West’ GMIT Mhaigh Eo in Eanáir 2019. Agus é arna eagrú ag baill foirne acadúla i gcomhar le Mol Nuálach GMIT atá suite ar an gcampas, dhírigh an t-imeacht ar dhearadh. “Is aisteach an focal é dearadh. Ceapann daoine áirithe go gciallaíonn dearadh an chuma atá air. Ach, ar ndóigh, má théann tú níos doimhne, baineann sé dáiríre leis an gcaoi a n-oibríonn sé.” – Steve Jobs, Bunaitheoir Apple.

Ar na cainteoirí bhí Derek Cassels, Stiúrthóir Cruthaitheach ag Orangeeye Media (géag meánach iRadio), Nicola Corless, Bainisteoir Margaíochta agus Cumarsáide ag LERO, Lárionad Taighde Bogearraí na hÉireann, agus Alan Finneran, Forbairt Gnó ag IE Domain Registry, Declan Folan, a dhear gloine tiúilip Carlsberg, meantóir agus comhairleoir gnó, Alastair McDermott, agus teicneolaí cruthaitheach Martin Fitzgerald.

Is tionscnamh é Digital West de chuid comhpháirtíochta ina bhfuil GMIT agus Moil Nuálaíochta GMIT le Margaíocht Dhigiteach i Maigh Eo, grúpa neamhbhrabúsach de cheannairí gnó agus smaointeoireachta i margaíocht dhigiteach. Tá beartaithe ag DMiM agus Moil Nuálaíochta GMIT roinnt imeachtaí a reáchtáil i réimsí na meán digiteach agus sóisialta ar fud réigiúin Mhaigh Eo in 2019.

GMIT Mayo ‘Digital West’ Event to Focus on Design

GMIT Mayo’s ‘Digital West’ event was held in January 2019. Organised by academic staff in collaboration with the GMIT Innovation Hub located on campus, the event focused on design. “Design is a funny word. Some people think design means how it looks. But, of course, if you dig deeper, it’s really how it works.” – Steve Jobs, Founder, Apple.

Speakers include Derek Cassels, Creative Director at Orangeeye Media (median arm of iRadio), Nicola Corless, Marketing and Communications Manager at LERO, the Irish Software Research Centre, and Alan Finneran, Business Development at IE Domain Registry, Declan Folan who designed the iconic Carlsberg tulip glass, business mentor and consultant Alastair McDermott, and creative technologist Martin Fitzgerald.

Digital West an initiative of a partnership involving GMIT and GMIT iHubs with Digital Marketing in Mayo, a not-for-profit group of business and thought leaders in digital marketing. Both DMiM and the GMIT iHubs plan to run several events in the areas of digital and social media throughout the Mayo region in 2019.

Is é seo an dara tionscnamh a reáchtáladh i gcomhpháirt le Digital Marketing i Maigh Eo. Go déanach i mí na Samhna, d'óstaigh an Mol Nuálaíochta comhdháil ar Intleacht Shaorga (AI). Thug príomh-shaineolaithe AI as gach cearn den tír agus as an RA cuntas ar conas a d'imreodh an teicneolaíocht bhunathraitheach seo tionchar ar gach rud ó ghnó go dtí an tsochaí ina hiomláine agus tugadh eolas don lucht éisteachta ar chás-staidéir léirsteanacha ar AI agus taispeántais i bhfíoram.

Óstaíonn Taighdeoirí Ceardlann Phoiblí ar Speicis Ionracha Mara

Bhí inní ar phobail cois cósta timpeall na hÉireann faoin tionchar diúltach a imríonn speicis ionracha choimhthíocha ar ghníomhaíochtaí tábhachtacha mara. Chun aghaidh a thabhairt ar an inní sin, reáchtáladh ceardlann phoiblí ar Speicis Ionracha Choimhthíocha Mara (MIAS) ag Campas na Gaillimhe d'Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo (GMIT).

Bhí mar aidhm ag an gceardlann acmhainn a thógáil chun aghaidh a thabhairt ar MIAS agus é a bhainistiú trí:

- Feasacht ar MIAS mara a mhéadú i measc iad siúd is dóchúla a mbuailfeadh sé leo
- Fóram a chur ar fáil chun eolas a roinnt i measc na bpáirtithe leasmhara, taighdeoirí agus oibríthe gníomhaireachta
- Oideachas a chur ar pháirtithe leasmhara agus ar an bpobal maidir le faireachas agus aithint na chéad chomharthaí MIAS a bheith ann
- Treoirline scothchleachtas reatha a chur in iúl le cosc a chur, bainistiú a dhéanamh agus, nuair is féidir, díothú MIAS
- Inniúlacht a thabhairt do pháirtithe leasmhara áitiúla agus réigiúnacha chun cabhrú go héifeachtach le clár mhonatóireachta agus líonra a bheadh bunaithe mar fhreagra ar MIAS.

Ar na láithreoirí ceardlainne bhí príomhthaighdeoirí náisiúnta agus idirnáisiúnta, ionadaithe GCC (EPA), an tSeirbhís Páirceanna Náisiúnta agus Fiadhúlra, Institiúid na Mara, BIM agus grúpaí páirtithe leasmhara i mórcheantar Chuan na Gaillimhe. Bhí an Dr Julia Nunn, an Dr Dan Minchin agus an Dr Rohan Holt ar na sainchainteoirí a bhí i láthair.

Samplaí de speicis ionracha mara a fuarthas in Éirinn.



Workshop presenters included leading national and international researchers, representatives from the EPA, the National Parks and Wildlife Service, the Marine Institute, BIM and stakeholder groups in the greater Galway Bay area. Dr Julia Nunn, Dr Dan Minchin and Dr Rohan Holt were among the expert speakers present.

Examples of marine invasive species found in Ireland.

This is the second initiative run in partnership with Digital Marketing in Mayo. In late November the iHub hosted a conference on Artificial Intelligence (AI). Leading AI experts from around the country and the UK outlined how this transformative technology would impact on everything from business to society as a whole and the audience were treated to insightful case studies on AI and shown demonstrations in real time.

Researchers Host Public Workshop on Marine Invasive Species

Coastal communities around Ireland were worried about the negative impacts of invasive alien species on important marine activities. To address these concerns a public workshop on Marine Invasive Alien Species (MIAS) was held at the Galway Campus of Galway-Mayo Institute of Technology (GMIT).

The objective of the workshop was to build capacity in responding to and managing MIAS by:

- Increasing awareness of marine IAS among those most likely to encounter them
- Providing a forum for knowledge sharing among stakeholders, researchers and agency workers
- Educating stakeholders and the public in surveillance and recognition of early warning signals for the presence of MIAS
- Communicating current best practice guidelines for preventing, managing and, where possible, eliminating MIAS
- Equipping local and regional stakeholders to contribute effectively to monitoring programmes and networks set up to respond to MIAS

Déanann GMIT Cúrsa Springboard i Nuálaíocht Bia agus Fiontraíocht a Thairiscint

Ba chúis áthais do GMIT an cúrsa Teastas i Nuálaíocht Bia agus Fiontraíocht a bhfuil an-éileamh air a thairiscint faoi chlár an Rialtais-Údarás um Ard-Oideachas Springboard. Bhí an cúrsa maoinithe, páirtmhaoinithe seo dírithe orthu siúd atá ag obair san earnáil Agra-Bhia ar mhaith leo cur lena scileanna gnó agus a chur ar chumas iad siúd le smaointe bia nó táirge iad a fhorbairt ina ngnólachtaí inmharthana.

Is iad na fiontraíthe ardphróifíle Brendan Allen, Castlemine Farms, JP McMahon, Restaurateur Gaillimheach agus Ronan Byrne, The Friendly Farmer, a thug an cúrsa. Déirigh go hiontach leis an gcúrsa le blianta beaga ach ní raibh sé ar fáil ach do dhaoine dífhostaithe. Ach thug Springboard cistiú chun áiteanna a chur ar fáil do dhaoine fostaithe agus dífhostaithe araon.

Mheall an cúrsa raon leathan daoine ar a n-áirítear táirgeoirí áitiúla agus réigiúnacha, an mórphobal talmhaíochta, feirmeoirí agus fiontraíthe bia, áit nach dtugtar tosaíocht don oiliúint fhiontraíochta go tipiciúil. Bíonn táirge bia nó smaoinimh ar intinn ag cuid mhaith de na rannpháirtithe a dhéanann freastal ar an gcúrsa ar mhian leo a fhorbairt agus bíonn cuid díobh ag trádáil ag margáí áitiúla ach nach bhfuil siad cinnte faoi conas leathnú.

Bíonn teacht ag iarrthóirí rathúla ar thacaíocht agus meantóireacht ardleibhéil le linn an chúrsa mar aon le deis tacaíocht phraiticiúil a fháil le tús a chur le ngnólachtaí a deascródh as an gclár. Agus é ag bogadh amach ón stíl mhúinteoireachta thraidisiúnta, ghlac an cúrsa seo le cur chuige comhoibritheach, cleachtasbhunaithe, fíorshaoil mar mhodhanna seachadta.

Bhí na tacair sainscileanna ag céimithe an chlár seo chun coincheap gnó a fhorbairt agus a chur i bhfeidhm. Bíonn feasacht uathúil acu ar na dinimicí cruthaithe gnó agus ar na tréithe pearsanta is gá chun ngnólacht a bhunú in earnáil an bhia nó in earnáil ar bith.

GMIT Offers Springboard Course in Food Innovation and Entrepreneurship

GMIT was delighted to offer the highly sought-after Certificate in Food Innovation and Entrepreneurship course under the Government-Higher Education Springboard programme. This funded, part-time course was aimed at those working in the Agri-Food sector who would like to enhance their business skills and enable those with food or product ideas to develop them into viable businesses.

The course was delivered once again by high-profile entrepreneurs Brendan Allen, Castlemine Farms, JP McMahon, Galway Restaurateur and Ronan Byrne, The Friendly Farmer. The course had great success over recent years but was previously only available to unemployed people. However, Springboard awarded funding to make places available for both the employed and unemployed.

The course attracted a wide audience of people including local and regional food producers, the wider agricultural community, rural farmers and food entrepreneurs, where entrepreneurial training has not typically been prioritised. Many of the participants that attended the course have a food product or an idea in mind that they would like to develop and some may have been trading at local markets but are unsure how to expand.

Successful applicants had access to high-level support and mentoring throughout the course together with the opportunity of gaining practical support for business start-ups that would emerge from the programme. Moving away from the traditional style of teaching, this course took a practice-based, real-world, collaborative approach in its delivery methods.

Graduates of this programme possessed the skillsets to develop and execute a business concept. They have a unique awareness of the business creation dynamics and also the personal traits required to establish a business in the food or any other sector.

Idirnáisiúnú 3.3

Bronnadh Gradam Nuálaíochta Allergan ar Shane McHugo as a chuid Taighde ar Ghalar Croí Ó Bhroinn

Bronnadh an Gradam Nuálaíochta Allergan ar Shane McHugo, taighdeoir iarchéime in GMIT agus Gateway Leighis agus Innealtóireachta Fhiontraíocht Éireann (MET) as a chuid taighde ar ghalar croí ó bhroinn. Mar aon leis an ngradam luachmhar, fuair Shane sparánacht de €9,000 chun cistiú a dhéanamh ar a chuid oibre leanúnach ar mhacasamhlú gnáthamh máinliach le haghaidh cóireála ghalar croí ó bhroinn laistigh de Lárionad MET.

Is é an galar croí ó bhroinn an cineál éalainge ó bhroinn a chuireann isteach ar chroí idir 500 agus 600 leanbh a bheirtear in Éirinn gach bliain leis an riocht. Agus tacaíocht aige ó chiste taighde agus forbartha GMIT, bhunaigh an Dr Liam Morris, an Dr Patrick Delassus agus an Dr Eugene McCarthy an clár taighde ar ghalar croí ó bhroinn i gcomhar leis na comhpháirtithe cliniciúla an tOllamh Colin McMahon, Cairdeolaí Péidiatrach, agus Lars Nölke, máinlia Cardathóracasach, Ospidéal Mhuire na Leanáí, Cromlainn.

Rinne saothar Shane measúnú ar roinnt gnáthamh máinliach difriúil laistigh d'Ard-Bhithinsamhlóir agus é ag iarraidh torthaí cliniciúla a optamú. Cuireann forbairt iomlán an bhith-insamhlóra, a mhacasamhlaíonn galraí croí ó bhroinn teicneolaíocht dara glúin eile ar fáil do mháinlianna agus taighdeoirí chun roghanna éagsúla máinliacha a thástáil agus measúnú a dhéanamh ar a n-iarmhairtí cliniciúla.

Dúirt Pat Ruddy, Stiúrthóir agus Bainisteoir Monarchan, Allergan, Cnoc na Cathrach, Gaillimh: "Is ábhar mór áthais dúinn go ligfidh Clár Gradaim Nuálaíochta Allergan do thaighdeoirí amhail Shane a gcuid staidéir a chur chun cinn tuilleadh i réimse na nEolaíochtaí Beatha agus Sláinte. Do chuideachta amhail Allergan, tá taighde eolaíochta agus nuálaíochtaí bunriachtanach do thodhchaí ár dtionscail. Mar sin, tá súil againn go spreagfaidh an Gradam Nuálaíochta seo an chéad ghlúin eile taighdeoirí ceannródaíoch. Is tionscnamh spreagúil don uile dhuine atá bainteach comhoibriú le hInstitiúid mhórchliú amhail GMIT agus táimid ag súil leis na torthaí agus na heispéirais dhearfacha a thabharfaidh sé do neacha léinn agus dár dtionscail."

Agus Gradam Nuálaíochta Allergan á bhronnadh, ag Allergan i nGaillimh, C go D: John Martyn, Stiúrthóir Comhlach, Cáilíocht, Allergan; Conal Corduff, Stiúrthóir Comhlach, Déantúsaíocht; Patrick Ruddy, Stiúrthóir, Bainisteoir Ginearálta Monarchan, Allergan; Shane McHugo, MET; an Dr Eugene McCarthy, Bainisteoir Gateway Technology, MET, Gaillimh; An Dr Patrick Delassus, Príomhinscrúdaiteoir, MET, Gaillimh.



Internationalisation 3.3

GMIT's Shane McHugo Awarded Allergan Innovation Award for his Research on Congenital Heart Disease

Shane McHugo, a postgraduate researcher in GMIT and Enterprise Ireland's Medical and Engineering Technology (MET) Gateway, was awarded the Allergan Innovation Award for his research on congenital heart disease. Along with this prestigious award, Shane received a bursary of €9,000 to fund his ongoing work on the replication of surgical procedures for the treatment of congenital heart disease within the MET Centre.

Congenital heart disease, the most common type of birth defect which affects the heart with 500 to 600 babies born in Ireland each year with the condition. Supported by the GMIT research and development fund, the congenital heart disease research programme was established by GMIT's Dr Liam Morris, Dr Patrick Delassus and Dr Eugene McCarthy in conjunction with clinical partners Professor Colin McMahon, Paediatric Cardiologist, and Lars Nölke, Cardiothoracic surgeon, Our Lady's Children's Hospital, Crumlin.

Shane's work assessed a number of different surgical procedures within an advanced bio-simulator in an attempt to optimise clinical results. The full development of this bio-simulator replicating congenital heart defects provides surgeons and researchers next generation technology to test various surgical options and assess their clinical outcomes.

Pat Ruddy, Director and Plant Manager, Allergan Knocknacarra, Co Galway said: "We are delighted that the Allergan Innovation Award Programme will allow researchers such as Shane to further advance their studies in the field of Life and Health Sciences. For a company such as Allergan, scientific research and innovation are essential to the future of our industry, so we hope that this Innovation Award will inspire the next generation of pioneering researchers. Collaborating with a prestigious institute such as GMIT is an exciting initiative for all involved, and we look forward to the positive results and experiences it will bring for students and our industry."

Presenting the Allergan Innovation Award, at Allergan in Galway, L to R: John Martyn, Associate Director, Quality, Allergan; Conal Corduff, Associate Director, Manufacturing, Allergan; Patrick Ruddy, Director, Plant General Manager, Allergan; Shane McHugo, MET, GMIT; Dr Eugene McCarthy, Technology Gateway Manager, MET Galway, GMIT; Dr Patrick Delassus, Principal Investigator, MET, GMIT.

Comhoibrithe agus Comhghuaillíochtaí 3.4

Síníonn GMIT MT Nua Le Bord Oideachais agus Oiliúna Luimnigh agus An Chláir

Tá mar aidhm ag an MT rochtain a mhéadú agus conairí nua a chruthú isteach san oideachas tríú leibhéal

Chuir Leas-Uachtarán GMIT, an Dr Michael Hannon, agus Príomhoifigeach Bhord Oideachais agus Oiliúna Luimnigh agus an Chláir, George O'Callaghan Uas., comhpháirtíocht nua ar bun a bhfuil mar aidhm aici rochtain a fheabhsú ar dheiseanna nua soláthar ardoideachais agus breisoideachais san Iarthar agus i réigiún an Iarthair Láir.

Shínigh an beirt cheann ar an dá eagraíocht an Meamram Tuisceana (MT) go foirmiúil ag fáiltiú in oifigí Bhord Oideachais agus Oiliúna Luimnigh agus an Chláir in Inis, Co. an Chláir.

Bhí cothromas rochtana ar an ardoideachas ina chroisprioc go náisiúnta. Ba é an fhís a bhí ag Plean an Údarás um Ard-Oideachas Cothromas Rochtana ar an Ardoideachas 2015-19 ag gach leibhéal ná a chinntiú go ndéanfadh neacha léinn iontráil ar, a bheith rannpháirteach in agus ardoideachas a chur i gcrích ag gach leibhéal, a léireodh éagsúlacht agus meascán sóisialta phobal na hÉireann. Fís é sin a bhí ag GMIT agus ag Bord Oideachais agus Oiliúna Luimnigh agus an Chláir freisin.

Ag labhairt dó ag an searmanas sínithe, dúirt George O'Callaghan Uas., Príomhfheidhmeannach Bhord Oideachais agus Oiliúna Luimnigh agus an Chláir, "Tríd an MT seo le GMIT, tá Bord Oideachais agus Oiliúna Luimnigh agus an Chláir ag súil leis na gníomhaíochtaí comhoibrithe atá ann cheana féin a shaibhriú agus réimsí eile comhoibrithe ar mhaithe lenár neacha léinn dara leibhéal agus foghlaimoirí breisoideachais a shaibhriú. Is réimse é ailiniú sholáthar reatha agus sa todhchá an Bhreisoideachais le hInstitiúid Teicneolaíochta na Gaillimhe-Maigh Eo gur féidir a iniúchadh tuilleadh tríd an gcreat MT seo."

Dúirt an Dr Michael Hannon, Leas-Uachtarán GMIT: "Agus an MT seo á shiniú le Bord Oideachais agus Oiliúna Luimnigh agus an Chláir, leanann GMIT de bheith ag comhlíonadh a sainchúraim rannpháirtíocht réigiúnach agus rochtain a leathnú don uile neach léinn chun dul ar aghaidh go dtí an t-ardoideachas. Tá teacht ag neacha léinn breisoideachais ar GMIT trí mheán LOI le cáilíocht Leibhéal 5, ach ligeann an MT iontráil fheabhsaithe go dtí bliain a dó dár gclár ar fad tar éis cleachtadh mapála le saineolaithe ábhair. De bhrí go mba chuspóir Rialtais é sin don Ardoideachas – comhoibriú sa Bhreisoideachas, táimid ag súil leis an gcomhghuaillíocht nua seo a chothú agus a neartú."

Collaborations and Alliances 3.4

GMIT Signs New MOU with Limerick and Clare Education and Training Board

MOU aims to increase access and create new pathways into tertiary education

The Deputy President of GMIT, Dr Michael Hannon, and the Chief Executive of Limerick and Clare Education and Training Board, Mr George O'Callaghan, formed a new partnership aimed at enhancing access and new opportunities to higher and further education provision in the West and Mid-West region.

The Memorandum of Understanding (MOU) was formally signed by the heads of the two organisations at a reception in the offices of Limerick and Clare Education and Training Board in Ennis, County Clare.

Equity of access to higher education was a core objective nationally. The vision for the Higher Education Authority's National Plan for Equity of Access to Higher Education 2015-19 was to ensure that students enter, participate in and complete higher education at all levels, reflecting the diversity and social mix of Ireland's population. This vision was shared by GMIT and Limerick and Clare Education and Training Board.

Speaking at the signing ceremony, Mr George O'Callaghan, Chief Executive of Limerick and Clare Education and Training Board, says: "Through this MOU with GMIT, Limerick and Clare Education and Training Board looks forward to enriching existing co-operation activities and exploring further areas of collaboration for the benefit of both our second level students and further education learners. The alignment of current and future Limerick and Clare Education and Training Board Further Education provision with Galway-Mayo Institute of Technology Higher Education programmes was an area which can now be explored further through this MOU framework."

Dr Michael Hannon, Deputy President of GMIT, says: "In signing this MOU with Limerick and Clare Education and Training Board, GMIT continues to fulfil its remit of regional engagement and widening access for all students to progress to higher education. Further education students already have access to GMIT via the CAO with a Level 5 qualification, but this MOU allows advanced entry to year two of all our programmes following a mapping exercise with the subject experts. As this was a Government objective for Higher Education – Further Education collaboration, we look forward to nurturing and supporting this new alliance."

*George O'Callaghan Uas.,
Príomhfheidhmeannach Bhord Oideachais
agus Oiliúna Luimnigh agus an Chláir
(ar chlé) agus an Dr Michael Hannon,
Leas-Uachtarán GMIT, ag síniú MT
nua in Inis, Co. an Chláir.*



Mr George O'Callaghan, Chief Executive of Limerick and Clare Education and Training Board (left) and Dr Michael Hannon, President of GMIT, at the signing of the new MOU in Ennis, Co. Clare.

Síníonn Cumann na nImreoirí Gaelacha agus Cumann Imreoirí Gaelacha na mBan Comhpháirtíocht Scoláireachta le hInstitiúid Teicneolaíochta na Gaillimhe-Maigh Eo

D'fhógair Cumann na nImreoirí Gaelacha (GPA) agus Cumann Imreoirí Gaelacha na mBan (WGPA) i gcomhar le hInstitiúid Teicneolaíochta na Gaillimhe-Maigh Eo roinnt scoláireachtaí nua atá oscailte do bhaill na n-eagraíochtaí. Tá na scoláireachtaí cómhaoinithe ag GMIT agus ag na heagraíochtaí imreora.

Cuimsíonn an chomhpháirtíocht ceithre scoláireacht le haghaidh clár máistir múinte mar aon le céimeanna máistir taighde as roinnt ar bith san Institiúid. Beidh an taighde dírithe ar réimsí tosaíochta amhail téarnamh, cáilíocht chodlata agus cothú. Tá an taighde an-áisiúil don GPA agus WGPA araon chun riachtanais leasa imreoirí fir idirchontae agus mná araon a chur chun cinn sa toadhchá.

Tá na scoláireachtaí breise seo rithabhachtach d'aidhm an GPA agus an WGPA a gcuid tairiscintí oideachais a leathnú ar fud na tíre.

Dúirt Paul Flynn, POF ag an GPA: "Tá an-áthas orainn fáilte a chur roimh GMIT dár gclár scoláireachta iarchéime. Déanann na scoláireachtaí deis a thairiscint dár n-imreoirí agus do bhaill an WGPA chun a gcuid ionchas gairme a fheabhsú tuilleadh trí bheith páirteach i gclár iarchéime a bhfuil an-tóir orthu, mar aon lena spéiseanna spóirt a choinneáil, agus rogha á tabhairt dóibh staidéar a dhéanamh níos gaire dá mbaile, agus brú taistil a laghdú ag an am céanna."

Dúirt Maria Kinsella, Cathaoirleach WGPA: "Tá an-dúil againn i dtacú le dul chun cinn imreoirí ar an bpáirc agus lasmuigh den pháirc imeartha. Tá fáilte mhór roimh na deiseanna scoláireachta seo agus bród orainn a bheith i bpáirt leis an bhfoireann ag GMIT."

The Gaelic Players Association and the Women's Gaelic Players Association Sign Scholarship Partnership with Galway-Mayo Institute of Technology

The Gaelic Players Association (GPA) and the Women's Gaelic Players Association (WGPA) in association with Galway-Mayo Institute of Technology (GMIT) announced a number of new scholarships open to members of the organisations. The scholarships are jointly funded by GMIT and the player associations.

The partnership covers four scholarships for taught masters programmes as well as a number of research masters from any of the faculties at the institute. Research will focus priority areas such as recovery, sleep quality and nutrition. The research was hugely beneficial to both the GPA and WGPA to advance the welfare needs of both male and female inter county players going forward.

The addition of these scholarships was key to the GPA and WGPA's aim to have extensive reach across the country with their education offerings.

Paul Flynn, CEO at the GPA said, "We are delighted to welcome GMIT to our postgraduate scholarship programme. These scholarships offer our players and WGPA members the opportunity to further enhance their career prospects through participation in highly sought-after graduate programmes, alongside maintaining their sporting pursuits while giving them the option to study closer to home, thus alleviating some of the pressures of travel."

Maria Kinsella, Chair of WGPA added "We are passionate about supporting players to thrive on and off the field of play. These new scholarship opportunities are most welcome and we are proud to be partnered with the team at GMIT."

Leag an Dr Des Foley, Leas-Uachtarán Gníomhach do Ghnóthaí Acadúla agus Cláráitheoir, GMIT, béim ar thábhacht fhoriomlán na comhpháirtíochta nua.

“Baineann an-tábhacht leis na scoláireachtaí do GMIT de bhrí go bhfuil deiseanna spreagúla iarchéime nua á mbeartú againn faoi láthair. Tá Straitéis Spóirt nua á forbairt againn agus ba mhór linn caidreamh a chothú le heagraíochtaí spóirt go réigiúnach agus go náisiúnta. Is ceart comhgháirdeas a dhéanamh leis an GPA agus le WGPA as tacú lena mbaill an an gcaoi seo.”

I láthair ag Seoladh Scoláireachtaí GPA, WPGA, GMIT tá, sraith chúil, ó chlé, Paul Flynn, POF GPA, Des Foley, Leas-Uachtarán Gníomhach do Ghnóthaí Acadúla agus Cláráitheoir GMIT, agus Lorraine Ryan, Feidhmeannach WGPA. Céad sraith, iománaí na Gaillimhe Jack Coyne, peileadóir Mhaigh Eo James McCormack, peileadóir mná Liatroma Bronagh O'Rourke, agus imreoir camógaíochta na Gaillimhe Tara Kenny, ag Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo.



In attendance at the GPA WGPA GMIT Scholarship Launch are, back row from left, Paul Flynn, CEO of GPA, Des Foley, Acting VP OF Academic Affairs and Registrar at GMIT, and Lorraine Ryan, WGPA Executive. Front row, Galway hurler Jack Coyne, Mayo footballer James McCormack, Leitrim ladies footballer Bronagh O'Rourke, and Galway camogie player Tara Kenny, at Galway-Mayo Institute of Technology in Galway.

Dr Des Foley, Acting Vice President of Academic Affairs and Registrar, GMIT, stressed the overall significance of the new partnership.

“The scholarships are very important to GMIT as we are currently planning exciting new post-graduate opportunities. We are also developing a new Sports Strategy and it was very important to us to cultivate relationships with sporting organisations regionally and nationally. The GPA and WGPA are to be congratulated on supporting its members in this way”.

Comhpháirtíocht Rugbaí Chonnacht agus GMIT le Tionchar Dearfach a Imirt ar Fud Iarthar na hÉireann

D'fhógair Rugbaí Chonnacht agus Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo (GMIT) comhpháirtíocht spreagúil trí bliana ina mbeidh comhoibriú i réimsí taighde agus deiseanna breisoideachais idir an dá institiúid.

Baineann an chomhpháirtíocht le heolas agus saineolas a chomhroinnt sna réimsí bainistíocht spóirt, neart agus aclú, agus cothú, a chuireann deiseanna maithe taighde ar fáil do neacha léinn GMIT sna disciplíní sin, rudaí a dhéanann leas do na ranna ar fud Rugbaí Chonnacht. Tugann sé deiseanna oideachais le haghaidh ball foirne agus imreoirí i Rugbaí Chonnacht thar raon leathan cúrsaí fochéime agus iarchéime in GMIT.

Chothaigh GMIT fás rugbaí ar fud an chúige trí thacú leis an obair a bhí á déanamh ag líonra Oifigigh Chlub Rugbaí Chonnacht agus Oifigigh Phobail Rugbaí (CCROS) a bhí ag feidhmiú i gclubanna agus scoileanna ar fud iarthar na hÉireann. Lena chois sin, thug siad tacaíocht don chonair forbartha grádaíse sa chúige trí urraíocht ar aghaidh léine a thabhairt d'fhoirne ionadaíochta Chailíní agus Buachaillí Chonnacht Faoi 17, 18 agus 19 do na trí shéisiúr seo chugainn.

Connacht Rugby and GMIT Partnership Set to Make Positive Impact Throughout West of Ireland

Connacht Rugby and Galway-Mayo Institute of Technology (GMIT) announced an exciting three-year partnership that will see collaboration in areas of research and further educational opportunities between the two institutions.

The partnership involved the sharing of knowledge and expertise across the areas of sports management, strength and conditioning, and nutrition, providing great research opportunities for GMIT students of these disciplines which benefits departments throughout Connacht Rugby. It enabled learning opportunities for staff and players in Connacht Rugby across the broad prospectus of undergraduate and post graduate courses in GMIT.

GMIT fostered the growth of rugby across the province by supporting the work being done by the network of Connacht Rugby Club and Community Rugby Officers (CCROS) who operated in clubs and schools all over the west of Ireland. Furthermore, they supported the age grade development pathway in the province by providing front of shirt sponsorship to Connacht Girls and Boys Under 17, 18 and 19 representative teams for the next three seasons.

Dúirt POF Rugbaí Chonnacht: “Tá an-ríméad orainn an chomhpháirtíocht straitéiseach seo le GMIT a fhógairt. Cruthóidh sé deiseanna spreagúla chun leasa don dá institiúid trí chomhroinnt eolais agus saineolais. Cuirfidh an chomhpháirtíocht deis ar fáil freisin deiseanna taighde ar spórt ardfheidhmíochta a iniúchadh. Is leithne ár ról ná an cluiche rugbaí agus tá an fhís chéanna ag GMIT tionchar dearfach a imirt ar fud Iarthar na hÉireann. Dá bhrí sin is ailníú foirfe an chomhpháirtíocht seo idir an dá institiúid.”

Agus trácht aige ar na deiseanna taighde a chruthóidh an chomhpháirtíocht, dúirt Ceann na Feidhmíochta Aclaíochta ag Rugbaí Chonnacht, Dave Howarth: “Osclóidh an chomhpháirtíocht seo roinnt deiseanna fíorspreagúla taighde don dá eagraíocht. Tá foireann saineolaithe againn i bhfeidhmíocht spóirt agus bímid de shíor ag iarraidh modhanna nuálacha a aimsiú chun neart agus aclaíocht, cothú agus cleachtais bhainistithe spóirt a fhorbairt. Tá tús curtha againn leis an bpróiseas comhoibríthe cheana féin agus muid ag tnúth le fíorbhuntaísti inbhraite don dá institiúid.”

Dúirt an Dr Michael Hannon, Leas-Uachtarán GMIT: “Is cuid an-tábhachtach den saol in Éirinn é an spórt inniu agus is cúis gliondair dúinn a bheith ag obair i ndlúthchomhar le Rugbaí Chonnacht ar mhaithe leis an dá eagraíocht. Feicimid iomchuibheas suntasach idir an dá eagraíocht i dtéarmaí suímh, luachanna agus tiomantas don réigiún de. Is iontach an bealach é an comhaontú seo dúinn lenár ngníomhaíocht atá bainteach le spórt a chur chun cinn, go háirithe i scoileanna agus clubanna ar fud an chúige.”

Is é a dúirt an Dr Des Foley, Ceann na Scoile Eolaíochta agus Ríomhaireachta: “Gheobhaidh na chéad chéimithe de chuid na céime onóracha forásaí in Eolaíocht Spóirt agus Aclaíochta a gcéimeanna in 2020 agus i gCothú Sláinte Poiblí in 2021. Cuirfidh an Institiúid tús le clár nua Máistir i Spórt Feidhmeach agus Cothú. Ó bheith inár stad in 2016, táimid ag cur lenár gclár agus comhoibríthe le heagraíochtaí spóirt, amhail Rugbaí Chonnacht, ar ráta an-ghasta. Is céim thábhachtach é sin dúinne.”

C go D, JP Walsh, Oifigeach Forbartha Cóitseála, Des Foley, Ceann na Scoile Eolaíochta agus Ríomhaireachta GMIT, Molly Dunne, Oifigeach Forbartha Spóirt GMIT, an Dr Michael Hannon, Uachtarán Gníomhach GMIT, Joe Gorham, Ceann Forbartha Rugbaí, Éamonn Molloy, Bainisteoir Forbartha Cóitseála, Hubery Gilvarry, Foireann Chonnacht F19, agus Hannah Gullane, Foireann Cailíní Chonnacht F18.



L to R, JP Walsh, Coach Development Officer, Des Foley, Head of the GMIT School of Science and Computing, Molly Dunne, GMIT Sports Development Officer, Dr Michael Hannon, Acting President of GMIT Joe Gorham, Head of Rugby Development, Eamonn Molloy, Coach Development Manager, Hubery Gilvarry, Connacht U19 Team and Hannah Gullane, Connacht U18 Girls Team.

CEO of Connacht Rugby Willie Ruane said: “We are delighted to announce this strategic partnership with GMIT. It will create exciting opportunities for both institutions to benefit from the sharing of knowledge and expertise. The partnership will also provide an opportunity to explore research opportunities in high performance sport. Our role as an organisation extends beyond the game of rugby and GMIT share our vision to make a positive impact throughout the West of Ireland, so this partnership is a perfect alignment between both institutions”.

Commenting on the research opportunities that will be created by the partnership, the Head of Athletic Performance at Connacht Rugby Dave Howarth said: “This partnership will open up some hugely exciting research opportunities for both organisations. We have a team of experts in sports performance and we are constantly trying to find new innovative methods of developing our strength and conditioning, nutrition and sports management practices. We have already begun the collaboration process and foresee real tangible benefits to both institutions”.

Dr Michael Hannon, Deputy President of GMIT, said “Sport is a very important part of life in Ireland today and we are delighted to be working closely with Connacht Rugby for the benefit of both organisations. We see a significant congruence between both organisations in terms of location, values and commitment to the region. This agreement was a wonderful way for us to promote our sport-related activity, especially in schools and clubs across the province.”

Dr Des Foley, Head of School of Science and Computing, said: “The first graduates from the progressive honours degree in Sport and Exercise Science will graduate in 2020 and in Public Health Nutrition in 2021. The Institute will also begin a new Masters programme in Applied Sport and Exercise Nutrition. From a standing start in 2016, we are expanding our programmes and collaborations with sports organisations, such as Connacht Rugby, at a very rapid rate. This is an important step for us.”

An 9ú Comhdháil Bhainistíochta Foirgníochta Idirnáisiúnta Lae

Ar chuid de na topaicí a pléadh agus a cioradh ag an gComhdháil Bhliantúil Bhainistíochta Foirgníochta Idirnáisiúnta Lae de chuid GMIT, bhí an Plean Forbartha Náisiúnta, Seachadadh Tionscadail a Dhigitiú, buntáistí BIM agus Tuarascáil an Choimisiúin um Cháilíocht iarGrenfell Tower a bhí ar siúl i gcampas na Gaillimhe (Bóthar Bhaile Átha Cliath). Ba í an chomhdháil an t-imeacht foirgníochta bliantúil ba mhó a tharla in iarthar na hÉireann. Faigheann sí urraíocht agus tacaíocht ó: An Institiúid Chairte Foirgníochta; Cumann Suirbhéirí Cairte na hÉireann; Cumann Innealtóirí Cairte Foirgníochta; agus Chónaidhm Thionscal na Foirgníochta.

Meallann an t-imeacht bliantúil, ina 9ú bliain dó, saineolaithe gairmiúla náisiúnta agus idirnáisiúnta, acadúlaigh, taighdeoirí agus neacha léinn fochéime/iarchéime sna hearnálacha foirgníocht, comhshaoil tógtha agus maoin. Labhair ceithre shainchainteoir déag as Éirinn agus an Ríocht Aontaithe faoi thopaicí ar ábhair spéise agus tábhachta iad do na toscairí. Ba é an Dr Martin Taggart, Léachtóir in GMIT, a bhí ina chathaoirleach ar an gcomhdháil, agus thug Mary Rogers, Ceann na Roinne Foirgníochta agus Innealtóireachta Sibhialta, GMIT, an t-aitheasc fáiltithe.

Dúirt an Dr Martin Taggart, Cathaoirleach na Comhdhála: “Táim an-ríméadach liosta cainteoirí chomh suntasach sin a fheiceáil i nGaillimh arís. Meallfaidh an chomhdháil 450 toscaire arís i mbliana. Is fada an t-achar é ón uair a seoladh ár gcéad chomhdháil, i nduibheagán an chúlaithe eacnamaíochta in 2010. An uair sin shíl muid go mb'fhéidir nach mbeadh tionscal ar bith fágtha. Tá éileamh as an ngnách ar chéimithe GMIT i mBainistíocht Foirgníochta, Suirbhéireacht Chainníochta, Innealtóireacht Sibhialta agus Teicneolaíocht Ailtireachta. Ní haon áibhéil a rá gur féidir linn trí nó ceithre dheis oibre a aimsiú do gach céimí. Is ábhar imní amháin é a laghad ban atá ag iontráil i gcláir na roinne. Éiríonn go han-mhaith leis na neacha léinn mná a mheallaimid agus bíonn an-éileamh orthu laistigh den tionscal. Mar sin, a mhná, tar isteach le bhur dtoil agus breathnaigh ar na deiseanna atá ar fáil daoibh.”

Dúirt Mary Rogers, Ceann na Roinne Foirgníochta agus Innealtóireachta Sibhialta: “Is buaicphointe na bliana í an chomhdháil bhliantúil seo. Ba mhaith liom aitheantas a thabhairt do thiomantas eisceachtúil an Dr Martin Taggart d'fhorbairt na comhdhála seo, atá anois ina naoú bliain. Tugann an t-imeacht seo le chéile earnáil na foirgníochta agus lucht acadúil chun comhpháirtíochtaí nuálacha a chur chun cinn agus a fhorbairt ar mhaithe lenár neacha léinn agus le tionscal na foirgníochta ina iomláine. Ba mhian liom freisin aitheantas a thabhairt do na comhpháirtithe iomadúla tionscail agus gairmiúla atá againn

9th International Construction Management Day Conference

The National Development Plan, Digitalising Project Delivery, BIM benefits and the post Grenfell Tower Quality Commission Report are some of the topics that were discussed and debated at this year's GMIT annual International Construction Management Day Conference taking place in the Galway (Dublin Road) campus. The conference was the largest annual construction event in the west of Ireland. It is sponsored and supported by: The Chartered Institute of Building; The Society of Chartered Surveyors Ireland; The Chartered Association of Building Engineers; and, The Construction Industry Federation.

The annual event, in its 9th year, attracts national and international professionals and experts, academics, researchers and undergraduate/postgraduate students in the construction, built environment and property sectors. Fourteen expert speakers from Ireland and the United Kingdom will cover topics of major concern and interest to delegates. The conference was chaired by GMIT Lecturer Dr Martin Taggart, with the welcome address by Mary Rogers, Head of the Department of Building and Civil Engineering, GMIT.

Dr Martin Taggart, Chair of the Conference, said: “I am delighted to see such an impressive line-up of speakers in Galway again. The conference will attract over 450 delegates this year. This is a far cry from when we launched our first conference, in the depths of recession in 2010. At that time we wondered if there would be any industry left. Demand for GMIT graduates in Construction Management, Quantity Surveying, Civil Engineering and Architectural Technology is currently exceptional. It is no exaggeration to say that we can find three or four job opportunities for every graduate. One concern is the small number of females entering the department programmes. The female students we do attract perform very well and are much sought after within the industry, so ladies, please come along and see the opportunities that are available to you”.

Mary Rogers, Head of Department of Building and Civil Engineering, said: “This annual conference is the highlight of our academic year. I would like to commend the outstanding commitment of Dr Martin Taggart to the development of this conference, now in its ninth year. This event brings together the construction sector and academia to promote and develop innovative partnerships to the benefit of our students and the construction industry as a whole. I would also like to acknowledge our many industry and professional partners across the construction sector who support GMIT

ar feadh na hearnála foirgníochta a thugann tacaíocht do GMIT, idir glacadh le neacha léinn ar socrúcháin agus cláir a fhorbairt a bhaineann go hábhartha leis an tionscal. Le cabhair na tacaíochta sin, leanfaidh Roinn Foirgníochta agus Innealtóireachta Sibhialta GMIT de bheith ag comhlíonadh an éilimh ar phróisis agus teicneolaíochtaí áta ag athrú, in Éirinn agus ar fud an domhain.”

An Dr Martin Taggart, Cathaoirleach na Comhdhála agus léachtóir sa Roinn Foirgníochta agus Innealtóireachta, GMIT.



in so many ways, from accommodating students on placement to developing industry-relevant programmes. With this support, the GMIT Department of Building and Civil Engineering will continue to meet the demand for implementing innovative processes and technologies to keep pace with a changing construction sector, both in Ireland and globally.”

Dr Martin Taggart, Chair of the conference and lecturer in the Department of Building and Civil Engineering, GMIT.

Bronnadh €2.84m ar CUA Chun Roghanna Nua Solúbtha a Fhorbairt San Iarthar agus San Iar-thuaisceart

Bronnadh €2.8M de chistiú ar Chomhghuaillíocht Chonnacht-Uladh (CCU), a chuimsíonn Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo (GMIT), Institiúid Teicneolaíochta Shligigh (ITS), agus Institiúid Teicneolaíochta Leitir Ceanainn (LYIT), faoi Chiste Nuálaíochta agus Bunathraithe nua Ardoideachais chun roghanna nua solúbtha a fhorbairt san iarthar agus san iar-thuaisceart.

D’fhógair an tAire Oideachais agus Scileanna, Joe McHugh, an cistiú do ‘Thionscadal Deiseanna Nuálaíochta agus Oideachais Bhunathraithe (iNOTE)’ ag fáiltiú in LYIT a raibh uachtaráin na dtrí institiúid, baill foirne agus aionna ar cuireadh i láthair aige.

Dúirt an tAire McHugh: “Is fíorphribhléid dom a bheith in ann nuacht mar seo a chomhroinnt - €2.84M i maoiniú Rialtais sna trí bliana seo chugainn chun buíochas agus tacaíocht a thabhairt do LYIT agus dá dlúth-chomhghleacaithe in IT Shligigh agus GMIT, agus lucht acadúil den cháilíocht is airde ar thóir smaointe nuálaíochta d’fhonn níos mó daoine a mhealladh chuig oideachas tríú leibhéal agus níos mó a dhéanamh chun roghanna solúbtha a chruthú le haghaidh na foghlama san iar-thuaisceart.”

Tá an CCU tiomanta d’Ollscoil Teicneolaíochta (OT) a chruthú, trí mheán líonra campas atá scaipthe go tíreolaíoch in iarthar agus iar-thuaisceart na hÉireann. Ailníonn an tionscadal iNOTE le, agus tabharfaidh sé freagairt do na príomhchuspóirí atá ag Córas an Ardoideachais 2018-2020 chun critéir le bheith ina OT a chomhlíonadh.

CUA Awarded €2.84m to Develop New Flexible Learning Options in West and Northwest

The Connacht-Ulster Alliance (CUA), comprised of Galway-Mayo Institute of Technology (GMIT), Institute of Technology Sligo (ITS), and Letterkenny Institute of Technology (LYIT), was awarded €2.8m funding under the new Higher Education Innovation and Transformation Fund to develop new flexible learning options in the west and northwest.

The Minister for Education and Skills Joe McHugh announced the funding for the ‘Innovative Opportunities Transforming Education (iNOTE) Project’ at a reception in LYIT attended by the presidents of the three institutes, staff and invited guests.

Minister McHugh said: “It is a real privilege to be able to share news like this - €2.84 million in Government funding over the next three years to reward and support LYIT, and their close colleagues in IT Sligo and GMIT, as top class academic staff chase innovative ideas to attract more people to third level education and do more to create flexible options for learning in the north-west.”

The CUA is committed to the creation of a Technological University (TU), via a network of geographically dispersed campuses, in the west and north-west of Ireland. The iNOTE project aligns with, and will form a direct response to, the key system objectives for the Higher Education System 2018-2020 in meeting criteria to become a TU.

Beidh mar aidhm ag an tionscadal iNOTE a sprioc a bhaint amach, trí mheán chúig phacáiste oibre a chur i gcrích atá dírithe ar:

- i) polasaí ráthaithe cáilíochta a fhorbairt do sheachadadh solúbtha,
- ii) acmhainní digiteacha a thógáil trí sheachadadh solúbtha,
- iii) raon tacaíochtaí atá feabhsaithe go digiteach don neach léinn dóibh siúd a thugann faoi chlár trí sheachadadh solúbtha,
- iv) clár obairbhunaithe a fhorbairt agus a sheachadadh agus úsáid á baint as inniúlachtaí digiteacha do sheachadadh solúbtha agus
- v) inniúlachtaí digiteacha CCU a phríomhshruthú, a scaipeadh agus a mheasúnú do sheachadadh solúbtha.

Imreoidh an tionscadal seo, arna sheachadadh ag Comhghuaillíocht Chonnacht-Uladh tionchar thar an gcóras ardoideachais trí mhodhanna nua a chur i bhfeidhm chun foghlaim a sheachadadh a bheidh feabhsaithe go digiteach trí chuir chuige chomhroinnte.”

Deir an Dr Michael Hannon, thar ceann Uachtarán GMTI: “Ailíníonn uainiú an tionscadail i gceart lenár bPlean nua Straitéiseach áit a bhfuil fócas tosaíochta ar rannpháirtíocht níos doimhne le tionscal agus clár tacaíochta a thairiscint a thugann aghaidh ar riachtanais tionscail ar mhúnla seachadta atá solúbtha agus cumasctha.”

Ag an bhfáilteú ag IT Leitir Ceanainn (LYIT) chun maoiniú ‘An Tionscadal Deiseanna Nuálacha ag Bunathrú Oideachais (iNOTE), C-D: Ann Higgins, IT Shligigh, Bainisteoir Tionscadal CCU; An Dr Lynn Ramsey, Bainisteoir Clár, Braisle Ardoideachais Thiar, Thiar-Thuaidh; Paul Hannigan, Uachtarán LYIT; An Dr Michael Hannon, Thar Ceann Uachtarán GMTI; An Dr Seán Duffy, Bainisteoir Thionscadal CCU LYIT; An tAire Joe McHugh TD, Aire Oideachais agus Scileanna; Martin Cronin, Cathaoirleach, Comhghuaillíocht Chonnacht-Uladh (CCU); An Dr Brendan McCormack, Uachtarán, IT Shligigh, agus Michael Margey, Ceann na Scoile Gnó, LYIT.



At the reception at Letterkenny IT (LYIT) to announce the funding for the ‘Innovative Opportunities Transforming Education (iNOTE) Project’, L-R: Ann Higgins, IT Sligo CUA Project Manager; Dr Lynn Ramsey, Programme Manager, West, North -West Higher Education Cluster, LYIT; Paul Hannigan, President, LYIT; Dr Michael Hannon, Deputising President, GMTI; Dr Seán Duffy, LYIT CUA Project Manager; Minister Joe McHugh, TD, Minister for Education and Skills; Martin Cronin, Chair, Connacht-Ulster Alliance (CUA); Dr Brendan McCormack, President, IT Sligo and Michael Margey, Head of School of Business, LYIT.

The iNOTE project will aim to achieve via the completion of five work packages focusing on:

- i) developing a quality assurance policy for flexible delivery,
- ii) building digital capabilities amongst CUA staff;
- iii) developing a range of digitally enhanced student supports for those undertaking programmes through flexible delivery,
- iv) developing and delivering work based programmes (WBP) utilising digital capabilities for flexible delivery and
- v) mainstreaming, disseminating and evaluating CUA digital capabilities for flexible delivery.

This project, delivered by the Connacht Ulster Alliance (CUA), have impact across the higher education system by implementing new methods of delivering digitally enhanced learning through shared approaches.”

Dr Michael Hannon, deputising President of GMTI, says: “The timing of this project aligns perfectly with our new Strategic Plan where the priority focus is on deeper engagement with industry and offering support programmes that address industry needs on a flexible and blended delivery model.”

Comhdháil Éiceolaíochta agus Éabhlóide Chun na Dúshláin Reatha Dhomhanda a Phlé

170 éiceolaí arna gcomhóstú ag NUI Gaillimh agus GMIT mar chuid den dara comhdháil ‘An Éiceolaíocht agus an Éabhlóid’ de Chumann Éiceolaíochta na hÉireann (IEA). Seasann toscairí na comhdhála do na héiceolaithe acadúla agus gairmiúla agus neacha léinn atá ag obair in institiúidí ardoideachais agus taighde, mar aon le heagraíochtaí rialtais, comhchomairleoireachtaí éiceolaíochta agus lucht gairmiúil eile san éiceolaíocht.

Agus í urraithe ag Institiúid na Mara, an Ghníomhaireacht Chosanta Comhshaoil agus an British Ecological Society, bhí cainteanna, ceardlanna agus imeachtaí eile ar bun sa chomhdháil a chuimsigh topaicí ó mhíocróib go héin a dhéanann gor san artach, creachadóirí mara agus coillearnacha. Bhí fócas freisin ar oiliúint agus uas-scileáil, go háirithe le haghaidh taighdeoirí sna luathbhlianta gairme, le ceardlanna ar anailís sonraí, meantóireacht gairme agus an éiceolaíocht a aistriú isteach i gcúrsaí polasaí agus gníomhaíochta.

Dúirt an Dr Heather Lally de chuid Scoil Eolaíochta agus Ríomhaireachta GMIT: “Is deis í an chomhdháil do Ghaillimhigh áitiúla, taighdeoirí náisiúnta agus idirnáisiúnta, ENR, comhairleoirí agus tionscal chun bualadh le chéile lena spéis in éiceolaíocht na hÉireann a chomhroinnt. Ní raibh sé riamh chomh tábhachtach comhoibriú le chéile d’fhonn caomhnú fadtéarma a chinntiú.”

Dúirt an Dr Gesche Kinderman, an tAonad Feidhmeach Éiceolaíochta, Scoil na nEolaíochtaí Nádúrtha, NUI Gaillimh: “Tá sé ríthábhachtach go dtuigfí an comhshaoil agus na próisis atá laistigh de más mian linn aghaidh a thabhairt ar na fadhbanna reatha comhshaoil. Tá mórán taighde spreagúil ar siúl i dtaca leis an éiceolaíocht agus an éabhlóid, agus is deis í an chomhdháil seo chun é sin a chur ar taispeánt.”

Ecology and Evolution Conference to Discuss Current Global Challenges

170 ecologists jointly hosted by NUI Galway and GMIT as part of the second ‘Ecology and Evolution’ conference of the Irish Ecological Association (IEA). Conference delegates represent both academic and professional ecologists and students working in higher education and research institutions, as well as non-governmental organisations, ecological consultancies and other professionals in ecology.

Sponsored by the Marine Institute, Environmental Protection Agency and British Ecological Society, the conference featured talks, workshops and other events covering topics from microbes to arctic breeding birds, marine predators and woodlands. There was also a focus on training and upskilling, in particular for early-career researchers, with workshops on data analysis, career mentoring and translating ecology into policy and action.

Dr Heather Lally of the GMIT School of Science and Computing, said: “The IEA conference is an opportunity for local Galwegians, national and international researchers, NGOs, consultants and industry to come together to share their passion for Irish ecology. It has never been so important to work together to ensure its long-term conservation.”

Dr Gesche Kindermann, Applied Ecology Unit, School of Natural Sciences at NUI Galway, said: “Understanding the environment and processes within it is vital if we want to address current environmental problems. There is a lot of exciting research going on in relation to ecology and evolution, and this conference is an opportunity to showcase this.”

Rannpháirtíocht Neacha Léinn agus an Phobail 3.5

Gnóthaíonn 'Petite Treat' an Táirge Nua Bia is Fearr ag Taispeántas Neacha Léinn GMIT

Cuireadh rogha de bhia uathúil a chruthaigh neacha léinn cócaireachta tríú bliain BA in GMIT ar taispeánt i Scoil Idirnáisiúnta Óstáin na Gaillimhe le déanaí nuair a ghnóthaigh an neach léinn Jarlath McDermott, Óstán Lady Gregory, Gort Inse Guaire, an chéad táirge le haghaidh 'Petite Treat', milseog fholláin só atá gan ghlútan, í reoite agus cnó cócóbhunaithe, agus breithníodh go raibh "acmhainneacht den s.coth aici, ar an margadh miondíola agus mórdíola araon".

Ba iad a mheasúnaigh inmharthanacht na dtáirgí bia Nigel Murray, Gran Grans Artisan Foods, Caroline McDonagh, Oifigeach Sinsearach Forbartha Fiontair, Oifig Áitiúil Fiontair na Gaillimhe, Elaine Donoghue, Comhordaitheoir Gaillimh agus Iarthar na hÉireann, Réigiún Gastranamaíochta na hEorpa, James Gilcrest, Cócaire agus léachtóir, agus Forbairt Táirgí Bia, an léachtóir Richard Nielsen.

Agus achoimre á déanamh ar an taispeántas, dúirt na Dragain a rinne an measúnú faoin gcaighdeán go raibh sé "mórthaibhseach agus go raibh na táirgí ag leanacht treoictáí bia" agus gur léirigh siad "cruthaitheacht den scoth". Dúirt an Moltóir Caroline McDonagh de chuid LEO "gurbh é a chinntigh an rath an comhoibriú idir na neacha léinn cócaireachta agus na neacha léinn margáíochta gnó" agus "go raibh leibhéal an ullmhúcháin agus an mhionsonraithe go hiontach". Agus a gcuid táirgí á gcur i láthair acu, bhí na neacha léinn "an-eolasach agus iad ullmhaithe maidir le ceisteanna agus freagraí". Cé go raibh formhór na neach léinn dírithe ar na buntáistí don tsláinte, mhol na Dragain go bhféadfadh na táirgí a bheith oiriúnach freisin mar scoideanna leanáí agus go bhféadfaí iad a dhíol ar aghaidh le díoltóir bia níos mó le haghaidh easpórtála.

Jarlath McDermott, Óstán Lady Gregory, agus a tháirge buach 'Petite Treat', milseog gan ghlútan, reoite, cnó cócóbhunaithe á seoladh aige.



Jarlath Mc Dermott, Lady Gregory Hotel, launching his winning product 'Petite Treat', a gluten-free, frozen, coconut-based desert.

Student and Community Engagement 3.5

'Petite Treat' Wins Best New Food Product at GMIT Student Showcase

A selection of unique food products created by third year BA Culinary Arts students in GMIT was showcased in the Galway International Hotel School recently with student Jarlath McDermott, Lady Gregory Hotel, Gort, winning best product for 'Petite Treat, a healthy, gluten-free, frozen, coconut-based luxury dessert that was judged to have "excellent potential, in both the retail and the wholesale market".

Assessing the viability of the food products were Nigel Murray, Gran Grans Artisan Foods, Caroline McDonagh Senior Enterprise Development Officer, Galway Local Enterprise Office, Elaine Donoghue, Co-Ordinator, Galway and West of Ireland, European Region of Gastronomy, James Gilcrest, Chef lecturer, and Food Product Development lecturer Richard Nielsen.

Summarising the showcase, the assessing Dragons describe the standard as "very impressive and the products following food trends" and showing "excellent creativity". Judge Caroline McDonagh of LEO noted that "the collaboration between culinary students and business marketing students was a key to success" and "the level of preparation and detail were excellent". Presenting their products, the students were "very knowledgeable, informed and well prepared for questions and answers" Although most of the products focused on the health benefits, the Dragons suggested that the products could also be suitable as children's snacks and could be sold onto a larger food producer for export.

Gnóthaíonn Fréamhshamhail de ‘Mhála Droma Maidhm Shneachta’ agus ‘Clogad Cliste Iománaíochta’ na Gradaim is Airde ag Expo Innealtóireachta Neach Léinn 2019

Fréamhshamhail de mhála droma maidhm shneaca a ghnóthaigh Gradam Foriomlán Tionscadail de chuid Innealtóirí Éireann do neacha léinn innealtóireachta GMIT ag Expo Innealtóireacht Mheicniúil agus Thionsclaíoch 2019 de chuid GMIT. Ghnóthaigh John O’Toole as Inis Toirc, Co. Mhaigh Eo, Comórtas Foriomlán Innealtóireacht Mheicniúil Bhliain 4. Bhí sé ar dhuine de 45 neach léinn a thaispeáin póstaer a mbliana deiridh a ndearna ionadaithe tionscail a mheas in GMIT in Aibreán 2018.

“Is féidir an mála athchóirithe a theannadh nó a dhítheannadh go minic tar éis tréimhse ama seasta,” a mhíníonn John. “Oibríonn an mála droma nuair bhaineann an t-úsáideoir an t-aermhála amach as an mála droma agus nuair a theanntar é go dtí toirt de thart ar 150L. Tarrthálann sé beathaí trí phróiseas ar a dtugtar scaradh droim ar ais, rud a chiallaíonn gur dóichí go n-éireoidh na cáithníní is mó go dtí barr charnadh sneachta ná na cáithníní is lú. Go bunúsach, ligeann sé don úsáideoir, amhail chlársciálaí sneachta, a bheith ina cháithnín níos mó nuair a bheireann maidhm shneachta air. Cuimsíonn an dearadh séidire leictreach úrnua atá níos fearr ná an sorcóir aer-chomhbhrúite aon uaire. Tá an fheiste comhdhéanta de mótar 3300kv gan scuab agus rialaitéar é agus ESC agus rialtóir simplí leabaithe á n-úsáid. Is féidir an córas a ríomhchlárú lena bheith teannta go huathoibríoch tar éis tréimhse ama seasta. Déantar cásáil na fréamhshamhla agus an garda timpeall ar an mótar ríomhchlárúithe trí phriontáil 3T agus ábhar PLA á úsáid. Déantar an t-aermhála é féin as nílón oxford a theanntar ina U-chruth thart timpeall ar an úsáideoir, cosc á chur aige ar an gcaoi sin ar mhórthrámaí agus beathaí á dtarrtháil.”

Ghnóthaigh an neach léinn Shane Molloy as Cnoc na bhForbacha, An Spidéal, Co. na Gaillimhe, an catagóir Dearadh Táirge dá ‘Chlogad Cliste Iománaíochta’. Dhear agus d’fhorbair Shane an clogad cliste iománaíochta le cabhair Cooper Ltd, monaróir móréilimh clogad iománaíochta atá bunaithe i mBéal Átha na Sluaighe. “Is é aidhm an chlogaid ní le fotha beo TV amháin a chur ar fáil don fhoireann cóitseála ó dhearcadh an iománaí de ach bealach chun cumarsáid dhíreach agus rúnda a dhéanamh leis an iománaí. Táthar ag súil go gcuirfidh comhtháthú teicneolaíochta den sórt sin píosa scannaíochta fíor-ama ar fáil ó thaobh dhearcadh an imreora de chun cabhrú leis an bhfoireann cóitseála feidhmíocht na foirne a uasmhéadú. Úrnua ar fad atá an tionscadal agus faoi láthair níl táirgí ar bith ar fáil ar an margadh le haghaidh spórt na hiománaíochta. Ba mhaith liom an deis seo a thapú chun buíochas a chur in iúl go foirmiúil do mo chomhpháirtí tionsclaíoch as cuidiú liom i ngach slí a bhí praiticiúil leis an tionscadal.”

Prototype ‘Avalanche Backpack’ and ‘Smart Hurling Helmet’ Win Top Awards at Students’ Engineering Expo 2019

A GMIT engineering student’s prototype of the Avalanche Backpack won him the overall Engineers Ireland’s Project Award at GMIT’s Mechanical and Industrial Engineering Expo 2019. John O’Toole from Inishturk, Co Mayo, won the overall Mechanical Engineering Year 4 Competition. He was one of 45 students who exhibited their final year posters which were judged by industry representatives in GMIT in April 2018.

“The revised bag can be inflated and deflated after a fixed time period multiple times”, explains John. “The backpack works when the user deploys the airbag out of the backpack which inflates to a volume of approximately 150L. It saves lives through a process known as inverse segregation which means that larger particles are more likely to rise to the top of the snow drift than smaller ones. Essentially it allows the user, such as a snowboarder, to become the larger particle when caught up in an avalanche. The design incorporates a novel electrical blower which is more advantageous than the one-shot compressed air canister. The device is made up of a 3300kv brushless motor and is controlled using an ESC and a simple embedded controller. The system can be programmed to be automatically deflated after a fixed time period. The prototype casing and guard around the programmed motor is 3D printed using a PLA material, the airbag itself is made from oxford nylon which inflates to a U-shape around the user, thereby preventing major traumas and saving lives”.

Student Shane Molloy from Furbo Hill, An Spidéal, Co Galway, won in the Product Design category for his ‘Smart Hurling Helmet’. Shane designed and developed the smart hurling helmet with the assistance of Cooper Ltd, a local and very popular hurling helmet manufacturer based in Ballinasloe. “The purpose of the hurling helmet is to provide coaching staff with not alone a live TV feed from the prospective of the hurler but a way of directly and furtively communicating with the hurler. Hopefully the integration of such technology will provide real-time footage from the players’ perspective and assist the coaching staff in maximising the team’s performance. The project is completely novel and there are currently no products available on the market for the sport of hurling. I would also like to take this opportunity to formally thank Cooper, my industrial partner for assisting me in every practically way possible with the project.”

An Dr Michael Hannon, thar ceann Uachtarán GMIT, John O'Toole (faighteoir gradaim) as Baile Thiar, Inis Toirc, agus John Butler, Ionadaí Innealtóirí Éireann an Iarthair.



Dr Michael Hannon, Deputising President of GMIT, John O'Toole (award recipient) from Ballyheer, Inis Turk, and John Butler, Engineers Ireland West Representative.

Crainn a d'Fhás go hÁitiúil agus Adhmad as an gClochán, Cathair na Mart agus Coill Mhór in Úsáid i bPíosaí Áirithe

Osclaíodh taispeántas iontach de throscaín neach léinn don phobal i gcampas Leitir Fraic GMIT. Agus “*cruthú – furniture created in Connemara*” mar theideal air, léirigh an taispeántas raon spreagúil agus éagsúil de phíosaí troscáin a dhear agus a rinne neacha léinn céime go huathúil in Leitir Fraic GMIT, an Lárionad Barr Feabhais i nDearadh agus Teicneolaíocht Troscáin. D’oscail an Dr Michael Hannon, Uachtarán Gníomhach GMIT, an taispeántas go hoifigiúil ar an gCéadaoin, 19 Meitheamh, i ngailearaí an champais, agus d’fhan sé ar oscailt ar feadh an tsamhraidh le go bhfeicfeadh an pobal é.

Cuimsíonn na saothair atá ar taispeáint bailiúchán cruthaitheach táirgí, troscáin agus taighde, a thugann léargas ar an bhfoghlaim shaibhir a tharlaíonn ar an gcampas uathúil seo. Baineann na míreanna a roghnaíodh le neacha léinn céime i ndearadh troscáin, teicneolaíocht adhmaid agus oideachas múinteora.

Cuimsithe sa saothar bhí tionscadal a roghnaíodh do chéad Gradam James agus Mary Ellis don Bharr Feabhais i nDéantús. Tháinig Muintir Ellis go Leitir Fraic in 1849 chun iarracht a dhéanamh saol na ndaoine sa cheantar a fheabhsú, agus cé nár fhan siad i bhfad, d’imir siad tionchar mór. Bhí a bhfealsúnacht agus a dtiomantas do chleachtais inmharthana chun tosaigh ar a n-aois. Rinne Cumann na gCarad urraíocht ar an ngradam agus feisteofar plaic arna dearadh ag Benson Russel chun na buaiteoirí a thaispeáint gach bliain. Beidh an t-údar Joan Johnson, a scríobh mórán faoi James agus Mary Ellis, i láthair chun an chéad ghradam a bhronnadh ar an neach léinn Kay Woodcock ar roghnaíodh cathaoir léi mar a tionscadal buach. Léirigh na critéir roghnaithe don ghradam éiteas Mhuintir Ellis agus chuimsigh siad aird ar an mionghné, caighdeán bailchríche, castacht an déanamh agus tiomantas agus carachtar an neacha léinn. Rinne an chuideachta MJM Marine as Iúr Cinn Trá urraíocht ar dhuais airgid don neach léinn.

Locally Grown Trees and Timber from Clifden, Westport and Kylemore Feature in Some Pieces

A stunning exhibition of student furniture opened to the public in the Letterfrack campus of GMIT. Entitled “*cruthú – furniture created in Connemara*”, the exhibition showcased a diverse and exciting range of uniquely designed and crafted furniture pieces by degree students in GMIT Letterfrack, the National Centre for Excellence in Furniture Design and Technology. The exhibition was officially opened on Wednesday, 19 June, in the campus gallery by Dr Michael Hannon, Acting President of GMIT and remained open all summer for public viewing.

Works on display include a creative collection of products, furniture and research, giving visitors an insight into the rich learning that takes place on this unique campus. Items selected are from students on degrees in furniture design, wood technology and the teacher education.

Included in the work was a project selected for the inaugural James and Mary Ellis Award for Excellence in Making. The Ellis family came to Letterfrack in the 1849 to help improve the lives of the people of the district and though their stay was relatively short, their impact was profound. Their philosophy of and commitment to sustainable practices were ahead of their time. The award was sponsored by The Quaker Friendly Society and a plaque designed by Benson Russel will be mounted to display the winners each year. Author Joan Johnson, who has written extensively about James and Mary Ellis, will be in attendance to present the first award to student Kay Woodcock whose chair was selected as the winning project. The criteria for selection of the award reflected the Ellis ethos and included attention to detail, quality of finish, complexity of making and student commitment and character. The company MJM Marine from Newry also sponsored a cash prize for the student.

Dúirt Dermot O'Donovan, Ceann Lárionaid, GMIT Leitir Fraic: "Is deis mhaith é ár dtaispeántas samhraidh do chuariteoirí chun tuiscint a fháil ar cad a tharlaíonn ar an gcampas le linn na bliana acadúla. Is fíor-chomhtháthú ceardaíochta, nuálaíochta, teicneolaíochta agus dearaidh iad na tionscadail a dhéanann ár neacha léinn mar chuid den fhoghlaim. Is rud a ndéanaimid speisialú ann an obair le hadhmad agus tugann raon na dteicnící a úsáideadh sna píosaí troscáin tuiscint mhaith ar ildánacht adhmaid."

I ngeall ar infheistíocht le déanaí i Lárionad Taighde Crua-adhmaid na hÉireann, ar a n-áirítear sábh iniompartha agus áith, tháinig méadú ar úsáid crainn a d'fhás go háitiúil agus adhmaid as an gClochán, Cathair na Mart agus Coill Mhór atá le feiceáil i gcuid de na tionscadail. Leagann sé sin béim ar luach adhmaid mar ábhar inbhuanaithe agus tuiscint mhaith ar acmhainn fhéideartha coilearnacha do phobail áitiúla," dúirt an tUasal O'Donovan.

Cathaoir déanta as silín le Kay Woodcock, buaiteoir Gradam James agus Mary Ellis don Bharr Feabhas i nDéantúsaíocht 2019.



A recent investment in an Irish Hardwood Research Centre, including a portable saw and kiln, has seen an increase in the use of locally grown trees and timber from Clifden, Westport and Kylemore feature in some of the projects. This underlines the value of wood as a sustainable material and gives a real sense of the potential value of woodlands to local communities," added Mr O'Donovan.

Chair in cherry by Kay Woodcock, winner of the James and Mary Ellis Excellence in Making Award for 2019.

As Contaetha an Cháir, Bhaile Átha Cliath, Liatroma, Mhaigh Eo, Longfoirt agus Roscomáin iad na Neacha Léinn GMIT a Ghlac Páirt

Cháiligh seisear neach léinn as Lárionad Náisiúnta Barr Feabhais GMIT i nDearadh agus Teicneolaíocht Troscáin i Leitir Fraic chun bheith san iomaíocht in Imeacht Beo Scileanna Éireann san RDS i mBaile Átha Cliath ó 21 go 23 Márta (2019). Bhí na neacha léinn san iomaíocht sna réimsí scileanna Caibinéadacht, Siúinéireacht agus Cairpeantóireacht in imeacht ina raibh den chéad uair riamh ionadaíocht ó 28 scil difriúil faoi aon díon amháin.

Ba iad na neacha léinn a bhí san iomaíocht Shane McLoughlin, Cathair na Mart, Co. Mhaigh Eo, Jack Lynch, Coill Uí Cheannain, Co. an Chabháin, Lauren Casey, Baile Nua an Chaisil, Co. Longfoirt, Aidan Devine, Tuilsce, Co. Ros Comáin, Brian Dillon, Cnoc Lín, Co. Bhaile Átha Cliath, agus Benen Lynch, An Tullachán, Co. Liatroma. Bhí na neacha léinn go léir i mbun staidéir do chlár chéime lánaimseartha i nDearadh Troscáin, Teicneolaíocht Adhmaid agus Oideachas Múinteora. Déirigh go suntasach le neacha léinn Leitir Fraic i gcomórtais scileanna náisiúnta agus idirnáisiúnta le linn na ndeich mbliana seo caite agus d'ullmhaigh na neacha léinn le haghaidh roinnt cruu-laethanta san RDS.

GMIT Students Taking Part are from Clare, Dublin, Leitrim, Longford, Mayo and Roscommon

Six students at GMIT's National Centre for Excellence in Furniture Design and Technology in Letterfrack qualified to compete in the Ireland Skills Live Event at the RDS in Dublin from 21 to 23 March (2019). The students competed in skills areas of Cabinetmaking, Joinery and Carpentry in an event that, for the first time, saw 28 different skills being represented under the one roof.

The students competing were Shane McLoughlin, Westport, Co Mayo, Jack Lynch, Killycannon, Co Cavan, Lauren Casey, Newtowncashel, Co Longford, Aidan Devine, Tulsk, Co Roscommon, Brian Dillon, Knocklyon, Co Dublin, and Benen Lynch, Tullaghan, Co Leitrim. The students were all studying full-time degree programmes in Furniture Design, Wood Technology and Teacher Education. GMIT Letterfrack students have had significant success both in the national and international skills competitions over the past decade and the students prepaid for an intense few days in the RDS.

Tá mar aidhm ag Scileanna Beo Éireann 2019 cúrsaí coláiste, printíseachtaí agus cúrsaí oiliúna agus foghaim ar an láthair oibre a chur chun cinn. Tá mar aidhm aige freisin aghaidh a thabhairt ar an nganntanas mór scileanna in Éirinn agus cuidiú chun neacha léinn, a dtuismitheoirí, múinteoirí agus comhairleoirí gairme a chur ar an eolas maidir leis na conairí gairme spreagúla atá ar fáil trí mheán chúrsaí dá leithéid. Bhí cuairteoirí ag an imeacht in ann buanna ár ndaoine óga a bhí rannpháirteach i réimsí chomh héagsúil le Cothabháil Aerárthaigh agus Innealtóireacht Disle Phlaistigh agus Teiripe Scéimhe agus Cócaireacht a fheiceáil.

Dúirt comhordaitheoir Scileanna Éireann GMIT agus Saineolaí Scileanna Domhanda Éireann le haghaidh na Cearpantóireachta, an léachtóir Anthony Clare: “Is éacht thar barr an oiread sin dár neacha léinn a bheith páirteach sa chomórtas náisiúnta seo. Tá stair oirirc ag neacha léinn GMIT Leitir Fraic i Scileanna Éireann agus sna tríúr iomaitheoirí roimhe seo a roghnaíodh le seasamh d’Éirinn i gCaibinéadacht ag comórtas Scileanna Domhanda.”

Sraith ar Chúil, C-D: Shane McLoughlin, Cathair na Mart, Co. Mhaigh Eo; Jack Lynch, Coill Uí Cheannain, Co. an Chabháin; Aidan Devine, Tuilsce, Co. Ros Comáin. Sraith Thosaigh, C-D: Anthony Clare, léachtóir, GMIT Leitir Fraic; Lauren Casey, Baile Nua an Chaisil, Co. Longfoirt; Brian Dillon, Cnoc Lín, Co. Bhaile Átha Cliath, agus Benen Lynch, An Tullachán, Co. Liatroma.



Back Row L-R: Shane McLoughlin, Westport, Co Mayo; Jack Lynch, Killycannon, Co Cavan; Aidan Devine, Tuilsce, Co Roscommon. Front Row L-R: Anthony Clare, lecturer, GMIT Letterfrack, Lauren Casey, Newtowncashel, Co Longford; Brian Dillon, Knocklyon, Co Dublin and Benen Lynch, Tullaghan, Co Leitrim.

Ireland Skills Live 2019 aims to promote college courses, apprenticeships and traineeships that offer skills and on-the-job learning. It also aimed to help to address the serious skills shortage identified in Ireland and help inform students, their parents, teachers and careers advisers about the exciting career paths available through such courses. Visitors to the event were able to witness first-hand the talents of our young people, participating in areas as diverse as Aircraft Maintenance to Plastic Die Engineering and Beauty Therapy to Cookery.

The GMIT IrelandSkills co-ordinator and WorldSkills Ireland Expert for Carpentry, lecturer Anthony Clare, said: “It is a fantastic achievement for so many of our students to be involved in this national competition. GMIT Letterfrack students have a very proud history in IrelandSkills and the three previous competitors selected to represent Ireland in Cabinetmaking at the WorldSkills competition.”

Aimsíonn comhdháil neacha léinn GMIT go bhfuil guth na n-óg ríthábhachtach i gcúrsaí cinnteoireachta

D’óstaigh neacha léinn GMIT Mhaigh Eo ‘Young Voices’, comhdháil a d’aibhsigh an tábhacht a bhaineann leis na daoine óga a chuimsiú i gcúrsaí cinnteoireachta, a bhí bunaithe ar thaighde a threoraigh daoine óga agus ar thacaigh Foroige agus Tochar Valley Rural Community Network leis. D’éagraigh neacha léinn na bliana deiridh den BA i gCúram Sóisialta Feidhmeach agus an BA in Oideachas Allamuigh an t-imeacht.

Dúirt léachtóir GMIT an Dr Sheila McArdle gurbh é an phríomhtheachtairacht a comhroinneadh ná go raibh léargais luachmhara agus úra ag daoine óga agus go mba chóir dóibh a bheith bainteach leis na bpróiseas cinnteoireachta in eagraíochtaí. Ina dhiaidh sin, ba chóir spás a chur ar fáil ina bhféadfadh daoine óga agus daoine lánfhásta as comhlachtaí reachtúla agus neamhreachtúla a gcuid eolais a chomhroinnt agus a dtuairimí a mhalartú.

GMIT Mayo Student Conference Finds Young Voices Crucial in Decision-Making

GMIT Mayo students hosted ‘Young Voices’, a conference highlighting the importance of including young people in decision-making, based on youth-led research supported by Foroige and Tochar Valley Rural Community Network. The event was organised by final year students of the BA in Applied Social Care and the BA in Outdoor Education.

GMIT lecturer Dr Sheila McArdle said key messages shared are that young people have valuable and fresh insights and should be involved in decision making processes in organisations. Subsequently, spaces for engagement should be provided where young people and adults from various statutory and non-statutory can share knowledge and exchange views.

“Tá formhór na neach léinn faoi aois 24 agus aithníonn siad tábhacht ghuthanna na n-óg sa chinnteoireacht mar bhealach chun daoine óga a chuimsiú agus a chumhachtú. Baineann buntáistí féideartha le cuimsiú daoine óga ní amháin do dhaoine óga ach do bhaill eile den phobal, soláthar seirbhísí cuí agus pobail inbhuanaithe.”

Thug Comhlacht Forbartha Mhaigh Eo Thiar-Theas, Tascfhórsa um Dhrugaí agus Alcóil Réigiún an Iarthair, comhoibriú a cruthaíodh trí mheán Choiste Seirbhísí Leanaí agus Daoine Óga Mhaigh Eo, tacaíocht chaoin do chomhdháil na neach léinn.

Dúirt an neach léinn de chuid GMIT, Johanna Thome go raibh “saincheisteanna amháil gan úsáid a bhaint as na meáin shóisialta chun teacht ar dhaoine óga agus an easpa iomlán seirbhísí don óige i gceantair tuaithe ar na téamaí coitianta” a d’eascair as an gcomhdháil.

Rannpháirtithe san imeacht ‘Young Voices’, a d’eascaigh neacha léinn Cúram Sóisialta Feidhmeach agus Oideachas Allamuigh GMIT.



GMIT Student Johanna Thome said “certain issues such as the neglected use of social media to reach young people and the complete lack of youth service in rural areas were common themes” that emerged from the conference.

Participants at ‘Young Voices’ event, facilitated by GMIT Applied social Care and Outdoor Education students.

Gnóthaíonn Guthanna GMIT “Best Newcomer” ag Comórtas Mórchlú Cóir

Bronnadh an gradam “Best Newcomer” ar chóir na láithreach nua oibre de chuid GMIT ag an gComórtas bliantúil SCCUL Choir Factor a bhí ar siúl i nDroichead a’ Chláirín. Chuaigh an cóir de 65 chun stáitse agus cóiríú acapella de “Down to the River to Pray” de chuid Stiúrthóir an Chóir, Seán Rowland á chanadh acu agus ina dhiaidh “Rise” le Katy Perry le tionlacan pianó don moltóir, an Dr Brendan O’Connor. Agus thug an lucht éisteachta na múrtha gártha molta.

Agus in aghaidh géariomaíochta ó ‘High Fidelity’ ó Fidelity Investments agus ‘Local Vocals’ ó Bhardas/Chomhairle na Gaillimhe, bhí ríméad ar an gcór trófaí an bhuaiteora dá gcatagóir a bhreith leo abhaile. Bunaíodh an cóir díreach dhá ó shin mar chuid de thionscnamh an choláiste, Láthair Oibre Sháintiúil, a chuireann sláinte dhearfach intinne agus dea-bhail chun cinn. Tá GMIT Voices faoi stiúir an phianadóir áitiúil, Seán Rowland. “Rinne an cóir an-obair agus táim an-sásta dóibh. Is treisiú mór don fhoireann agus don choláiste é féin é. Ba é seo an chéad léiriú de chuid an chóir lasmuigh de GMIT agus ní fhéadfaí a bheith níos bródúla” a deir Seán.

“Most of the students themselves are under 24 years of age and recognise the significance of young voices in decision-making as a way of including and empowering young people. The inclusion of young people has potential benefits not solely for young people, but other community members, provision of appropriate services and sustainability of communities.”

The students’ conference was kindly supported by South West Mayo Development Company, the Western Regional Drugs and Alcohol Taskforce, a collaboration formed via the work of County Mayo Child and Young Peoples Services Committee.

GMIT Voices Win “Best Newcomer” at Prestigious Choir Competition

GMIT’s new workplace choir, GMIT Voices, were crowned “Best Newcomer” at the annual SCCUL Choir Factor Competition which took place in Clarinbridge. The choir of 65 took to the stage singing Choir Director Sean Rowland’s own acapella arrangement of “Down to the River To Pray” followed by Katy Perry’s “Rise” with piano accompaniment for the judge, Dr Brendan O’Connor, and the audience who responded with rapturous applause.

Against tough competition from ‘High Fidelity’ from Fidelity Investments and ‘Local Vocals’ from Galway Corporation/ Council, the GMIT choir were thrilled to take home the winner’s trophy for their category. Formed just two months ago as part of the college’s Healthy Campus workplace initiative which promotes positive mental health and wellbeing, GMIT Voices is under the direction of local pianist and teacher Sean Rowland. “The choir have worked extremely hard and I am so pleased for them. It’s a great boost for the staff and the college itself. This was the choir’s first ever public performance outside of GMIT and I couldn’t be any more proud” said Sean.

Le rannpháirtíocht as na ranna go léir ar fud an champais, d'éirigh thar barr leis an gcór nua. Is é a dúirt Cathaoirleach Choiste an Champais Fholláin, Anita Mahony: "Chuaigh GMIT Voices i gcion go mór ar fhoireann GMIT agus ar chultúr na hInstitiúide. Tháinig breis is 100 ball foirne chuig cuid dár gcleachtaí cóir agus tá beartaithe ag roinnt eile dul isteach sa chóir nuair nach mbeidh an brú oibre chomh dian sin."

Agus pleananna eile déanta le haghaidh léirithe atá ag teacht, tá GMIT Voices ag súil le fillleadh ar Choir Factor an bhliain seo chugainn agus dul san iomaíocht sa roinn Cór Bunaithe. Is é ár ndóchas go mbeidh cór eile ag GMIT sa roinn nuathagtha toisc go bhfuil cór neacha léinn beartaithe le haghaidh Mheán Fómhair le tacaíocht Aontas na Neach Léinn, agus Seán Rowland mar Stiúrthóir acu.

Díoladh na ticéid uile don imeacht seo ar mhaithe le SCCUL Sanctuary a reáchtáilann laethanta cúlraíde saincheaptha teiripeacha le haghaidh grúpaí pobail agus baill den phobal a bhfuil géarchéim ina saol ag bagairt orthu nó a bhfuil gá acu le slánú. Féadfar tuilleadh faisnéise a fháil ar www.scculsanctuary.com Tá GMIT Voices le fáil ar Facebook agus Twitter.

Baill foirne a chan i gComórtas Chór SCCUL Sanctuary ar an Satharn (13 Aibreán), agus a ghnóthaigh sa chatagóir "Best Newcomer".



Staff who sang in the SCCUL Sanctuary Choir Competition on Saturday (13 April), winning "Best Newcomer" category.

An-Spéis ag Daltaí Scoile i dTaispeáint Innealtóireachta Sibhialta

Rinne breis is ochtó neach léinn as meánscoileanna agus bunscoileanna i nGaillimh freastal ar thaispeáintí i Roinn Innealtóireachta Foirgníochta agus Sibhialta GMIT a bhí ceaptha chun blas a thabhairt do na daltaí ar na deiseanna éagsúla gairme in innealtóireacht shibhialta, mar chuid de Sheachtain na hInnealtóireachta (Márta). D'fhoghlaim na neacha léinn faoin gcion dearfach a d'fhéadfadh innealtóireacht shibhialta a thabhairt dá dtodhchaí agus do thodhchaí an phláinéid.

Is féile í Seachtain na hInnealtóireachta d'imeachtaí ar fud an náisiúin a cheiliúráil saol na hInnealtóireachta in Éirinn.

With participation from all departments across campus, the new workplace choir has been a huge success. Chairperson of the Healthy Campus Committee Anita Mahony had this to say "GMIT Voices has had a wonderful effect on the staff of GMIT and the culture of the Institute. Over 100 staff have come to some of our choir practices and more are still planning to join when their schedules are less hectic."

With further plans already in place for more upcoming performances, GMIT Voices are also looking forward to returning to Choir Factor next year and competing in the Established Choir section and the hope is that GMIT will also have another choir in the newcomer section as a student choir is planned for September supported by the Students Union, with Sean Rowland as Director.

The sold-out event was in aid of the SCCUL Sanctuary who run tailored therapeutic retreat days for community groups and members of the public who are facing a crisis in their lives or in need of healing. More information can be found on www.scculsanctuary.com GMIT Voices can be found on Facebook and Twitter.

Great Interest from School Pupils in Civil Engineering Lab Demonstrations

Over eighty students from secondary and primary schools in Galway attended laboratory demonstrations in the GMIT Building and Civil Engineering Department which were designed to give pupils a flavour of the various career opportunities in civil engineering, as part of Engineers Week (March). The students learned about the positive contribution which civil engineering can make to their futures and to the future of the planet.

Engineers week is a week-long festival of nationwide events celebrating the world of Engineering in Ireland.

“Baineann Innealtóireacht le gach cuid dár saol agus tugann deis do dhaoine óga difríocht dhearfach a dhéanamh ar an domhan ina mairimid,” a deir Shane Newell, léachtóir sa Roinn Innealtóireachta Foirgníochta agus Sibhialta, agus comhordaitheoir chlár imeachtaí na bliana seo de chuid GMIT.

“Luann tuarascáil ‘Innealtóireacht 2019’ a fhoilsíonn Innealtóirí Éireann go gcaithfidh méadú drámatúil teacht ar an soláthar innealtóirí foirgníochta agus sibhialta chun freastal ar riachtanais na tíre faoi láthair agus sa toadhchá. Measann beagnach 94% de na fostóirí innealtóra a ndearnadh suirbhé orthu gur bac ar an bhfás é an ganntanas innealtóirí le taithí – agus ceapann beagnach a leath gur in olcas a rachaidh an scéal in 2019. Is ar innealtóirí sibhialta agus foirgníochta is mó a bhfuil éileamh agus tá 59% de na heagraíochtaí a ndearnadh suirbhé orthu ag iarraidh innealtóirí sa disciplín seo a fhóstu,” a mhínigh an tUasal Newell.

Daltaí scoile na Gaillimhe ag freastal ar thaispeántaí saotharlainne in Innealtóireacht Foirgníochta agus Sibhialta GMIT.



Civil and building engineers are most in demand with 59% of organisations surveyed looking to hire engineers in this discipline,” explained Mr Newell.

Galway school pupils attending GMIT Building and Civil Engineering laboratory demonstrations.

Ceiliúran an Dr Easkey Britton Lá Idirnáisiúnta na mBan le Léacht Poiblí in GMIT Mhaigh Eo

Chun Lá Idirnáisiúnta na mBan a cheiliúradh, b’ábhar gliondair do Sheirbhísí Neach Léinn GMIT Mhaigh Eo fáilte a chur roimh an gcuradh surfála, gníomhaí timpeallachta agus ambasadóir le haghaidh surfáil na mban, agus comhionannas inscne, an Dr Easkey Britton, a thabharfaidh cur i láthair dar teideal “Is muid an t-aigéan: naisc chultúrtha idir daoine agus an fharraige”.

Is duine inspioráideach í an Dr Britton a chomhcheanglaíonn an paisean atá aici don fharraige leis an ngnáthphost dá cuid mar eolaí sóisialta mara ina ról mar chomhalta taighde iardhochtúireachta i NUI Gaillimh, áit a ndéanann sí taighde ar an nasc idir aigéin agus sláinte dhaonna mar chuid den tionscadal atá maoinithe ag an AE, Horizon 2020 Farraigí agus Sláinte Phoiblí san Eoraip (SOPHIE).

“Engineering touches every part of our lives and offers young people the chance to make a positive difference to the world in which we live”, says Shane Newell, lecturer in the Building and Civil Engineering Dept, and co-ordinator of this year’s GMIT programme of events.

“The ‘Engineering 2019’ report published by Engineers Ireland recently states that the supply of civil and building engineers must dramatically increase to meet the country’s current and future needs. Almost all (94%) of the engineering employers surveyed however consider a shortage of experienced engineers to be a barrier to growth – and almost half expect this situation to get worse in 2019.

Dr Easkey Britton Marks International Women’s Day with Public Lecture in GMIT Mayo

In celebration of International Women’s Day, GMIT Mayo Students Services were delighted to welcome champion surfer, environmentalist and ambassador for women’s surfing and gender equality Dr Easkey Britton who will give a presentation entitled “We are ocean: cross-cultural connections between people and the sea.”

Dr Britton is an inspirational figure who combines her passion for the ocean with her day job as a marine social scientist in her role as a post doctorate research fellow in NUI Galway where she researches the link between oceans and human health as part of the EU-funded Horizon 2020 Seas Oceans and Public Health in Europe (SOPHIE) project.

Is surfálaí í an Dr Britton ó thús a saoil. Mhúin a tuismitheoirí di conas surfáil agus í ceithre bliana d'aois agus díróinn sí a paisean don tsurfáil agus an fharraige isteach in athrú sóisialta. Agus 'Agent of Change' baistithe uirthi ag Surfer Magazine ina nEagrán Speisialta, is meafar gníomhach don saol an tsurfáil don Dr Britton.

Imríonn an t-aigéan agus na ceachtanna a d'fhoghlaim sí mar cheannródaí surfála mórthoinne na mban in Éirinn tionchar mór ar a cuid oibre mar aon le spórt surfála a chuir sí in aithne do mhná san Iaráin a mba chúis le cuireadh a fháil chun a caint spreagúil TEDx 'Just Add Surf' a thabhairt. Chuir a turas ceannródaíoch chun na hIaráine in 2013 an tsurfáil mar spórt in aithne do mhná agus do phobail áitiúla, mar atá léirithe sa scannán faisnéise 'Into the Sea' a ghnóthaigh gradam. Agus í paiseanta chun na próisis chruthaitheacha agus chomhoibríoch a éascú, chuir sí Like Water ar bun, stáitse chun bealaí nuálacha a iniúchadh le hathcheangal a dhéanamh linne mar atáimid, ár gcomhshaol agus daoine eile, trí mheán an uisce.

Chun Lá Idirnáisiúnta na mBan a cheiliúradh, bainfidh an Dr Britton leas as na heispéaraí sin go léir mar aon le cuid mhaith eile agus í ag iarraidh ar an lucht éisteachta inscne, éagsúlacht agus inchuimsitheachta a iniúchadh agus a phlé agus cad is ciall le 'We are oceans' i gcur i láthair closamhairc spéisiúil. Cuirfidh sí gearrthóga scannán gradamach i láthair as a cuid oibre agus surfála ar fud an domhain d'fhonn léargas agus comhrá a dhúiseacht.

An Dr Easkey Britton
[Fóto: David Gray/Finisterre.
Le caoinhead an Dr Easkey Britton].

Dr Britton is a lifelong surfer. Her parents taught her to surf when she was four years old and she channels her passion for surfing and the sea into social change. Named an 'Agent of Change' by Surfer Magazine in their special Ocean Edition, surfing is Dr Britton's active metaphor for life.

Her work is deeply influenced by the ocean and the lessons learned pioneering women's big-wave surfing in Ireland and introducing the sport of surfing with women in Iran which led her to be invited to give an inspiring TEDx talk 'Just Add Surf'. Her ground-breaking journey to Iran in 2013 introduced the sport of surfing to women and local communities and is featured in the award-winning documentary film 'Into the Sea'. Passionate about facilitating creative and collaborative processes, she founded Like Water, a platform to explore innovative ways to reconnect with who we are, our environment and each other, through water.

To mark International Women's Day, Dr Britton will draw on all these experiences and much more as she invites the audience to explore and discuss gender, diversity, inclusion and what 'we are ocean' means in an engaging audio-visual presentation. She will present award-winning short film clips of her work and surfing from around the world to spark insight and conversation.



Dr Easkey Britton.
[Photo: David Gray/Finisterre.
Courtesy of Dr Easkey Britton].

Óstaíonn Neacha Léinn agus Baill Foirne Lá Oscailte Campais Ghlais

Ba chúis áthais do na baill foirne agus na neacha léinn ar Choiste Campais Ghlais GMIT Lá Oscailte Glas bliantúil a óstú don tríú bliain ag campas Bhóthar Bhaile Átha Cliath (Gaillimh), mar chuid d'Fhéile Loving Galway 2018 – Ár spásanna Glasa agus Gorma a Cheiliúradh (20-30 Meán Fómhair 2018).

Mar chuid de chlár Lá Glas GMIT, bhí ceardlanna, cainteanna, turasanna agus spás expo a rinne ionadaíocht do raon eagraíochtaí agus grúpaí comhshaoil atá tiomanta do chleachtais inmharthana, a thugann faisnéis ar threochtaí agus tionscnaimh atá nua agus ag teacht chun cinn.

Rinne an tAire Stáit do Ghnóthaí Tuaithe agus Acmhainní Nádúrtha, Seán Kyne TD, freastal chun 'Tionscnamh Champas Glas GMIT' a sheoladh, a thabharfaidh cuntas ar na deiseanna atá ann do neacha léinn agus baill foirne a bheith bainteach le tionscadail a bhaineann leis an inbhuanaitheacht. Tabharfaidh daltaí ó Ghaelscoil Dara atá in aice láimhe cuairt ar an gcampas le tabhairt faoi Thuras Champas Glas GMIT agus le plé a dhéanamh ar conas a d'fhéadfadh a gcuid iarrachtaí Scoile Glaise ionchur a dhéanamh in obair leanúnach in GMIT.

Bhí taispeántas Chairr Leictrigh suite sa charrchlós Íoc-agus-Taispeán ar Bhóthar Bhaile Bhain ina raibh carranna leictreacha agus hibridí as raon díoltóirí. Ar na taispeántóirí eile bhí ProAir, Comhairle Co. na Gaillimhe, Athchúrsáil Barna, Coke Zero Bikes agus Ecological Building Systems. Cuirfidh neacha léinn as campais GMIT ag Leitir Fraic, Caisleán an Bharraigh, An Creagán, agus CCAM/Cluain Mhuire tionscadail ghlasa ar taispeáint.

Dúirt Cathaoirligh Choiste Champas Glas GMIT, an Dr Mark Kelly agus an Dr John Lohan de chuid Scoil na hInnealtóireachta agus Seán Fahy ón Oifig Foirgneamh agus Eastát "Táimid thar a bheith sásta arís Lá Bliantúil an Champais Ghlais a óstú in GMIT. Ba é fócas imeacht na bliana seo ná an rannpháirtíocht agus beidh raon de thionscnaimh a bhaineann le inbhuanaitheacht á seoladh againn le go rachaidh neacha léinn, baill foirne agus an pobal áitiúil i ngleic leo le linn na bliana acadúla seo chugainn."

Students and Staff Host Green Campus Open Day

Staff and students on GMIT's Green Campus Committee were delighted to host, for the third year, its annual Green Open Day at the Dublin Road (Galway) campus, as part of the 2018 Loving Galway Festival - Celebrating our Green and Blue Spaces (20-30 September 2018).

The GMIT Green Day programme featured workshops, talks, tours and an expo space with stands representing a range of organisations and environmental groups committed to sustainable practices, offering information on new and emerging trends and initiatives.

Minister of State for Rural Affairs and Natural Resources Sean Kyne, TD, attended the event to launch the 'GMIT Green Campus Initiative' which will outline a number of opportunities for students and staff to engage in sustainability-related projects. Local pupils from nearby Gaelscoil Dara school will also visit the campus to undertake the GMIT Green Campus Tour and discuss how their Green School efforts can inform the ongoing work in GMIT.

An Electric Car demonstration area was located in the Pay-and-Display car park on the Ballybane Road featuring e-cars and hybrids from a range of dealers. Other exhibitors confirmed include ProAir, Galway Co Council, Barna Recycling, Refill Ireland, Coke Zero Bikes and Ecological Building Systems. Students from GMIT's campuses at Letterfrack, Castlebar, Mountbellew, and CCAM/Cluain Mhuire will showcase successful green projects.

Chairs of the GMIT Green Campus Committee, Dr Mark Kelly and Dr John Lohan of the School of Engineering, and Sean Fahy from the Buildings and Estates Office, said: "Once again, we are delighted to host the Annual Green Campus Day in GMIT. The focus of the event this year was engagement and we will be launching a range of sustainability-related initiatives to engage students, staff and the local community over the coming academic year."

Dámhachtainí Acadúla 4.1

Academic Awards 4.1

BRONNADH DÁMHACHTAINÍ 2018

GAILLIMH

Scoil Ghnó

Baitsiléir Ealaíon (Onóracha) i mBainistíocht Córas Faisnéise	16
Baitsiléir Gnó	35
Baitsiléir Gnó (Onóracha)	127
Baitsiléir Gnó (Onóracha) i gCuntasáíocht	37
Baitsiléir Gnó in Airgeadas	4
Baitsiléir Gnó i Margaíocht agus Díolacháin	10
Baitsiléir Gnó i bhFiontar Tuaithe agus Agra-Ghnó	24
Baitsiléir Gnó Le Fiontraíocht	11
Baitsiléir Eolaíochta i gCórais Faisnéise Gnó	16
Ardeastas i nGnó	5
Ardeastas i nGnó i bhFiontar Tuaithe agus Agra-Ghnó	8
Máistir Gnó i mBainistíocht Straitéise agus Nuálaíochta	1
Dioplóma Iarchéime i nGnó i gCuntasáíocht	18
Móriomlán	312

Scoil Na Hinnealtóireachta

Baitsiléir Innealtóireachta (Onóracha) in Innealtóireacht Shibhialta	21
Baitsiléir Innealtóireachta (Onóracha) in Innealtóireacht Ríomhaire agus Leictreonach	20
Baitsiléir Innealtóireachta (Onóracha) in Innealtóireacht Fhuinnimh	15
Baitsiléir Innealtóireachta (Onóracha) in Innealtóireacht Mheicniúil	68
Baitsiléir Innealtóireachta in Innealtóireacht Shibhialta	5
Baitsiléir Innealtóireachta in Innealtóireacht Ríomhaire agus Leictreonach	40
Baitsiléir Innealtóireachta i Seirbhísí Leictreacha agus Innealtóireacht in Uathoibriú	10
Baitsiléir Innealtóireachta in Innealtóireacht Fhuinnimh	4
Baitsiléir Innealtóireachta in Innealtóireacht Mheicniúil	19
Baitsiléir Eolaíochta (Onóracha) i dTeicneolaíocht Ailtireachta	12
Baitsiléir Eolaíochta (Onóracha) in Eacnamaíocht Foirgníochta agus Suirbhéireacht Chainníochta	15
Baitsiléir Eolaíochta (Onóracha) i mBainistíocht Foirgníochta	10
Baitsiléir Eolaíochta i dTeicneolaíocht Ailtireachta	9
Baitsiléir Eolaíochta i mBainistíocht Foirgníochta	8
Baitsiléir Eolaíochta in Eacnamaíocht Foirgníochta agus Suirbhéireacht Chainníochta	10
Ardeastas in Innealtóireacht in Innealtóireacht Shibhialta	2

CONFERRING OF AWARDS 2018

GALWAY

School of Business

Bachelor of Arts (Honours) in Information Systems Management	16
Bachelor of Business	35
Bachelor of Business (Honours)	127
Bachelor of Business (Honours) in Accounting	37
Bachelor of Business in Finance	4
Bachelor of Business in Marketing and Sales	10
Bachelor of Business in Rural Enterprise and Agri-Business	24
Bachelor of Business with Entrepreneurship	11
Bachelor of Science in Business Information Systems	16
Higher Certificate in Business	5
Higher Certificate in Business in Rural Enterprise and Agri-Business	8
Master of Business in Strategy and Innovation Management	1
Postgraduate Diploma in Business in Accounting	18
Grand Total	312

School of Engineering

Bachelor of Engineering (Honours) in Civil Engineering	21
Bachelor of Engineering (Honours) in Computer and Electronic Engineering	20
Bachelor of Engineering (Honours) in Energy Engineering	15
Bachelor of Engineering (Honours) in Mechanical Engineering	68
Bachelor of Engineering in Civil Engineering	5
Bachelor of Engineering in Computer and Electronic Engineering	40
Bachelor of Engineering in Electrical Services and Automation Engineering	10
Bachelor of Engineering in Energy Engineering	4
Bachelor of Engineering in Mechanical Engineering	19
Bachelor of Science (Honours) in Architectural Technology	12
Bachelor of Science (Honours) in Construction Economics and Quantity Surveying	15
Bachelor of Science (Honours) in Construction Management	10
Bachelor of Science in Architectural Technology	9
Bachelor of Science in Construction Management	8
Bachelor of Science in Quantity Surveying and Construction Economics	10
Higher Certificate in Engineering in Civil Engineering	2

Ardteastas in Innealtóireacht in Innealtóireacht Ríomhaire agus Uathoibriú	2	Higher Certificate in Engineering in Computer and Electronic Engineering
Ardteastas in Innealtóireacht i Seirbhísí Leictreacha agus Innealtóireacht in Uathoibriú	2	Higher Certificate in Engineering in Electrical Services and Automation Engineering
Ardteastas in Innealtóireacht in Innealtóireacht Mheicniúil	1	Higher Certificate in Engineering in Mechanical Engineering
Ardteastas in Innealtóireacht in Innealtóireacht Bogearraí agus Leictreonach	1	Higher Certificate in Engineering in Software and Electronic Engineering
Ardteastas in Eolaíocht i dTeicneolaíocht Ailtireachta	1	Higher Certificate in Science in Architectural Technology
Ardteastas in Eolaíocht i mBainistíocht Foirgníochta	1	Higher Certificate in Science in Construction Management
Ardteastas in Innealtóireacht i Mionsamhlú Faisnéise Foirgníochta	13	Higher Diploma in Engineering in Building Information Modelling
Baitsiléir Innealtóireachta (Onóracha) in Innealtóireacht Thionsclaíoch	1	PhD in Mechanical/Industrial
PhD in Innealtóireacht Mheicniúil agus Thionsclaíoch	3	Bachelor of Engineering (Honours) in Industrial Engineering
Móriomlán	293	Grand Total

Scoil Idirnáisiúnta Óstáin Na Gaillimhe

Ard-Diplóma San Ealaíon i nGaeilge Fheidhmeach agus Aistriúchán	11	<i>Galway International Hotel School</i> Ard-Diplóma San Ealaíon i nGaeilge Fheidhmeach agus Aistriúchán
Baitsiléir Ealaíon (Onóracha) i Staidéar Oidhreachta	13	Bachelor of Arts (Honours) in Heritage Studies
Baitsiléir Ealaíon (Onóracha) i mBainistíocht Óstáin agus Lónadóireachta	26	Bachelor of Arts (Honours) in Hotel and Catering Management
Baitsiléir Ealaíon (Onóracha) i Staidéar Reiligiúnach	7	Bachelor of Arts (Honours) in Religious Studies
Baitsiléir Ealaíon in Ealaíona Cócaireachta	8	Bachelor of Arts in Culinary Arts
Baitsiléir Ealaíon i Staidéar Oidhreachta	15	Bachelor of Arts in Heritage Studies
Baitsiléir Gnó (Onóracha) i mBainistíocht Ealaíona Cócaireachta	6	Bachelor of Business (Honours) in Culinary Arts Management
Baitsiléir Gnó i mBainistíocht Ealaíona Cócaireachta	13	Bachelor of Business in Culinary Arts Management
Baitsiléir Gnó i mBainistíocht Imeachtaí Gnó Le Caidreamh Poiblí	46	Bachelor of Business in Event Management with Public Relations
Baitsiléir Gnó i mBainistíocht Óstáin agus Lónadóireachta	26	Bachelor of Business in Hotel and Catering Management
Baitsiléir Gnó i mBainistíocht Turasóireachta Idirnáisiúnta	22	Bachelor of Business in International Tourism Management
Baitsiléir Gnó i mBainistíocht Mhiondíola agus Seirbhísí Custaiméara	1	Bachelor of Business in Retail and Customer Service Management
Baitsiléir Gnó i mBainistíocht Mhiondíola	17	Bachelor of Business in Retail Management
Ardteastas in Ealaíona i Maoirseacht Bheáir	1	Higher Certificate in Arts in Bar Supervision
Ardteastas in Ealaíona in Ealaíona in Ealaíona Cócaireachta	1	Higher Certificate in Arts in Culinary Arts
Ardteastas in Ealaíona in Ealaíona Cócaireachta – Clár Cócaire Ghairmiúil	32	Higher Certificate in Arts in Culinary Arts Professional Chef Programme
Ardteastas in Ealaíona in Oibríochtaí Óstáin agus Fáilteachais	9	Higher Certificate in Arts in Hotel and Hospitality Operations
Ardteastas in Ealaíona i mBainistíocht Óstáin agus Lónadóireachta	4	Higher Certificate in Business in Hotel and Catering Management
Ardteastas in nGnó i dTurasóireacht	1	Higher Certificate in Business in Tourism
Máistir Eolaíochta i nGaeilge Fheidhmeach agus Aistriúchán	1	Máistir Eolaíochta i nGaeilge Fheidhmeach agus Aistriúchán
PhD i nDaonnachtaí	1	PhD in Humanities
Móriomlán	261	Grand Total

Lárionad Do Na Healaíona Cruthaitheaca agus Na Meáin

Baitsiléir Ealaíon (Onóracha) i nDearadh i dTeicstílí	8
Baitsiléir Ealaíon (Onóracha) i Scannán agus Clár Faisnéise	40
Baitsiléir Ealaíon (Onóracha) i Mínealaín	30
Baitsiléir Ealaíon in Ealaín agus Dearadh	10
Baitsiléir Ealaíon in Ealaín Chomhaimseartha	31
Máistir Ealaíon i gCleachtas Cruthaitheach	11
Máistir Ealaíon i dTeagasc agus Foghlaim	3
Diplóma Iarchéime in Ealaíona i dTeagasc agus Foghlaim	5
Móriomlán	138

Centre for Creative Arts and Media

8	Bachelor of Arts (Honours) in Design in Textiles
40	Bachelor of Arts (Honours) in Film and Documentary
30	Bachelor of Arts (Honours) in Fine Art
10	Bachelor of Arts in Art and Design
31	Bachelor of Arts in Contemporary Art
11	Master of Arts in Creative Practice
3	Master of Arts in Teaching and Learning
5	Postgraduate Diploma in Arts in Teaching and Learning
138	Grand Total

Scoil Eolaíochta agus Ríomhaireachta

Baitsiléir Eolaíochta (Onóracha) i Mbitheolaíocht Fheidhmeach agus Eolaíocht Bhithchógaisíochta	65
Baitsiléir Eolaíochta (Onóracha) i Mbitheolaíocht Fhionnuisce agus Mhuirí	20
Baitsiléir Eolaíochta (Onóracha) in Eolaíocht Cheimiceach agus Bhithchógaisíocht	21
Baitsiléir Eolaíochta (Onóracha) i Ríomhaireacht agus Meán Digiteach	11
Baitsiléir Eolaíochta (Onóracha) in Eolaíocht Fhóirínseach agus Anailís	15
Baitsiléir Eolaíochta (Onóracha) in Eolaíocht Leighis	29
Baitsiléir Eolaíochta (Onóracha) i bhFisic agus Ionstraimíocht	5
Baitsiléir Eolaíochta (Onóracha) i bhFiontar Tuaithe agus Bainistíocht Chomhshaoil	27
Baitsiléir Eolaíochta (Onóracha) i bhForbairt Bogearraí	39
Baitsiléir Eolaíochta i mBainistíocht Talmhaíochta agus Chomhshaoil	41
Baitsiléir Eolaíochta i Mbitheolaíocht Fheidhmeach agus Eolaíocht Bhithchógaisíochta	13
Baitsiléir Eolaíochta i Mbitheolaíocht Fhionnuisce agus Mhuirí	9
Baitsiléir Eolaíochta i Ríomhaireacht Ghnó agus Meáin Dhigiteacha	22
Baitsiléir Eolaíochta in Eolaíocht Cheimiceach agus Chógaisíochta	11
Baitsiléir Eolaíochta i Ríomhaireacht agus Forbairt Bogearraí	30
Baitsiléir Eolaíochta in Eolaíocht Fhóirínseach agus Anailís	2
Baitsiléir Eolaíochta i bhFisic agus Ionstraimíocht	11
Baitsiléir Eolaíochta i gCáilíocht Do Thionscal	16
Ardeastas in Eolaíocht i dTalmhaíocht agus Bainistíocht Chomhshaoil	8
Ardeastas in Eolaíocht i Mbitheolaíocht Fheidhmeach agus Eolaíocht Bhithchógaisíochta	1

School of Science agus Computing

65	Bachelor of Science (Honours) in Applied Biology and Biopharmaceutical Science
20	Bachelor of Science (Honours) in Applied Freshwater and Marine Biology
21	Bachelor of Science (Honours) in Chemical and Pharmaceutical Science
11	Bachelor of Science (Honours) in Computing and Digital Media
15	Bachelor of Science (Honours) in Forensic Science and Analysis
29	Bachelor of Science (Honours) in Medical Science
5	Bachelor of Science (Honours) in Physics and Instrumentation
27	Bachelor of Science (Honours) in Rural Enterprise and Environmental Management
39	Bachelor of Science (Honours) in Software Development
41	Bachelor of Science in Agriculture and Environmental Management
13	Bachelor of Science in Applied Biology and Biopharmaceutical Science
9	Bachelor of Science in Applied Freshwater and Marine Biology
22	Bachelor of Science in Business Computing and Digital Media
11	Bachelor of Science in Chemical and Pharmaceutical Science
30	Bachelor of Science in Computing in Software Development
2	Bachelor of Science in Forensic and Science Analysis
11	Bachelor of Science in Physics and Instrumentation
16	Bachelor of Science in Quality for Industry
8	Higher Certificate in Science in Agriculture and Environmental Management
1	Higher Certificate in Science in Applied Biology and Biopharmaceutical Science

Ardteastas in Eolaíocht in Eolaíocht Cheimiceach agus Chógaisíochta	2	Higher Certificate in Science in Chemical and Pharmaceutical Science
Ardteastas in Eolaíocht i bhForbairt Bogearraí	19	Higher Diploma in Science in Software Development
Máistir Eolaíochta in Eolaíocht Bheatha	2	Master of Science in Life Science
PhD in Eolaíocht Bheatha	5	PhD in Life Science
Móriomlán	424	Grand Total
Gaillimh- Iomlán na nDámhachtainí	1428	Galway – Total Awards

LEITIR FRAIC

Baitsiléir Eolaíochta (Onóracha) i nDearadh agus Oideachas Teicneolaíochta	12	Bachelor of Science (Honours) in Design and Technology Education
Baitsiléir Eolaíochta (Onóracha) i dTeicneolaíocht Troscáin agus Adhmaid	7	Bachelor of Science (Honours) in Furniture and Wood Technology
Baitsiléir Eolaíochta (Onóracha) i nDearadh agus Déantúsaíocht Troscáin	11	Bachelor of Science (Honours) in Furniture Design and Manufacture
Baitsiléir Eolaíochta i dTeicneolaíocht Troscáin agus Adhmaid	2	Bachelor of Science in Furniture and Wood Technology
Baitsiléir Eolaíochta i nDearadh agus Déantúsaíocht Troscáin	14	Bachelor of Science in Furniture Design and Manufacture
Ardteastas in Innealtóireacht i nDearadh agus Déantúsaíocht Troscáin	1	Higher Certificate in Engineering in Furniture Design and Manufacture
Móriomlán	47	Grand Total
Leitir Fraic – Iomlán na nDámhachtainí	47	Letterfrack – Total Awards

MAIGHEO

Baitsiléir Ealaíon i gCúram Feidhmeach Sóisialta	26	Bachelor of Arts in Applied Social Care
Baitsiléir Ealaíon (Onóracha) i gCúram Feidhmeach Sóisialta	32	Bachelor of Arts (Honours) in Applied Social Care
Baitsiléir Ealaíon in Oideachas agus Cúram Luathóige	8	Bachelor of Arts in Early Childhood Education and Care
Baitsiléir Eolaíochta (Onóracha) in Altranas Ginearálta	19	Bachelor of Science (Honours) in General Nursing
Baitsiléir Eolaíochta (Onóracha) in Altranas	6	Bachelor of Science (Honours) in Nursing
Baitsiléir Eolaíochta (Onóracha) in Altranas Síciatrach	15	Bachelor of Science (Honours) in Psychiatric Nursing
Baitsiléir Ealaíon i gCleachtas Ealaíne Comhaimseartha	8	Bachelor of Arts in Contemporary Art Practices
Baitsiléir Ealaíon (Onóracha) i Staidéar Oidhreachta	4	Bachelor of Arts (Honours) in Heritage Studies
Baitsiléir Ealaíon i gCultúr agus Comhshaol (Le Turasóireacht)	4	Bachelor of Arts in Culture and Environment (with Tourism)
Baitsiléir Ealaíon in Oideachas Allamuigh agus Fóillíocht	20	Bachelor of Arts in Outdoor Education and Leisure
Baitsiléir Ealaíon (Onóracha) in Oideachas Allamuigh	13	Bachelor of Arts (Honours) in Outdoor Education
Ardteastas in Eolaíocht i dTacaíocht do Theicneolaíocht Faisnéise	9	Higher Certificate in Science in Information Technology Support
Baitsiléir Eolaíochta i Meáin Dhigiteacha agus Sochaí	3	Bachelor of Science in Digital Media and Society
Baitsiléir Eolaíochta (Onóracha) i Meáin Dhigiteacha agus Sochaí	3	Bachelor of Science (Honours) in Digital Media and Society
Baitsiléir Eolaíochta i Riarachán Teicneolaíochta Faisnéise	9	Bachelor of Science in Information Technology Administration

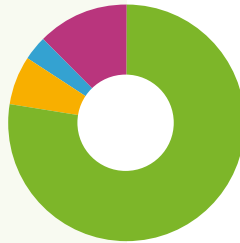
Baitsiléir Eolaíochta (Onóracha) i mBainistíocht Seirbhísí Teicneolaíochta Faisnéise	8	Bachelor of Science (Honours) in Information Technology Services Management
Ardteastas in Eolaíocht i mBainistíocht Foirgníochta in Athchóiriú agus Chothabháil	2	Higher Certificate in Science in Construction Management in Refurbishment and Maintenance
Baitsiléir Eolaíochta (Onóracha) i dTeicneolaíocht Foirgníochta Inbhuanaithe	3	Bachelor of Science (Honours) in Sustainable Building Technology
Baitsiléir Ealaíon i gCuntasaíocht agus Bainistíocht Airgeadais	8	Bachelor of Arts in Accounting and Financial Management
Baitsiléir Gnó (Onóracha) i gCuntasaíocht	4	Bachelor of Business (Honours) in Accounting
Baitsiléir Gnó	7	Bachelor of Business
Baitsiléir Gnó (Onóracha)	8	Bachelor of Business (Honours)
Baitsiléir Ealaíon i mBainistíocht Acmhainní Daonna	10	Bachelor of Arts in Human Resource Management
Teastas i mBainistíocht Mhaoirseachta (Dámhachtain Shainchuspóireach)	20	Certificate in Supervisory Management (Special Purpose Award)
Móriomlán	249	Grand Total
Maigh Eo – Iomlán na nDámhachtainí	249	Mayo – Total Awards
Foriomlán	1724	Overall Total

Staitisticí Clárúcháin 4.2

Enrolment Statistics 4.2

Clárúchán Neacha Léinn 2018-2019

Lánaimseartha Tríú Leibhéal	77.6%
R-Fhoghlaim	6.6%
Printísigh Innealtóireachta	3.4%
Páirtaimseartha agus Tráthnóna	12.4%

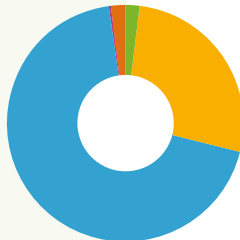


Student Enrolment 2018-2019

Full-time Third Level	77.6%
E-Learning	6.6%
Engineering Apprentices	3.4%
Part-time and Evening	12.4%

Clárúcháin 3ú Leibhéal Lánaimseartha de Réir Leibhéal Dámhachtaine Céatadán 2018-2019

Ardteastas	2.1%
Gnáthchéimeanna	26.9%
Céimeanna Onóracha	68.9%
Ard-Diplóma	0.2%
Iarchéimeanna	1.9%

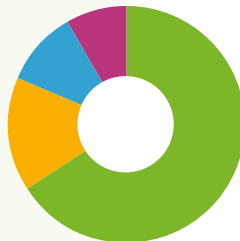


Full-time 3rd Level Enrolments by Level of Award 2018-2019

Higher Certificates	2.1%
Ordinary Degree	26.9%
Honours Degree	68.9%
Higher Diploma	0.2%
Postgraduates	1.9%

Bunús Baile Lánaimseartha 3ú Leibhéal

Cúige Connacht	66.0%
Cúige Laighean	15.7%
Cúige Mumhan	10.3%
Cúige Uladh	8.1%

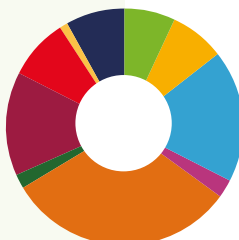


Domiciliary Origin Full-time 3rd Level

Connacht	66.0%
Leinster	15.7%
Munster	10.3%
Ulster	8.1%

**Clárúcháin 3ú Leibhéal
Lánaimseartha Fireann**

Talmhaíocht, Foraoiseacht, Iascach agus Tréidliacht	7.1%
Ealaíona agus Daonnachtaí	7.5%
Gnó, Riarachán agus Dlí	18.2%
Oideachas	2.3%
Innealtóireacht, Déantúsaíocht agus Foirgníocht	31.4%
Sláinte agus Leas	2.1%
Teicneolaíochta Faisnéise agus Cumarsáide	14.0%
Eolaíocht Nádúrtha, Matamaitic agus Staitisticí	8.4%
Eolaíocht Shóisialta, Iriseoireacht agus Faisnéis	1.1%
Seirbhísí	8.0%

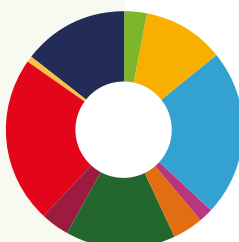


**Full-time Enrolments
Third Level Male**

Agriculture, Forestry, Fisheries and Veterinary	7.1%
Arts and Humanities	7.5%
Business, Administration and Law	18.2%
Education	2.3%
Engineering, Manufacturing and Construction	31.4%
Health and Welfare	2.1%
Information and Communication Technologies	14.0%
Natural Science, Mathematics and Statistics	8.4%
Social Science, Journalism and Information	1.1%
Services	8.0%

**Clárúcháin 3ú Leibhéal
Lánaimseartha Baineann**

Talmhaíocht, Foraoiseacht, Iascach agus Tréidliacht	3.1%
Ealaíona agus Daonnachtaí	11.1%
Gnó, Riarachán agus Dlí	22.8%
Innealtóireacht, Déantúsaíocht agus Foirgníocht	1.9%
Oideachas	4.2%
Sláinte agus Leas	15.0%
Teicneolaíochta Faisnéise agus Cumarsáide	4.0%
Eolaíocht Nádúrtha, Matamaitic agus Staitisticí	22.8%
Eolaíocht Shóisialta, Iriseoireacht agus Faisnéis	0.6%
Seirbhísí	14.4%

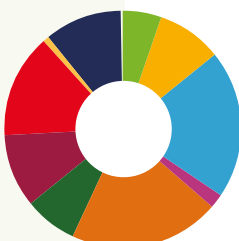


**Full-time Enrolments
Third Level Female**

Agriculture, Forestry, Fisheries and Veterinary	3.1%
Arts and Humanities	11.1%
Business, Administration and Law	22.8%
Education	4.2%
Engineering, Manufacturing and Construction	1.9%
Health and Welfare	15.0%
Information and Communication Technologies	4.0%
Natural Science, Mathematics and Statistics	22.8%
Social Science, Journalism and Information	0.6%
Services	14.4%

**Clárúcháin 3ú Leibhéal Lánaimseartha
de Réir Disciplín**

Talmhaíocht, Foraoiseacht, Iascach agus Tréidliacht	5.5%
Ealaíona agus Daonnachtaí	8.9%
Gnó, Riarachán agus Dlí	20.1%
Oideachas	2.1%
Innealtóireacht, Déantúsaíocht agus Foirgníocht	20.5%
Sláinte agus Leas	7.3%
Teicneolaíochta Faisnéise agus Cumarsáide	10.0%
Eolaíocht Nádúrtha, Matamaitic agus Staitisticí	14.2%
Eolaíocht Shóisialta, Iriseoireacht agus Faisnéis	0.9%
Seirbhísí	10.6%

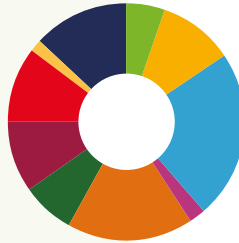


**Full-time Third Level Enrolments
by Discipline**

Agriculture, Forestry, Fisheries and Veterinary	5.5%
Arts and Humanities	8.9%
Business, Administration and Law	20.1%
Education	2.1%
Engineering, Manufacturing and Construction	20.5%
Health and Welfare	7.3%
Information and Communication Technologies	10.0%
Natural Science, Mathematics and Statistics	14.2%
Social Science, Journalism and Information	0.9%
Services	10.6%

Céimithe Trí Leibhéal de Réir Disciplín

Talmhaíocht, Foraoiseacht, Iascach agus Tréidliacht	5.5%
Ealaíona agus Daonnachtaí	10.2%
Gnó, Riarachán agus Dí	23.2%
Oideachas	2.0%
Innealtóireacht, Déantúsaíocht agus Foirgníocht	17.4%
Sláinte agus Leas	7.3%
Teicneolaíochta Faisnéise agus Cumarsáide	9.7%
Eolaíocht Nádúrtha, Matamaitic agus Staitisticí	10.2%
Eolaíocht Shóisialta, Iriseoireacht agus Faisnéis	1.8%
Seirbhísí	12.8%

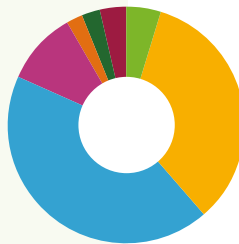


Third Level Graduates by Discipline

Agriculture, Forestry, Fisheries and Veterinary	5.5%
Arts and Humanities	10.2%
Business, Administration and Law	23.2%
Education	2.0%
Engineering, Manufacturing and Construction	17.4%
Health and Welfare	7.3%
Information and Communication Technologies	9.7%
Natural Science, Mathematics and Statistics	10.2%
Social Science, Journalism and Information	1.8%
Services	12.8%

Céimithe Trí Leibhéal de Réir Dámhachtana

Ardteastas	4.9%
Gnáthchéim	33.9%
Céim Onóracha	42.9%
Dámhachtainí Sainchuspóireacha	10.1%
Ard-Diplóma	2.2%
Iarchéim	2.5%
Iarchéim – Dámhachtain Shainchuspóireach	3.5%



Third Level Graduates by Level of Award

Higher Certificate	4.9%
Ordinary Degree	33.9%
Honours Degree	42.9%
Special Purpose Awards	10.1%
Higher Diploma	2.2%
Postgraduate	2.5%
Postgraduate – Special Purpose Award	3.5%

Clarúcháin i gCeirdeanna Innealtóireachta de Réir Inscne

Fireann	100%
Baineann	0%



Enrolments in Engineering Trades by Gender

Male	100%
Female	0%

Scoláireachtaí Spóirt 4.3

Campas na Gaillimhe

Paul Sexton	Lúthchleasaíocht
Sarah Harding	Cam
Colm Brennan	Peil
Liam Costello	Peil Ghaelach
Mark Coyle	Peil Ghaelach
Ross Egan	Peil Ghaelach
Diarmuid Mulkerrins	Liathróid Láimhe
Cianan Fahy	Iománaíocht
Declan Cronin	Iománaíocht
Jack Coyne	Iománaíocht
Jarlath Mannion	Iománaíocht
Joseph Mooney	Iománaíocht
Ronan Glennon	Iománaíocht
Sean Bleahene	Iománaíocht
Emma Flannery	Cicdhornálaíocht
Amy Wharton	Peil na mBan
Shauna Hynes	Peil na mBan
Carmel Heery	Sacar na mBan
Daniel Buckley	Rámhaíocht
Bríon O'Rourke	Rámhaíocht
Andrew Paton	Rugbaí
Matthew Barrett	Sacar
Moise Assogba	Sacar
Robert Carroll	Sacar
Eanna Walsh	Liathróid Eitpheile

Campas Mhaigh Eo

Lois Walsh	Dornálaíocht
Justin Andrews	Rugbaí
David Hartley	Surfáil

Sporting Scholarships 4.3

Galway Campus

Paul Sexton	Athletics
Sarah Harding	Camogie
Colm Brennan	Football
Liam Costello	Gaelic Football
Mark Coyle	Gaelic Football
Ross Egan	Gaelic Football
Diarmuid Mulkerrins	Handball
Cianan Fahy	Hurling
Declan Cronin	Hurling
Jack Coyne	Hurling
Jarlath Mannion	Hurling
Joseph Mooney	Hurling
Ronan Glennon	Hurling
Sean Bleahene	Hurling
Emma Flannery	Kickboxing
Amy Wharton	Ladies Football
Shauna Hynes	Ladies Football
Carmel Heery	Ladies Soccer
Daniel Buckley	Rowing
Bríon O'Rourke	Rowing
Andrew Paton	Rugby
Matthew Barrett	Soccer
Moise Assogba	Soccer
Robert Carroll	Soccer
Eanna Walsh	Volleyball

Mayo Campus

Lois Walsh	Boxing
Justin Andrews	Rugby
David Hartley	Surfing

Dámhachtainí agus Éachtaí 4.4

Gradam Uachtarán GMIT don tSármhaitheas i dTeagasc 2018:

Faigheann An Dr Heather Lally agus An Dr Ian McLoughlin Gradam an Uachtaráin Don Tsármhaitheas i dTeagasc

Bronnadh Gradam Uachtarán GMIT don tSármhaitheas i dTeagasc ar bheirt shárcadúlach as an Scoil Eolaíochta agus Ríomhaireachta GMIT, an Dr Heather Lally agus an Dr Ian McLoughlin, ag searmanais Bhronnta GMIT i mbliana, ag a raibh idir chlanna, chairde agus chomhghleacaithe dá gcuid i láthair.

An Dr Heather Lally agus an Dr Ian McLoughlin ar bhronn an Dr Michael Hannon, thar ceann Uachtarán GMIT, Gradam an Uachtaráin don tSármhaitheas i dTeagasc 2018 orthu.



Comhaltacht Oinigh

Is léachtóir í an Dr Heather Lally ar an BSc (Onór) i mBitheolaíocht Fheidhmeach Fhionnuisce agus Mhuirí, agus speisialtacht á déanamh aici in éiceolaíocht fhionnuisce agus bitheolaíocht. Is taighdeoir í Heather freisin i Lárionad Taighde Muirí agus Fionnuisce GMIT (MFRC), áit a bhfuil a cuid taighde dírithe ar réimsí ar a n-áirítear an tionchar ar an timpeallacht a imríonn micraphlaistigh fhionnuisce, agus feidhmiú drón le haghaidh samplála uisce. Cuimsíonn a teagasc léachtaí, ranganna praiticiúla agus turasanna allamuigh le ranganna an 2ú, 3ú agus 4ú blianta i réimsí modúil a bhaineann leis an linneolaíocht, aigéaneolaíocht, luibheolaíocht, agus éiceolaíocht thimpeallachtaí uisceacha. Is comhordaitheoir cúrsa í an Dr Lally do neacha léinn na bliana deiridh mar aon le comhordaitheoir modúil do roinnt de mhodúil na bliana deiridh ar a n-áirítear Turas Cónaitheach Allamuigh agus Taighde ar Bhitheolaíocht Fheidhmeach Fhionnuisce agus Mhuirí.

Múineann an Dr Ian McLoughlin modúil in eolaíocht ríomhaire agus matamaitic ar chlár fhochéime agus clár thiontaithe céimí/uas-scileála sa Roinn Eolaíochta Ríomhaire agus Fisice Feidhmí. Is comhordaitheoir clár freisin é Ian don Ard-Dioplóma in Eolaíocht – Anailísíocht Sonraí; clár imlíne staidéir ag GMIT agus bhí Ian ina scoláire Cuairte ag Ollscoil Stanford in California in 2014 agus faoi láthair is Ambasadóir Fulbright é do GMIT.

Awards and Achievements 4.4

GMIT President's Award for Teaching Excellence 2018:

Dr Heather Lally and Dr Ian McLoughlin Receive President's Award for Teaching Excellence

Two outstanding academics from the GMIT School of Science and Computing, Dr Heather Lally and Dr Ian McLoughlin, were presented with the GMIT President's Award for Teaching Excellence at this year's GMIT Conferring ceremonies, attended by their families, friends and colleagues.

Dr Heather Lally (right) and Dr Ian McLoughlin, presented with the GMIT President's Award for Teaching Excellence 2018 from Dr Michael Hannon, deputising President of GMIT.

Honorary Fellowship

Dr Heather Lally is a lecturer on the B.Sc. (Hons) in Applied Freshwater and Marine Biology, specialising in freshwater ecology and biology. Heather is also a researcher in the GMIT Marine and Freshwater Research Centre (MFRC) where her research focuses on areas including the environmental impact of freshwater microplastics, and the application of drones for water sampling. Her teaching extends to lectures, practicals and fieldtrips with 2nd, 3rd and 4th year classes in module areas relating to limnology, oceanography, botany, and the ecology of aquatic environments. Dr Lally is course coordinator for final year students as well as module co-ordinator for a number of final year modules including Residential Field Trip and Research in Applied Freshwater and Marine Biology.

Dr Ian McLoughlin teaches modules in computer science and mathematics on undergraduate degree programmes and graduate conversion/upskilling programmes in the Department of Computer Science and Applied Physics. Ian is also programme coordinator of the Higher Diploma in Science – Data Analytics; an online programme of study at GMIT, and a principal supervisor to a Masters (research) candidate within the department. A Fulbright Scholar, Ian was Visiting Scholar at Stanford University in California in 2014 and is currently the Fulbright Ambassador for GMIT.

Mhol an Dr Seán Duignan, Ceann Roinn na hEolaíochta Ríomhaire agus Fisice Feidhmí, a bheirt chomhghleacaithe ar searmanas bronnta GMIT. “Tagann cuid mhaith den fhianaise a bhuntacaíonn leis na gradaim seo as fianaise na neach léinn agus as teistíochtaí go spreagann modhanna éagsúla agus foghlama a úsáideann an Dr Lally agus an Dr McLoughlin neacha léinn le bheith ina smaointeoirí neamhspleácha, rannphárteacha agus criticiúla.”

Leag an Dr Seán Duignan béim ar leith ar an gcion suntasach don teagasc agus foghlaim, an cur chuige inspioráideach oideolaíoch dá réimsí disciplín faoi seach, agus cúram tréadach na neach léinn a thuilleann cáil do na buaiteoirí gradaim. “Ar son chuile dhuine i Scoil na hEolaíochta agus na Ríomhaireachta – baill foirne agus neacha léinn araon – ba mhaith liom comhghárdeas croí a dhéanamh leis an Dr Lally agus an Dr McLoughlin as an ngradam agus an aitheantas seo.”

Bronnann GMIT Comhaltachtaí Oinigh ar Sally agus John McKenna

Tá comhaltachtaí oinigh bronnta ag Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo (GMIT) ar na hiriseoirí, údair agus déantóirí scannán gradamach Sally agus John McKenna as an gcion suntasach a thug siad do thionscal an bhia in Éirinn.

Tá an-cháil ar Mhuintir McKenna ar fud na hÉireann i ngeall ar a dtreoirleabhair bhliantúla, don 100 Bialann is Fearr, agus an 100 Áit is Fearr le fanacht iontu in Éirinn.

Cuireadh tús le hobair Mhuintir McKenna sna 1980aidí déanacha nuair a forbraíodh an Irish Food Guide ar thug Bridgestone Tyres urraíocht air ar feadh breis is 20 bliain ar a dtugtar go minic go neamhfhoirmiúil an Bridgestone Guide. Sna 1990aidí, bhí John McKenna ag scríobh don Irish Times, le linn do Sally a gairm mar údar agus déantóir scannán a chur i ngníomh. D'oibrigh siad beirt gan sos ar fud an oileáin seo agus tacaíocht á tabhairt acu do chócairí agus táirgeoirí agus dheimhnigh cuid mhaith cócairí gradamacha an chaoi a ndearna léirmheasanna agus tacaíocht McKenna a gcuid gnólachtaí a fheabhsú agus go minic a tharrtháil. D'éirigh thar barr leis an bhfoilseachán is déanaí dá gcuid 'Ireland – The Best', a foilsíodh i Márta 2018, a aibhsíonn na háiteanna is fearr in Éirinn le fanacht, le hithe agus le hól iontu is cuma cén buiséad atá ag an duine.

Dr Sean Duignan, Head of Dept, Computer Science and Applied Physics, paid tribute to his two colleagues at the GMIT conferring's: “Much of the evidence underpinning these awards emanates from students' evidence and depositions that detail various teaching and learning methods used by Drs Lally and McLoughlin which encourage students to become independent, engaged, critical thinkers.

Dr. Sean Duignan noted in particular the significant contribution to teaching and learning, the inspiring pedagogical approach to their respective discipline areas, and the pastoral care of students that both award winners are renowned for. “On behalf of everyone in the School of Science and Computing – staff and students alike – I would like to heartily congratulate Dr Lally and Dr McLoughlin on this award and recognition”.

GMIT Confers Honorary Fellowships on Sally and John McKenna

Galway-Mayo Institute of Technology (GMIT) has conferred Honorary Fellowships on award-winning journalists, authors and film makers Sally and John McKenna for their significant contribution to the food industry in Ireland.

The McKenna's are well known across Ireland for their annual guides, 100 Best Restaurants and 100 Best Places to stay in Ireland, and the Bridgestone Guide.

The McKennas' work began in the late 1980s with the development of the Irish Food Guide which was sponsored by Bridgestone Tyres for over 20 years and often informally referred to as the Bridgestone Guide. In the 1990s John McKenna wrote for The Irish Times while Sally pursued a career as an author and film maker. Both worked tirelessly across this island to support emerging chefs and food producers and many an award-winning chef has confirmed how the McKenna's reviews and support enhanced and often saved their business. Their most recent publication, 'Ireland – The Best' published in March 2018, has been a phenomenal success highlighting the best places in Ireland to stay, eat and drink whatever your budget.

Agus an t-ardlua á léamh aici ag an searmanas comhaltachta, dúirt Cáit Noone, Ceann Scoil Idirnáisiúnta Óstáin na Gaillimhe agus Leas-Uachtarán do Rannpháirtíocht Idirnáisiúnta GMIT: “Déarfadh Muintir McKenna b’fhéidir gurbh é an t-ádh ba chúis leis an rath a bhí ar a gcuid oibre thar thríocha bliain, ach déarfainn féin gur i ngeall ar a n-umhlaíocht, a mbealach fáilteach, agus an fíorghrá atá acu ar gach gné de shaol na hÉireann, ach go háirithe bia, ceol agus teaghlach. Agus an t-ardlua seo á scríobh agam, fuaireas an-chuid tacaíochta ó Ambasadóir Gastranamaíochta Réigiúin na Gaillimhe, JP McMahon, agus eagarthóir coimisiúnaithe an Irish Times, Rachel Collins. Lena chois sin, chuir na príomhchócairí agus údair, Neven Maguire agus Paul Flynn, léargas luachmhar ar fáil i dtaobh conas a chuidigh Muintir McKenna le gnólaichtaí bia a bhí ag teacht chun cinn ar fud na hÉireann. Breis is deich mbliana ó shin, scríobh Muintir McKenna faoin láthair bhia a bhí ag teacht ar aghaidh agus dúirt gurbh í Gaillimh príomhchathair bhia na hÉireann. Ba chatalaíoch shuntasach é a dtacaíocht sa réigiún a bhí ag forbairt agus iarratas á dhéanamh ar bheith ina Réigiún Gastranamaíochta Eorpach, ainmniú a ghnóthaigh agus a bhainistíonn pobal bia na Gaillimhe go rathúil.

“Thug Sally agus John an-tacaíocht d’imeachtaí agus gníomhaíochtaí ag GMIT i gcaitheamh na mblianta, ar a n-áirítear comhoibriú le foireann GMIT ag Féile Diúilicíní Chonamara, comhoibriú le neacha léinn Scoil Idirnáisiúnta Óstáin na Gaillimhe agus an Electric Picnic Theatre Bia bliantúil, agus tacaíocht a tabhairt do na fóraim iomadúla bia agus na siompóisiam a eagraíonn an scoil go minic.”

Agus Comhaltachtaí Oinigh GMIT á nglacadh acu, chuir Sally agus John a mbeuochas in iúl: “Táimid thar a bheith sásta agus spreagtha na Comhaltachtaí seo a bheith bronnta orainn. Pribhléid a bhí ann bia na hÉireann a cháipéisíú le linn breis is tríocha bliain agus is cúis gliondair dúinn onóir a bheith tugtha don scríbhneoireacht faoi bhia sa tslí seo. D’oibrigh muid go dlúth le GMIT riamh agus is mór linn a n-éiteas; is iontach an rud é an nasc speisialta seo a bheith déanta leis an gcoláiste.”

John agus Sally McKenna agus a gComhaltachtaí Oinigh á bhfáil acu ó Uachtarán ionadaíoch GMIT, an Dr Michael Hannon, ag an mbronadh bliantúil dámhachtainí, Scoil Idirnáisiúnta Óstáin na Gaillimhe.



John and Sally McKenna receiving their Honorary Fellowships from GMIT’s deputising President, Dr Michael Hannon, at the annual conferring of awards, Galway International Hotel School.

Cáit Noone, Head Galway International Hotel School and Vice President for International Engagement at GMIT, reading the citation at the Fellowship ceremony, said: “The McKennas would suggest good luck has powered their work over three decades however I would suggest much of their success is down to their humility, approachability and the genuine love they both have for all aspects of Irish life but particularly food, music and family. When writing their citation, I had much support and input from Galway’s European Region of Gastronomy Ambassador JP McMahon and Irish Time’s commissioning editor Rachel Collins. In addition, leading celebrated chefs and authors Neven Maguire and Paul Flynn all provided invaluable insights into how the McKennas have supported emerging food businesses across and continue to push all of us to improve our knowledge and commitment to a sustainable and relevant food culture across Ireland. Over a decade ago the McKennas wrote of the emerging food scene in Galway and declared Galway was the food capital of Ireland. Their support was a significant catalyst in the region moving forward with an application to become a European Region of Gastronomy, a designation the food community of Galway successfully won and manage”

“Sally and John have provided much support at GMTI events and activities over the years including working with the GMIT team at the annual Connemara Mussel Festival, working with Galway International Hotel School students at the annual Electric Picnic Theatre of Food and supporting the many food forums and symposiums the school frequently organize”.

Accepting the GMIT Honorary Fellowships, Sally and John McKenna expressed their gratitude: “We are delighted and inspired to have been awarded the Fellowship. It has been a privilege to have documented Irish food over the last three decades and a thrill to see food writing honoured in this way. We have always worked closely with GMIT and we admire their ethos; it is wonderful to have forged this special link with the college”.

Acmhainní Daonna 5

Human Resources 5

Staitisticí Foirne mar a bhí ar
31 Lúnasa 2019 5.1

Staff Statistics as at
31 August 2019 5.1

<i>Catagóirí</i>	
Acadúil	384.20
Riarachán	130.88
Tacaíocht	140.06
Taighde/Féin mhaoinithe	52.25
Iomlán	707.39

<i>Inscne</i>	
Fireann	315.23
Baineann	392.16
Iomlán	707.39

<i>Categories</i>	
Academic	384.20
Admin	130.88
Support	140.06
Research/Self-financing	52.25
Total	707.39

<i>Gender</i>	
Male	315.23
Female	392.16
Total	707.39

Tuarascáil Airgeadais 5

Financial Report 5

Ioncam agus Caiteachas

Ba é an t-ioncam iomlán in 2018/19 ná €84.3M a léiríonn laghdú de €0.6M ó 2017/18. Rinneadh méaduithe ar Dheontais Stáit de €2M; Deontais Taighde agus Chonarthaí de €1M agus Ioncam Eile de €1M (Go príomha ó Springboard/Scileanna TF) a fhritháireamh le laghdú de €4.8M in ioncam ó Chistiú Pinsin Iarchurtha. Meaitseáil an costas sochair scoir don bhliain an Cistiú Pinsin Iarchurtha. Meaitseáil an t-amúchadh ar Dheontais Chaipitil Iarchurtha an muirear i leith Dímheasa don bhliain (gan GMIT Catering Company CLG san áireamh).

Ba é an caiteachas iomlán in 2018/19 ná €82.2M a léiríonn laghdú de €1.0M ó 2017/18. Rinneadh méaduithe ar chostais foirne de €1.9M agus Costais Oibríúcháin Eile de €1.8M a fhritháireamh le laghdú ar na Costais Sochair Scoir de €4.8M.

Bhí breis ag ioncam ar chaiteachas de €2.0M sa bhliain.

Clár Comhardaithe

Ba é an caiteachas ar Shócmhainní Seasta ná €3.1M ar maoiníodh €1.2M de as deontas Athfhillteach Stáit agus maoiníodh an fuilleach as an gCúlchiste Forbartha Caipitil agus Deontais Stáit eile. Tar éis dímheas de €3.1M agus díúscairt de €2.2M a chur san áireamh, d'fhan luach na Sócmhainní Seasta de réir na leabhar gan athrú ag €56.9M. Rinneadh laghdú dá réir ar an gCuntas Caipitil go €56.9M.

Seasann an Cúlchiste Forbartha Caipitil do chistí atá curtha ar leataobh ag an Institiúid do chríocha sainithe forbartha caipitil. Ba é an t-iarmhéid ag deireadh na bliana ná €8.3M.

Income and Expenditure

Total income in 2018/19 amounted to €84.3M which represents a decrease of €0.6M from 2017/18. Increases in State Grants of €2M; Research Grants and Contracts of €1M and Other Income of €1M (Primarily from Springboard/ICT Skills) were offset by a decrease of €4.8M in Deferred Pension Funding income. The Deferred pension funding income is matched by retirement benefit cost for the year. The amortisation of Deferred Capital Grants matches the Depreciation charge for the year (Excluding GMIT Catering Company CLG).

Total expenditure in 2018/19 amounted to €82.2M which represents an decrease of €1.0M from 2017/18. Increases in staff costs of €1.9M and Other Operating costs of €1.8M were offset by a decrease in the Retirement benefit costs of €4.8M.

Income exceeded expenditure by €2.0M in the year.

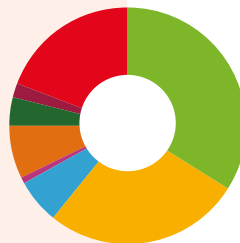
Balance Sheet

Expenditure on Fixed Assets amounted to €3.1M of which €1.2M was funded by State Recurrent grant with the balance being funded from the Capital Development Reserve and other State Grants. Having allowed for depreciation of €3.1M and disposal of €2.2M, the net book value of Fixed assets remained static at €56.9M. The Capital Account was decreased accordingly to €56.9M.

The Capital Development Reserve represents funds set aside by the Institute for specified capital development purposes. The balance at year end was €8.3M.

Ioncam de Réir Foinse 2018/19

Deontais Stáit	34%
Deontais Taighde agus Chonarthaí	27%
Deontais Taighde & Chonarthaí	6%
Cistiú Tacaíochta Neach Léinn	1%
Ioncam Eile	7%
Ioncam ó ús	4%
Lónadóireacht	2%
Cistiú pinsin iarchurtha	19%

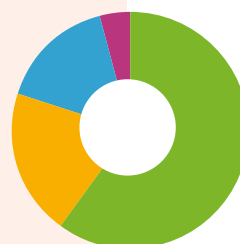


Income by Source 2018/19

State Grant	34%
Tuition Fees and Student Contribution	27%
Research Grants and Contracts	6%
Student Support Funding	1%
Other Income	7%
Interest Income	4%
Catering	2%
Deferred Pension Funding	19%

Caiteachas 2018/19

Costais Foirne	60%
Costais Sochair Scoir	20%
Costais Oibríúcháin Eile	16%
Dímheas	4%



Expenditure 2018/19

Staff Costs	60%
Retirement Benefit Costs	20%
Other Operating Services	16%
Depreciation	4%

An Ghaeilge 7

Irish Language 7

Cuireadh an Ghaeilge ar fáil mar ábhar roghnach léinn le linn na bliana acadúla 2018-19 ar chláir acadúla éagsúla a reachtáladh sa Scoil Turasóireachta Idirnáisiúnta agus i Scoil an Ghnó ar champas Bhóthar Bhaile Átha Cliath i nGaillimh suas go dtí leibhéal na céime onóraí. Bhí an Ghaeilge ar fáil mar ábhar roghnach ar chláir éagsúla i gcampas Chaisleán an Bharraigh, chomh maith. Cuireadh an t-ábhar Gaeilge na Cumarsáide ar fáil do mhic léinn Scannán agus Clár Faisnéise sa Lárionad do na hEalaíona Cruthaitheacha agus na Meáin i nGaillimh. Modúl praiticiúil é seo a ullmhaíonn na mic léinn chun taithí a fháil in earnáil na meán Gaeilge. Mar is iondúil, reáchtáil Europus Teo. an cúrsa don Dioplóma Iarchéime/MSc. i nGaeilge Fheidhmeach agus Aistriúchán i gCarna, i nGaeltacht Chonamara, i gcomhar leis an Institiúid agus le hÚdarás na Gaeltachta. Tá sé seo ar cheann de na cúrsaí go náisiúnta atá ag tabhairt aghaidh ar an éileamh leanúnach atá ar aistritheoirí agus ar riarthóirí Gaeilge sna Forais Eorpacha.

Ghlac na léachtóirí Gaeilge lánpháirt in imeacht bliantúil Lá na dTeangacha ar Champas Bhóthar Bhaile Átha Cliath go luath sa bhliain acadúil 2018-19. Is imeacht é seo atá dírithe ar thábhacht na dteangacha Eorpacha san oideachas tríú leibhéal a chur ar shúile na mac léinn. Cuireadh ceol, comórtais, bia agus deoch ar fáil i suíomh lárnach, agus bhí spraoi ag baint leis mar ócáid.

Irish was provided as an optional subject of study during the academic year 2018-19 on various academic programmes run by the School of Tourism and Arts agus the School of Business Studies on the Dublin Road campus in Galway up to honours degree level. Irish was available as an optional subject on various programmes in the Mayo campus as well. The subject Communication Irish was provided for students of Film and Communications in the Centre for the Creative Arts and the Media in Galway. This is a practical module which prepares students for participation in the Irish language media sector. Again the course for the Postgraduate Diploma/MSc in Applied Irish agus Translation was run by Europus Teo. in conjunction with the Institute and Údarás na Gaeltachta in Carna, in the Conamara Gaeltacht. This is one of the courses nationally which addresses the continuing demand for Irish Language translators and administrators in the European Institutions.

The Irish language lecturers played a full part in the Languages Day annual event on the Dublin Road campus early in the 2018-19 academic year. The aim of this event is to make students aware of the importance of European languages in third level education. Music, competitions, food and drink were provided in a central situation and the occasion was a great success.

Comhionannas Deiseanna 8 Equality of Opportunity 8

Is fostóir comhionannas deiseanna í Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo. Sa cháilíocht sin, tá sí tiomanta do chomhionannas deiseanna do na fostaithe atá aici faoi láthair agus a bheidh aici sa todhchaí, agus do thimpeallacht oibre atá saor ó leatrom ar chúinsí inscne, stádas pósta, stádas teaghlaigh, creidimh reiligiúnaigh, treoshuímh ghnéasaigh, míchumais, aoise nó ballraíocht sa phobal siúil a chur chun cinn, de réir na reachtaíochta ábhartha (Achtanna Comhionannas Deiseanna Fostaíochta, 1998 agus 2008).

The Galway-Mayo Institute of Technology is an equal opportunities employer. As such, it is committed to equality of opportunity for existing and potential employees, and to providing a work environment free from discrimination on grounds of gender, marital status, family status, race, religious belief, sexual orientation, disability, age or membership of the travelling community, in accordance with the relevant legislation (Employment Equality Acts, 1998 and 2008).

Aguisín 1

Cuntais Iniúchta 31 Lúnasa 2019

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Appendix 1

Audited Accounts 31 August 2019

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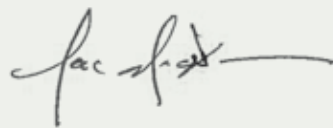
Ráiteas Maidir le Freagrachtaí na hInstitiúide

Éilíonn na hAchtanna um Institiúidí Teicneolaíochta 1992 go 2006 ar an Institiúid ráitis airgeadais a ullmhú ar dóigh a d'fhéadfadh faomhadh a fháil ón Údarás um Ard-Oideachas agus iad a chur faoi bhráid an Ard-Reachtair Cuntas agus Ciste le haghaidh iniúchta. Agus na ráitis airgeadais seo á n-ullmhú, éilítear ar an Institiúid:

- Polasaithe cuntasáíochta oiriúnacha a roghnú agus iad a chur i bhfeidhm go seasta;
- Breithiúnais agus meastacháin a dhéanamh atá ciallmhar agus críonna;
- Na ráitis airgeadais a ullmhú ar bhonn an ghnóthais leantaigh, mura mbeadh an bonn sin mí-oiriúnach;
- Aon athrú tábhachtach ar chaighdeán chuntasáíochta is infheidhme a nochtadh agus a mhíniú.

Tá an Institiúid freagrach as leabhair chearta chuntasáíochta a choinneáil a thabharfaidh le fios go réasúnta cruinn ag am ar bith staid airgeadais na hInstitiúide agus a chuirfidh ar a cumas a chinntiú go gcomhlíonann na ráitis airgeadais na hAchtanna um Institiúidí Teicneolaíochta 1992 go 2006. Tá an Institiúid freagrach freisin as sábháilteacht a cuid sócmhainní agus as bearta réasúnta a ghlacadh chun caimiléireacht nó mírialtachtaí eile a chosc agus a bhrath.

Cormac MacDonncha UAS
Cathaoirleach
Bhord Rialaithe GMIT



Dáta: 11 Feabhra 2021

An Dr Orla Flynn
Uachtarán
GMIT



Dáta: 20 Feabhra 2021

Statement of Institute Responsibilities

The Institutes of Technology Acts 1992 to 2006 require the Institute to prepare financial statements in such form as may be approved by the Higher Education Authority (HEA) and to submit them for audit to the Comptroller and Auditor General. In preparing these financial statements, the Institute is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis, unless that basis is inappropriate;
- Disclose and explain any material departures from applicable accounting standards.

The Institute is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the Institute and which enable it to ensure that the consolidated financial statements comply with the Institutes of Technology Acts 1992 to 2006. The Institute is also responsible for safeguarding its assets and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Cormac MacDonncha
Chairman
GMIT Governing Body



Date: 11 February 2021

Dr. Orla Flynn
President
GMIT



Date: 20 February 2021

Ráiteas ar Rialú Inmheánach

Freagracht an Bhord Rialaithe as an gCóras Rialaithe Inmheánach

Admhaíonn an Bord Rialaithe a fhreagracht fhoriomlán as córas rialaithe inmheánach na hInstitiúide. Tacaíonn córas maith rialaithe inmheánach le polasaithe, spriocanna agus cuspóirí na hInstitiúide a bhaint amach, agus chun na cistí agus na sócmhainní poiblí a bhfuil freagracht orainn ina leith a chosaint. Is éard atá sa chóras rialaithe inmheánach ná na próisis sin a úsáidtear chun na rioscaí suntasacha atá roimh Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo i mbainistiú a cuid gnóthaí a shainaithint, a mheasúnú agus a bhainistiú.

Ráthaíocht Réasúnta in Aghaidh Earráidí Suntasacha

Tá an córas ceaptha chun rioscaí a bhainistiú seachas iad a scrios, agus é á aithint nach féidir ach ráthaíocht réasúnta agus ní glanráthaíocht a thabhairt go bhfuil sócmhainní á gcosaint, bearta á n-údarú agus á dtaifeadh i gceart, agus go ndéantar earráidí nó mírialtachtaí tábhachtacha a chosc nó a bhrath go tráthúil.

Tá an córas rialaithe inmheánaigh bunaithe ar phróiseas leanúnach atá ceaptha chun na rioscaí a bhíonn roimh chur i gcrích polasaithe, spriocanna agus cuspóirí a shainaithint agus a chur in ord tosaíochta, chun an dóchúlacht go bhfiorófaí na rioscaí sin a mheasúnú agus an iarmhairt dá bhfiorófaí iad, agus iad a bhainistiú go héifeachtach agus ar bhonn eacnamaíoch.

Cód Rialachais d'Institiúidí Teicneolaíochta in Éirinn

Ghlac an Bord Rialaithe leis an gCód Rialachais d'Institiúidí Teicneolaíochta in Éirinn 2018 ar 26 Márta 2018 agus tá sí comhlíontach go subsaintiúil agus pleán aici le cur chun feidhme d'fhonn comhlíontacht a chinntiú faoi dheireadh C1 2021. Rianaíonn an cód riachtanais nochta sonracha airgeadais atá sna ráitis airgeadais.

Statement on Internal Control

Governing Body Responsibility for the System of Internal Control

The Governing Body acknowledges its overall responsibility for the Institute's system of internal control. A sound system of internal control supports the achievement of the Institute's policies, aims and objectives, whilst safeguarding the public funds and assets for which we are responsible. The system of internal control consists of those processes used to identify, evaluate and manage the significant risks faced by Galway-Mayo Institute of Technology in the management of its affairs.

Reasonable Assurance Against Material Error

The system is designed to manage rather than eliminate risk, recognising that only reasonable and not absolute assurance can be provided that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected on a timely basis.

The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically.

Code of Governance of Irish Institutes of Technology

The Governing Body adopted the THEA Code of Governance for Institutes of Technology 2018 on 26 March 2018 and is substantially compliant with a plan for full compliance by the end of Q1 2021. The code outlines specific financial disclosure requirements which have been reflected in the financial statements.

Na Príomhghnáthaimh atá curtha i bhfeidhm Chun rialú éifeachtach inmheánach a chur ar fáil – Timpeallacht Rialaithe Iomchuí:

Tá cúram déanta ag an mBord Rialaithe chun timpeallacht rialaithe iomchuí a chinntiú, ar a n-áirítear:

- Glacadh le Creat Rialaithe Inmheánaigh mar chabhair don athbhreithniú ar an gcóras Rialaithe Inmheánaigh. Déanann an creat cur síos ar na rialuithe is gá chun na riachtanais comhallbhunaithe a chomhlíonadh sna réimsí riosca seo a leanas:
 - Institiúideach
 - Oibríochtúil
 - Airgeadach
 - Comhlíonadh
 - Comhlíonadh Ginearálta

Is cuid bhunúsach den athbhreithniú ar Rialú Inmheánach laistigh den Institiúid é an creat..

- Róil agus freagrachtaí sainithe bainistíochta a cuireadh in iúl thar ranna acadúla agus aonaid fheidhmeacha tacaíochta.

Rioscaí Gnó:

Tá próisis forbartha ag GMIT chun riosca gnó a shainaithint, a mheasúnú agus a bhainistiú. Déantar é sin ar bhealaí éagsúla trí:

- Coiste Iniúchta agus Riosca a chuimsíonn triúr ball den Bhord Rialaithe agus beirt bhall sheachtracha. Bhuail an Coiste Iniúchta agus Riosca le chéile ceithre huairé in 2018/2019.
- Feidhm Iniúchta Inmheánaigh atá seachfhoinsithe a chuireann plean oibre i gcrích atá comhaontaithe leis an gCoiste Iniúchta agus Riosca.
- Cloí leis an bPolasaí Bainistithe Riosca a rinne an Bord Rialaithe a athbhreithniú, a nuashonrú agus a fhaomhadh i Meitheamh 2018. Rinne an Bord Feidhmeannach an Clár Riosca a athbhreithniú agus a nuashonrú agus chuir faoi bhráid an Choiste Iniúcháireachta é ar 14 Márta 2019 agus ar 26 Samhain 2019. Mhol an Coiste Iniúchta agus Riosca go bhfaomhfadh an Bord Rialaithe é. D'fhaomh an Bord Rialaithe an Clár Riosca ar 28 Márta agus ar 12 Nollaig 2019.
- Clár Riosca Straitéisigh a choinneáil a shainaithníonn rioscaí straitéiseacha, na húinéirí riosca, agus rialuithe chun na rioscaí sin a mhaolú. Sanntar gníomhphleananna chun na rioscaí sin a mhaolú tuilleadh do bhaill foirne ar leith.
- An Clár Riosca Straitéisigh a chascáidiú síos trí na réimsí Scoile/Feidhmiúla.

Key Control Procedures put in place designed to provide Effective Internal Control – Appropriate Control Environment:

The Governing Body has taken steps to ensure an appropriate control environment, including:

- Adopting an Internal Control Framework to assist in the review of the system of Internal Control. The framework outlines the controls necessary to meet compliance-based requirements in the following risk areas:
 - Institutional
 - Operational
 - Financial
 - Compliance
 - General compliance

The framework forms an integral part of the review of Internal Control within the Institute.

- Defined management roles and responsibilities which have been communicated across academic departments and supporting functional units.

Business Risks:

GMIT has developed processes to identify, evaluate and manage business risk. This is achieved in several ways including:

- An Audit and Risk Committee comprising of three Governing Body members and two external members. The Audit and Risk committee met four times in 2018/2019.
- Outsourced internal audit function which conducts a programme of work agreed with the Audit and Risk Committee.
- Adherence to the Risk Management Policy which was reviewed, updated and approved by the Governing Body in June 2018. The Risk Register was reviewed and updated by the Executive Board and presented to the Audit and Risk Committee on the 14 March 2019 and the 26 November 2019. The Audit and Risk Committee recommended the risk register for approval by the Governing Body. The Governing Body approved the Risk Register on the 28 March and 12th December 2019.
- Maintaining a Strategic Risk Register which identifies key strategic risks, the risk owners and controls to mitigate these risks. Any action plans to further mitigate these risks are assigned to specific staff.
- Cascading the Strategic Risk Register to the School/ Functional areas.

- Is míreanna rialta cláir iad na príomhrioscaí ag cruinnithe an Bhoird Fheidhmeannaigh, an Choiste Iniúcháireachta agus an Bhord Rialaithe.
- Athbhreithniú agus feabhsú leanúnach an chreata bainistithe riosca mar aon le hathbhreithniú leanúnach ar Chód Rialachais THEA le haghaidh Coláistí Teicneolaíochta d'fhonn an creat bainistithe riosca agus rialachais a fheabhsú agus a thógáil tuilleadh laistigh de GMIT.

Córais Faisnéise:

- Córas cuimsitheach buiséadaithe le buiséad bliantúil a athbhreithníonn agus a fhaomhann an Bord Rialaithe.
- Forbairt spriocanna chun feidhmíocht airgeadais agus feidhmíocht eile a mheas.
- Athbhreithnithe rialta ag an mBord Rialaithe ar thuairiscí airgeadais tréimhsiúla agus bliantúla, ar a n-áirítear feidhmíocht airgeadais curtha i gcomórtas le réamhaisnéisí.

Impleachtaí Airgeadais a Bhaineann le Mór-Rioscaí Gnó:

Baineann GMIT úsáid as raon gníomhaíochtaí chun an baol go dtarlódh gníomhaíocht chalaioiseach a laghdú ar a n-áirítear polasaithe scríofa agus gnáthaimh a éilíonn go ndéanfaí bearta a údarú i gceart agus deighilt dhóthanach dualgais a chur ar fáil agus na príomhghnáthaimh rialaithe seo a leanas san áireamh:

- Déantar nósanna imeachta airgeadais agus rialacháin a dhóiciméadú agus a chur i bhfeidhm. Beidh na nósanna imeachta breise eile a éilíonn Cód Comhlíonta THEA curtha i gcrích faoi C1 2021.
- Treoirínte rialaithe infheistíochta caipitil atá sonraithe go soiléir. Déanfar athbhreithniú agus uasdátú ar na nósanna imeachta de réir mar is gá faoi dheireadh C1 2021.
- Rialuithe foirmiúla agus seiceálacha bainistíochta ar a n-áirítear idirdhealú dualgas, agus seiceáil shamplála sonrasc agus íocaíochtaí.
- Nósanna imeachta soláthair d'fhonn comhlíonadh rialacha soláthair reatha a chinntiú curtha in iúl don fhoireann go léir. Déantar ábhair a eascraíonn maidir le rialuithe ar sholáthar a aibhsiú faoi laigí i rialuithe inmheánacha.
- Polasaí Frith-Chalaoise.
- Nósanna imeachta diúscartha sócmhainne atá curtha in iúl don fhoireann go léir.
- Próisis chun comhall leis na Treoirínte maidir le Luach ar Airgead a Fháil ar Chaiteachas Poiblí a éascú.
- Gnáthaimh agus córais chun comhall leis na dlíthe ábhartha cánachais go léir a éascú.

- Key risks are regular agenda items at Executive Board, Audit and Risk Committee and Governing Body meetings.
- Ongoing review and enhancement of the risk management framework together with ongoing review of the THEA Code of Governance for Irish Institutes of Technology to further improve and build the risk management and governance framework within GMIT.

Information Systems:

- A Comprehensive budgeting system with an annual budget which is reviewed and approved by Governing Body.
- Development of targets to measure financial and other performance.
- Regular review by the Governing Body of periodic and annual financial reports, which include financial performance against forecasts.

Financial Implications of Major Business Risks:

GMIT employs a range of actions to reduce the potential for fraudulent activity including written policies and procedures requiring transactions to be properly authorised and providing for sufficient segregation of duties including the following key control procedures:

- Financial procedures and regulations are documented and implemented. The remaining additional procedures required for the THEA Code of compliance will be completed by Q1 2021.
- Clearly defined capital investment control guidelines. Procedures will be reviewed and updated as necessary by end of Q1 2021.
- Formal management controls and checks including segregation of duties and sample checking of invoices and payments.
- Procurement procedures to ensure compliance with current procurement rules and guidelines which have been communicated to all staff. Matters arising regarding controls over procurement are highlighted under weaknesses in internal control.
- An Anti-Fraud Policy.
- Disposal of asset procedures which have been communicated to all staff.
- Processes to facilitate compliance with Guidelines on Achieving Value for Money in Public Expenditure.
- Procedures and systems to facilitate compliance with all relevant taxation laws.

Monatóireacht ar Éifeachtacht an Chórais Rialaithe Inmheánaigh:

- Coiste Iniúcháireachta, ag a bhfuil cairt shonraithe iniúcháireachta, le téarmaí tagartha soiléire, a bhíonn ag déileáil le saincheistanna suntasacha rialaithe agus a fhaigheann tuairiscí ó na hiniúcháirí inmheánacha agus seachtracha.
- Feidhm Iniúcháireachta Inmheánaí atá Seachfhoinsithe a oibríonn de réir Chreachód an Scotchleachtais atá leagtha amach sa Chód Cleachtais d'Institiúidí Teicneolaíochta. Faomhann an Coiste Iniúcháireachta an plean bliantúil iniúcháireachta inmheánaí agus tuairiscíonn an fheidhm Iniúcháireachta Inmheánaí don fhochoiste sin go rialta. Cuireann an plean san áireamh réimsí riosca ionchasacha atá sainaitheanta i gcleachtadh measúnaithe riosca a rinneadh leis an mbainistíocht i dtús thimthriall na pleanála reatha. Tugtar tuairisc don Choiste Iniúcháireachta ar na sannacháin atá déanta. Faigheann an Coiste Iniúcháireachta tuairiscí rialta ar stádas na saincheistanna a ardaítear.

Tá athbhreithniú an Bhord Rialaithe ar Éifeachtacht an Chórais Rialaithe Inmheánaigh Bunaithe ar:

- Obair an Iniúchta Inmheánaigh, a chuimsíonn iniúchtaí bliantúla ar roghnú rothlach na ngníomhaíochtaí uile iniúchta a úsáideann modheolaíocht rioscabhunaithe agus a chuimsíonn ionchur ón mbainistíocht shinsearach, ón gCoiste Iniúcháireachta agus an Bord Rialaithe. Cuireann an Plean Iniúchta Inmheánaigh riosca san áireamh agus réimsí athbhreithnithe á sainaitheint. Rinneadh na hiniúchtaí Inmheánacha se a leanas le linn na bliana:
 - Tráthchlárú agus Úsáid Foirne
 - Athbhreithniú ar Chomhlíonacht le gnéithe Airgeadais an Chreata Rialaithe Inmheánaigh.
 - Post sonraithe – Cur i bhfeidhm athbhreithniú ar rialuithe slándála ar an gcóras GURU.
 - Tuarascáil Mheasúnaithe ar Ullmhacht an Chód Rialachais
- An Coiste Iniúchta agus Riosca a dhéanann maoirseacht ar obair an Iniúchta Inmheánaigh. Buaileann an coiste leis na hIniúcháirí Inmheánacha ar bhonn rialta chun obair an Iniúchta Inmheánaigh a athbhreithniú. Chuimsigh plean oibre an Choiste Iniúcháireachta agus Riosca don bhliain:
 - Maoirseacht ar mholtaí an Iniúchóra Inmheánaigh ar a n-áirítear athbhreithniú comhuaineach iomlán ar na moltaí roimhe sin.
 - Bualadh leis an Ard-Reachtair Cuntas agus Ciste chun torthaí iniúchadh reachtúil bliantúil GMIT a athbhreithniú, ar a n-áirítear bualadh leis an Ard-Reachtair Cuntas agus Ciste gan baill an fheidhmeannais. (Tharla an cruinniú ar 3 Márta 2020).

Monitoring the Effectiveness of the Internal Control System:

- An Audit and Risk Committee, with clear terms of reference, which deals with significant control issues and receives the reports of the internal and external auditors.
- An outsourced Internal Audit function. The Internal audit plan is approved by the Audit and Risk Committee annually. The plan takes account of areas of potential risk identified in a risk assessment exercise carried out with management at the start of the current planning cycle. Reports are provided to the Audit and Risk Committee on assignments carried out. The Audit and Risk Committee receives regular reports on the status of issues raised.

The Governing Body's Review of the Effectiveness of the System of Internal Control is Informed by:

- The work of Internal Audit, which includes annual audits on a rotating selection of the audit universe using a risk-based methodology and including input from senior management, the Audit and Risk Committee and the Governing Body. The Internal Audit Plan considers risk when identifying areas of review. The following Internal audits were conducted during the year:
 - Timetabling and Staff Utilisation.
 - Review of Compliance with Financial aspects of the Internal Control Framework.
 - Targeted Post – implementation review of the security controls on the GURU system.
 - Code of Governance Readiness Assessment Report
- The Audit and Risk Committee which oversees the work of Internal Audit. The Committee meets the Internal Auditors on a regular basis to review the work of Internal Audit. The Audit and Risk Committee's workplan for the year included:
 - Oversight of the recommendations of the Internal Auditor including a full look-back review of previous recommendations.
 - Meeting with the Comptroller and Auditor General to review the outcomes of GMIT's annual statutory audit. (Meeting took place on 3 March 2020)

- Cruinnithe rialta leis na hIníúcháirí Inmheánacha chun a gclár oibre agus torthaí a gcuid iniúchta a phlé agus cruinniú príobháideach gan an feidhmeannas.
- Athbhreithniú ar Chreat Rialaithe Inmheánach na hInstitiúide agus na feabhsuithe rialaithe a shainaitníonn an bhainistíocht.
- Athbhreithniú ar an gCreat Bainistithe Riosca.
- Foireann bainistíochta na hInstitiúide ar a bhfuil freagracht as Creat Rialaithe Inmheánaigh a fhorbairt agus a choinneáil. Is príomhuirlis é an creat le rialú inmheánach a chur i bhfeidhm agus lena éifeachtacht a mheasúnú. Leagann an Creat amach gach ceann de na príomhrialuithe atá i bhfeidhm laistigh de GMIT, mar aon le húinéir gach rialaithe agus feabhsuithe rialaithe ar bith a shainaitnítear le linn athbhreithniú bliantúil an chreata agus an creat rialaithe inmheánaigh á athbhreithniú acu chuir an bhainistíocht iad seo a leanas san áireamh
 - Na riachtanais chomhlíontachta
 - An timpeallacht rialaithe
 - Próisis le haghaidh monatóireachta
 - Cumarsáid agus tuairiscíú.
- An próiseas Bainistithe Riosca. Rinne an Bord Rialaithe an polasaí bainistithe riosca a athbhreithniú agus a nuashonrú i Meitheamh 2018.
- Na moltaí le haghaidh feabhsuithe a rinne an tArd-Reachtaire Cuntas agus Ciste ina litir bhainistithe nó tuairiscí eile.

Tá próisis bunaithe ag an mBord Rialaithe chun éifeachtacht an chórais rialaithe inmheánaigh a athbhreithniú agus rinneadh athbhreithnithe le linn na bliana, ar a n-áirítear athbhreithniú ar rialuithe inmheánacha oibriúcháin.

Is é ról an Choiste Iniúchta ná dearbhú a chur ar fáil don Bhord Rialaithe go bhfuil córas dóthanach rialaithe inmheánaigh curtha i bhfeidhm agus ag feidhmiú go héifeachtach, agus rinneadh é sin le haghaidh 2018/2019.

Rinne an Bord Rialaithe a athbhreithniú ar éifeachtacht an chórais Rialaithe Inmheánaigh agus Bainistithe Riosca don bhliain dar críoch 31 Lúnasa 2019 ar 12 Nollaig 2019.

- Regular meetings with the Internal Auditors to discuss their work programme, the outcomes of their audit and a private meeting without the Executive.
- Review of the Institutes Internal Control framework and the control improvements identified by management.
- Review of the Risk Management Framework.
- The Institutes Management team who have responsibility for the development and maintenance of the Internal Control Framework. This framework is a key tool for implementing internal control and assessing its effectiveness. The Framework sets out each of the key controls in place within GMIT, together with the owner of each control and any control improvements identified during the annual review of the framework. When reviewing and updating the Internal control framework the Management Team have considered the following:
 - The compliance requirement.
 - The control environment.
 - Processes for monitoring continuing effectiveness.
 - Communication and reporting.
- The Risk Management process. The Risk management policy was reviewed and updated by the Governing Body in June 2018.
- The recommendations for improvement made by the Comptroller and Auditor General in the management letter or other reports.

The Governing Body has processes established for reviewing the effectiveness of the system of internal control and reviews were undertaken during the year, including a review of internal operational controls.

The role of the Audit and Risk Committee is to provide assurance to the Governing Body that an adequate system of internal control is implemented and operating effectively, and this was done for 2018/2019.

The Governing Body performed its review of the effectiveness of the system of Internal Control and Risk Management for the year ended 31 August 2019 on the 12th of December 2019.

Laigí i Rialú Inmheánach

Tugadh aghaidh ar laigí i rialú inmheánach a sainaitníodh le linn na tréimhse, agus cuireadh gníomhaíochtaí rialaithe i bhfeidhm nó ar siúl ag deireadh na bliana. Níor sainaitníodh cailleanais nó míráitis ábhartha ar bith le linn tastála neamhspleách a rinne na hiniúcháirí inmheánacha.

Tá cur síos ar laigí rialaithe sa tábla thíos.

Réimse neamh-chomhlíontachta nó laigí i rialú inmheánach	Gníomhaíochtaí le déanamh chun comhlíontacht a bhaint amach nó laigí a cheartú	Dáta dlite nó dáta cur i bhfeidhm
Easpa plean straitéisigh	Bhí an fhís agus an straitéis don Institiúid le haghaidh 2019-2022 curtha i gcrích trí chomhairliúchán a bhí pleanáilte agus faofa ag an mBord Rialaithe ar 7 Feabhra 2019.	Curtha i gcrích 7 Feabhra 2019.
Easpa plean soláthair chorparáidigh.	D'fhaomh an Bord Rialaithe plean soláthair chorparáidigh na hInstitiúide ar 29 Samhain 2018.	Curtha i gcrích 29 Samhain 2018.
Gan comhairimh timthrialla ar shócmhainní seasta a bheith déanta.	Cuireadh tús le comhaireamh ar fhardal sócmhainní seasta in Aibreán 2018. Rinneadh comhaireamh iomlán fardail na sócmhainní seasta le linn 2018 agus tuairiscíodh na torthaí don ARC ag a gcruinniú ar 4 Nollaig 2018.	4 Nollaig 2018.
Chórais TF agus slándála; laigí sainaitheanta ar rialachas TF.	Coiste rialachais TF bunaithe chun maoirseacht a dhéanamh ar an bplean cur i bhfeidhm.	Coiste bunaithe agus a gcéad chruinniú beartaithe do Mhárta 2020.
Comhlíonadh Chód Rialachais THEA d'Institiúidí Teicneolaíochta 2018.	Plean cur i bhfeidhm bunaithe d'fhonn comhlíonadh a chinntiú faoi dheireadh C1 2021.	Nollaig 2020.

Weaknesses in internal control:

Weaknesses in internal control that have been identified during the period have been addressed, with control actions put in place or in progress at the year end. No material losses or misstatements were identified during the course of independent testing carried out by the internal auditors.

Internal control weaknesses are outlined in the table below.

Area of non-compliance or weaknesses in internal control	Actions to be taken to attain compliance or correct weaknesses	Due date or date implemented
Absence of a strategic plan.	The vision and strategy for the Institute for 2019-2022 was finalised through planned consultation and approved by the Governing Body on the 7 February 2019.	Completed 7 February 2019.
Absence of a corporate procurement plan.	The Governing Body approved the Institute's corporate procurement plan on November 29 2018.	Completed 29 November 2018.
No fixed asset cycle counts carried out.	Fixed asset inventory count commenced in April 2018. A complete fixed asset inventory count was carried out during 2018 and the results reported to the ARC at their meeting on 4 December 2018.	4 December 2018.
IT systems and security: weaknesses identified in IT governance.	Establish IT governance committee to oversee implementation plan.	Committee established and first meeting scheduled for March 2020.
THEA Code of Governance for Institutes of Technology 2018 compliance.	Implementation plan in place to ensure compliance by end of Q1 2021.	December 2020.

Réimse neamh-chomhlíontachta nó laigí i rialú inmheánach	Gníomhaíochtaí le déanamh chun comhlíontacht a bhaint amach nó laigí a cheartú	Dáta dlite nó dáta cur i bhfeidhm
Tar éis achainní ón Ard-Reachtair Cuntas agus Ciste, rinne an Institiúid mionanailís ar an muirear dímheasa sócmhainne seasta. Sainnithníodh locht ar áireamh stairiúil dímheasa na sócmhainní a aistríodh go GMIT ó CGO na Gaillimhe in Eanáir 1993.	Mar thoradh ar an anailís, thug an Institiúid faoi deara go ndearnadh dímheas easnamhach ar roinnt sócmhainní seasta áirithe le hamúchadh dá réir ar an deontas caipitil. Nochtadh coigeartú réamhbhliana sna ráitis airgeadais do 2017/18. Níor imríodh tionchar ar bith ar na cúlchistí ioncaim agus caiteachais.	Curtha i gcrích Deireadh Fómhair 2019.
B'ionann agus €304,470 an soláthar neamhchomhlíontach le linn na bliana dar críoch 31/08/19.	Caiteachas carnach ar cheannach monatóirí oifige ar bhonn rothlach 12 mhí, d'fhonn comhlíonadh le tairseacha soláthair a chinntiú.	Curtha i bhfeidhm le linn na bliana dar críoch 31 Lúnasa 2019.
'Tionscnaimh Ghlais' ar champas GMIT Chaisleán an Bharraigh cuntas bainc agus cuntas comharchreidmheasa in ainm na hInstitiúide, gan réamheolas ná faomhadh bhainistíocht GMIT é sin a dhéanamh.	<ul style="list-style-type: none"> Cuntais le bheith dúnta. Ba chóir don Institiúid athbhreithniú a dhéanamh ar a cuid polasaithe agus na nósanna imeachta atá ann cheana féin le haghaidh cuntais bhaic a oscailt in ainm na hInstitiúide. 	<ul style="list-style-type: none"> Márta 2019. Curtha i gcrích Bealtaine 2020.

Ar son an Bhord Rialaithe

Cormac MacDonncha UAS
Cathaoirleach
Bhord Rialaithe GMIT



Dáta: 11 Feabhra 2021

An Dr Orla Flynn
Uachtarán
GMIT




Dáta: 20 Feabhra 2021

Area of non-compliance or weaknesses in internal control	Actions to be taken to attain compliance or correct weaknesses	Due date or date implemented
Following a request from the Comptroller and Auditor General, the Institute performed a detailed analysis of the fixed asset depreciation charge. An issue was identified on the historic depreciation calculation of assets transferred to GMIT from Galway VEC in January 1993.	As a result of the analysis, the Institute noted that there was an under depreciation of certain fixed assets with a corresponding under amortisation of the capital grant. A prior year adjustment was disclosed in the 2017/18 financial statements. There was no impact on the income and expenditure reserves.	Completed October 2019.
Non-compliant procurement during the year ended 31/08/19 amounted to €304,470.	Purchase office monitors cumulative spend on a rolling 12 month basis, to ensure compliance with procurement thresholds.	Implemented during the year ended 31 August 2019.
A 'Green Initiative' club on the GMIT Castlebar campus opened a bank account and a credit union account in the name of the Institute, without the prior knowledge or approval of GMIT management to do so.	<ul style="list-style-type: none"> Accounts to be closed. The Institute should review and update its existing policies and procedures for opening bank accounts in the name of the Institute. 	<ul style="list-style-type: none"> March 2019. Completed May 2020.

On behalf of the Governing Body

Cormac MacDonncha
Chairman
GMIT Governing Body



Date: 11 February 2021

Dr. Orla Flynn
President
GMIT



Date: 20 February 2021

An tArd-Reachtaire Cuntas agus Ciste Tuarascáil le cur i láthair Thithe an Oireachtais

Tuairim maidir leis na ráitis airgeadais

Tá ráitis airgeadais chomhdhlúite Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo don bhliain dar críoch 31 Lúnasa 2019 iniúchta agam faoi na hAchtanna um Institiúidí Teicneolaíochta 1992 go 2006. Cuimsíonn na ráitis airgeadais

- an ráiteas comhdhlúite ar ioncam agus caiteachas
- an ráiteas comhdhlúite ar athruithe i gcúlchistí agus cuntas caipitil
- an ráiteas comhdhlúite agus institiúide ar an riocht airgeadais
- an ráiteas comhdhlúite ar shreafaí airgid, agus
- na nótaí gaolmhara, ar a n-áirítear achoimre ar pholasaithe suntasacha cuntasáíochta.

Is é mo thuairim go dtugann na ráitis airgeadais léargas fíorchearn ar shócmhainní, dlíteanais agus riocht airgeadais an Ghrúpa agus na hInstitiúide ar 31 Lúnasa 2019 agus ar a ioncam agus caiteachas don bhliain dar críoch sin de réir an Chaighdeán Tuairiscithe Airgeadais (FRS) 102 – *An Caighdeán Tuairiscithe Airgeadais is infheidhme sa RA agus i bPoblacht na hÉireann*.

Bunús le mo thuairim

Rinne mé m'iniúchadh ar na ráitis airgeadais de réir na gCaighdeán Idirnáisiúnta ar Iniúchóireacht (ISAanna) mar atá fógartha ag an Eagraíocht Idirnáisiúnta Uasfhorais Iniúchóireachta. Tá cur síos ar mo chuid freagrachtaí faoi na caighdeáin sin san aguisín don tuairisc seo. Táim neamhspleách ar an Institiúid agus chomhlíon mé na freagrachtaí eiticíúla atá orm de réir na gcaighdeán sin.

Creidim gur leor agus gur iomchuí an fhianaise iniúchóireachta a fuair chun bunús a chur ar fáil le mo thuairim.

Report of the Comptroller and Auditor General Report for presentation to the Houses of the Oireachtas

Opinion on the financial statements

I have audited the financial statements of Galway-Mayo Institute of Technology for the year ended 31 August 2019 as required under the provisions of the Institutes of Technology Acts 1992 to 2006. The financial statements comprise

- the consolidated and Institute statement of comprehensive income
- the consolidated and Institute statement of changes in reserves and capital account
- the consolidated and Institute statement of financial position
- the consolidated statement of cash flows, and
- the related notes, including a summary of significant accounting policies.

In my opinion, the financial statements give a true and fair view of the assets, liabilities and financial position of the group and of the Institute at 31 August 2019 and of the income and expenditure of the group and of the Institute for the year then ended in accordance with Financial Reporting Standard (FRS) 102 – *The Financial Reporting Standard applicable in the UK and the Republic of Ireland*.

Basis of opinion

I conducted my audit of the financial statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of the Institute and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

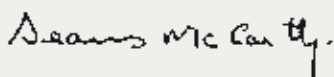
Tuairisc ar fhaisnéis seachas na ráitis airgeadais, agus ar ábhair eile

Chuir an Institiúid faisnéis áirithe eile i láthair mar aon leis na ráitis airgeadais. Cuimsíonn sí sin an ráiteas ar fhreagrachtaí na hInstitiúide agus an ráiteas ar rialú inmheánach.

Tá cur síos ar na freagrachtaí atá orm tuairisc a thabhairt i dtaca le faisnéis dá leithéid, agus ar ábhair áirithe eile a dtuairiscím trí eisceacht, san aguisín don tuairisc seo.

Níl aon cheo le tuairisciú agam ina leith sin.

Seamus McCarthy
Ard-Reachtair
Cuntas agus Ciste



5 Márta 2021

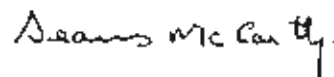
Report on information other than the financial statements, and on other matters

The Institute has presented certain other information together with the financial statements. This comprises a statement of Institute responsibilities and a statement on internal control.

My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I have nothing to report in regard to those matters.

Seamus McCarthy
Comptroller and
Auditor General



5 March 2021

Aguisín don tuairisc

Freagrachtaí bhaill an Bhord Rialaithe

Leagann ráiteas ar fhreagrachtaí na hInstitiúide freagrachtaí bhaill an Bhord Rialaithe amach:

- na ráitis airgeadais a ullmhú san fhoirm atá leagtha síos faoi na hAchtanna um Institiúidí Teicneolaíochta 1992 go 2008
- a chinntiú go dtugann na ráitis airgeadais léargas fíor agus cóir de réir FRS 102
- rialtacht na n-idirbheart a chinntiú
- measúnú a dhéanamh ar cibé acu an bhfuil úsáid bhunús an ghnóthais leantaigh iomchuí, agus
- rialú inmheánach dá leithéid a chinneann siad a bheith riachtanach chun gur féidir ráitis airgeadais a ullmhú atá saor ó mhíshonrú ábhartha, cibe acu an i ngeall ar chalaos nó earráid.

Freagrachtaí an Ard-Reachtair Cuntas agus Ciste

Is é mo fhreagrachta ná ráitis airgeadais na hInstitiúide a iniúchadh de réir na hAchtanna um Institiúidí Teicneolaíochta 1992 go 2006 agus tuairisc orthu a thabhairt do Thithe an Oireachtais.

Agus an t-iniúchadh á dhéanamh agam, is é an aidhm a bhíonn agam rátháíocht réasúnta a fháil maidir le cibé acu an bhfuil na ráitis airgeadais ina n-iomláine saor ó mhíshonrú ábhartha i ngeall ar chalaos nó earráid. Is ardleibhéal rátháíochta í rátháíocht réasúnta, ach ní rátháíocht í go mbraithfidh iniúchadh a dhéantar de réir na ISAs i gcónaí an míshonrú nuair is ann dó. Féadfaidh míshonruithe eascairt as calaois nó earráid ach ní mheastar iad a bheith ábhartha ach amháin, ina n-aonar nó go comhiomlán, dá bhféadfaí a cheapadh go n-imreodís tionchar ar chinntí eacnamaíochta úsáideoirí bunaithe ar na ráitis airgeadais

Mar chuid den iniúchadh de réir na n-ISAs, bainim leas as breithiúnas gairmiúil agus coinním sceipteachas gairmiúil ar feadh na hiniúcháireachta. Agus é sin á dhéanamh agam,

- Sainithníim agus measúnaim na rioscaí a bhaineann le míshonrú ábhartha na ráiteas airgeadais cibé acu i ngeall ar chalaos nó earráid; dearaim agus déanaim gnáthaimh iniúcháireachta a fhreagraíonn do na rioscaí sin; agus aimsím fianaise iniúcháireachta atá leordhóthanach agus iomchuí chun bunús a chur ar fáil le haghaidh mo thuairime. Is airde an riosca nach mbraithfear míshonrú ábhartha i ngeall ar chalaos ná i ngeall ar earráid, de bhrí go bhféadfadh claonpháirtíocht, brionnú, easnaimh d'aon turas, mífhaisnéis, nó sáráitheacht ar rialú inmheánach a bheith i gceist le calaois.

Appendix to the report

Responsibilities of Governing Body members

The statement of responsibility of the Institute sets out the Governing Body members' responsibility

- the preparation of financial statements in the form prescribed under the Institutes of Technology Acts 1992 to 2006
- ensuring that the financial statements give a true and fair view in accordance with FRS102
- ensuring the regularity of transactions
- assessing whether the use of the going concern basis of accounting is appropriate, and
- such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of the Comptroller and Auditor General

I am required under the Institutes of Technology Acts 1992 to 2006 to audit the financial statements of the Institute and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

- I identify and assess the risks of material misstatement of the financial statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Aimsím tuiscint ar rialú inmheánach a bhaineann go hábhartha leis an iniúchadh d'fhonn gnáthaimh iniúchóireachta a dhearadh atá oiriúnach sna cúinsí, ach ní ar mhaithe le tuairisc a nochtadh ar éifeachtacht na rialuithe inmheánacha.
- Déanaim measúnú ar oiriúnacht na bpolasaithe cuntasáíochta a úsáidtear agus ar réasúntacht na meastachán agus na nochtaí gaolmhara.
- Conclúidím ar oiriúnacht bhonn cuntasáíochta an ghnóthais leantais a úsáid agus, bunaithe ar an bhfianaise iniúchóireachta atá aimsithe, cibé an bhfuil éiginnteacht ábhartha ann a bhaineann le himeachtaí nó cúinsí a d'fhéadfadh amhras a tharraingt ar chumas na hInstitiúide chun leanúint ar aghaidh mar ghnóthas leantach. Tá orm aird a dhíriú i mo thuairisc ar na nochtaí gaolmhara sna ráitis airgeadais nó, mura bhfuil nochtaí dá leithéid leordhóthanach, mo thuairim a mhionathrú. Tá mo chuid conclúidí bunaithe ar an bhfianaise iniúchóireachta atá faighte suas go dtí dáta mo thuairisce. Ach d'fhéadfadh imeachtaí nó cúinsí sa todhchaí a bheith ina gcúis le nach leanfadh an Institiúid ar aghaidh mar ghnóthas leantach.
- Déanaim measúnú ar chur i láthair foriomlán, struchtúr agus ábhar na ráiteas airgeadais, ar a n-áirítear na nochtaí, agus cibé acu an léiríonn na ráitis airgeadais na hidirbheartanna bunúsacha agus na himeachtaí ar bhealach a bhaineann cur i láthair cóir amach.

Cuirim in iúl dóibh siúd a bhfuil an rialachas mar chúram orthu maidir le, i measc ábhar eile, raon beartaithe agus tráthúlacht na hiniúchóireachta agus na gcinntí suntasacha iniúchóireachta, ar a n-áirítear easnaimh shuntasacha ar bith i rialú inmheánach a shainaithním le linn m'iniúchta.

Faisnéis seachas na ráitis airgeadais

Ní chuimsíonn mo thuairim ar na ráitis airgeadais an fhaisnéis eile a chuirtear i láthair leis na ráitis sin, agus ní luaim foirm conclúide ráthaíochta ina leith.

Maidir le m'iniúchadh ar na ráitis airgeadais, éilítear orm faoi na hISAanna an fhaisnéis eile a chuirtear ar fáil a léamh agus, é sin á dhéanamh agam, a mheas cibé acu an bhfuil an fhaisnéis eile neamhréireach leis na ráitis airgeadais nó leis an eolas a fhaightear le linn na hiniúchóireachta, nó má tá an chuma air ar aon slí eile a bheith míshonraithe go hábhartha. Má chonclúidím, bunaithe ar an obair atá déanta agam, go bhfuil míshonrú ábhartha na faisnéise eile sin ann, tá orm an fhíríc sin a thuairisciú.

- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.
- I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.
- I conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, on whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Institute's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my report. However, future events or conditions may cause the Institute to cease to continue as a going concern.
- I evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Information other than the financial statements

My opinion on the financial statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

Tuairiscíú ar ábhair eile

Déanaim m'iniúchadh maidir leis na cúrsaí speisialta a bhaineann le comhlachtaí a fhaigheann cistiú substaintiúil ón Stát i dtaca lena mbainistíocht agus a n-oibríocht. Tuairiscím má shainithním ábhair ábhartha a bhaineann leis an gcaoi inar láimhseáladh gnó poiblí.

Déanaim iarracht fianaise a aimsiú maidir le rialtacht na n-idirbheart airgeadais le linn na hiniúcháireachta. Tuairiscím má tá cás ábhartha ar bith nár feidhmíodh airgead poiblí chun na gcríoch a bhí beartaithe nó nach raibh idirbheartanna de réir na n-údarás a rialaíonn iad. Tuairiscím trí eisceacht freisin, de réir mo thuairime,

- mura bhfuair an fhaisnéis agus na mínithe go léir a bhí riachtanach do m'iniúchadh, nó
- mura raibh na taifid chuntasaíochta dóthanach chun ligean do na ráitis airgeadais a bheith iniúchta go héasca agus i gceart, nó
- mura bhfuil na ráitis airgeadais ag teacht leis an taifid chuntasaíochta.

Reporting on other matters

My audit is conducted by reference to the special considerations which attach to bodies in receipt of substantial funding from the State in relation to their management and operation. I report if I identify material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if I identify any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them. I also report by exception if, in my opinion,

- I have not received all the information and explanations I required for my audit, or
- the accounting records were not sufficient to permit the financial statements to be readily and properly audited, or
- the financial statements are not in agreement with the accounting records.

Ráiteas Comhdhlúite agus Institiúide Ioncaim agus Caiteachais

An bhliain dar críoch 31 Lúnasa 2019

	Nóta	Comhdhlúite	Institiúid	Comhdhlúite	Institiúid
		2019	2019	2018	2018
		€'000	€'000	€'000	€'000
Ioncam					
Deontais stáit	3	28,797	28,797	26,839	26,839
Táillí teagaisc agus cion tairbhe neach léinn	4	22,777	22,777	22,423	22,423
Deontais taighde agus conarthaí	5	4,665	4,665	3,705	3,705
Cistiú tacaíochta neach léinn	7	900	900	980	980
Ioncam eile	8	6,339	6,372	5,373	5,442
Amúchadh deontas caipitil iarchurtha	22	3,089	3,089	2,932	2,932
Scaoileadh ioncaim ar glanluach diúscairtí de réir na leabhar	22	1	1	-	-
Ioncam ó ús		7	7	9	9
Lónadóireacht		1,384	-	1,458	-
Cistiú iarchurtha pinsin	27	16,378	16,255	21,212	21,104
Ioncam iomlán		84,337	82,863	84,931	83,434
Caiteachas					
Costais foirne	9	49,078	48,328	47,210	46,510
Costais sochair scoir	27	16,378	16,255	21,212	21,104
Costais oibriúcháin eile	10	13,690	13,002	11,871	11,185
Dímheas	13-16	3,099	3,089	2,943	2,932
Caiteachas iomlán		82,245	80,674	83,236	81,731
Barrachas roimh cháin					
Cánachas		2,092	2,189	1,695	1,703
Barrachas roimh ghnóthachain agus cailteanais eile		2,092	2,189	1,695	1,703
Laghdú ar dhliteanais pinsin de bharr scor	27	4,683	4,683	10,248	10,248
Gnóthachain/(cailteanais) ó thaithí ar dhliteanais phlean	27	(6,798)	(6,797)	(1,802)	(1,771)
Athruithe i dtoimhdí atá mar bhunús le luach faoi láthair na n-oibleagáidí sochair scoir	27	(38,634)	(38,453)	(458)	(457)
Gnóthachain/(cailteanais) achtúireacha iomlána sa bhliain		(40,749)	(40,567)	7,988	8,020
Coigeartú ar chistiú sochar scoir iarchurtha	27	40,749	40,567	(7,988)	(8,020)
Ioncam uileghabhálach iomlán don bhliain	12	2,092	2,189	1,695	1,703

Baineann gach mír ioncaim agus caiteachais le gníomhaíochtaí leantacha. Is cuid de na Ráitis Airgeadais seo iad na Nótaí 1 go 31.

Sínithe ar son an Bhord Rialaithe:

Cormac MacDonncha Uas.
Cathaoirleach
Bhord Rialaithe GMIT

An Dr Orla Flynn
Uachtarán
GMIT

Dáta: 11 Feabhra 2021

Dáta: 20 Feabhra 2021

Consolidated and Institute Statement of Comprehensive Income

Year ended 31 August 2019

	Note	Consolidated 2019 €'000	Institute 2019 €'000	Consolidated 2018 €'000	Institute 2018 €'000
Income					
State grants	3	28,797	28,797	26,839	26,839
Tuition fees and student contribution	4	22,777	22,777	22,423	22,423
Research grants and contracts	5	4,665	4,665	3,705	3,705
Student support funding	7	900	900	980	980
Other income	8	6,339	6,372	5,373	5,442
Amortisation of deferred capital grants	22	3,089	3,089	2,932	2,932
Release income on net book value of disposals	22	1	1	-	-
Interest income		7	7	9	9
Catering		1,384	-	1,458	-
Deferred pension funding	27	16,378	16,255	21,212	21,104
Total income		84,337	82,863	84,931	83,434
Expenditure					
Staff costs	9	49,078	48,328	47,210	46,510
Retirement benefit costs	27	16,378	16,255	21,212	21,104
Other operating costs	10	13,690	13,002	11,871	11,185
Depreciation	13-16	3,099	3,089	2,943	2,932
Total expenditure		82,245	80,674	83,236	81,731
Surplus before tax		2,092	2,189	1,695	1,703
Taxation		-	-	-	-
Surplus before other gains and losses		2,092	2,189	1,695	1,703
Reduction in pension liabilities arising from retirements	27	4,683	4,683	10,248	10,248
Experience gains/(losses) on plan liabilities	27	(6,798)	(6,797)	(1,802)	(1,771)
Changes in assumptions underlying the present value of retirement benefit obligations	27	(38,634)	(38,453)	(458)	(457)
Total actuarial gains/(losses) in the year		(40,749)	(40,567)	7,988	8,020
Adjustment to deferred retirement benefits funding	27	40,749	40,567	(7,988)	(8,020)
Total comprehensive income for the year	12	2,092	2,189	1,695	1,703

All items of income and expenditure relate to continuing activities. Notes 1 to 31 form part of these Financial Statements.

Signed on behalf of the Governing Body:

Mr. Cormac MacDonncha
Chairman
GMIT Governing Body



Dr Orla Flynn
President
GMIT



Date: 11 February 2021

Date: 20 February 2021

Ráiteas Comhdhlúite agus Institiúide maidir le hAthruithe i gCúlchistí agus Cuntas Caipitil

An bhliain dar críoch 31 Lúnasa 2019

	Nóta 22 Deontais Chaipitil Iarchurtha €'000	Nóta 23 Cúlchiste Forbartha Caipitil €'000	Cúlchistí Ioncaim €'000	Iomlán €'000
Institiúid				
Iarmhéid Tosaigh ar 1 Meán Fómhair 2017	57,934	8,395	(4,138)	62,191
Barrachas don bhliain roimh leithghabhálacha	-	-	1,703	1,703
Amúchadh deontas caipitil iarchurtha	(2,932)	-	-	(2,932)
Deontas stáit cionroinnte do chaipiteal	1,949	-	-	1,949
Aistriú ón gcúlchiste forbartha caipitil go cúlchistí ioncaim	-	(62)	62	-
Gluaiseacht don Tréimhse	(983)	(62)	1,765	720
Iarmhéid ar 31 Lúnasa 2018	56,951	8,333	(2,373)	62,911
Barrachas don bhliain roimh leithghabhálacha	-	-	2,189	2,189
Amúchadh deontas caipitil iarchurtha	(3,089)	-	-	(3,089)
Discríobh sócmhainní i mbun tógála	(78)	-	-	(78)
Scaoileadh ioncaim ar ghlanluach de réir na leabhar ó dhiúscairtí	(1)	-	-	(1)
Deontas stáit cionroinnte do chaipiteal	3,081	-	-	3,081
Aistriú ó chúlchiste forbartha caipitil go cúlchistí ioncaim	-	(59)	59	-
Gluaiseacht don Tréimhse	(87)	(59)	2,248	2,102
Iarmhéid ar 31 Lúnasa 2019	56,864	8,274	(125)	65,013

Consolidated and Institute Statement of Changes in Reserves and Capital Account

Year ended 31 August 2019

	<i>Note 22</i> Deferred capital grants €'000	<i>Note 23</i> Capital development reserve €'000	Revenue reserves €'000	Total €'000
Institute				
Opening balance at 1 September 2017	57,934	8,395	(4,138)	62,191
Surplus for the year before appropriations	-	-	1,703	1,703
Amortisation of deferred capital grants	(2,932)	-	-	(2,932)
State grants allocated to capital	1,949	-	-	1,949
Transfer from capital development reserve to revenue reserves	-	(62)	62	-
Movement for the period	(983)	(62)	1,765	720
Balance at 31 August 2018	56,951	8,333	(2,373)	62,911
Surplus for the year before appropriations	-	-	2,189	2,189
Amortisation of deferred capital grants	(3,089)	-	-	(3,089)
Write down of assets in course of construction	(78)	-	-	(78)
Release income on net book value of disposals	(1)	-	-	(1)
State grants allocated to capital	3,081	-	-	3,081
Transfer from capital development reserve to revenue reserves	-	(59)	59	-
Movement for the period	(87)	(59)	2,248	2,102
Balance at 31 August 2019	56,864	8,274	(125)	65,013

	<i>Nóta 22</i> Deontais Chaipitil Iarchurtha €'000	<i>Nóta 23</i> Cúlchiste Forbartha Caipitil €'000	Cúlchistí Ioncaim €'000	Iomlán €'000
Comhdhlúite				
Iarmhéid Tosaigh ar 1 Meán Fómhair 2017	57,934	8,395	(3,946)	62,383
Barrachas don bhliain roimh leithghabhálacha	-	-	1,695	1,695
Amúchadh deontas caipitil iarchurtha	(2,932)	-	-	(2,932)
Deontas stáit cionroinnte do chaipiteal	1,949	-	-	1,949
Aistriú ón gcúlchiste forbartha caipitil go deontais chaipitil iarchurtha	-	(62)	62	-
Gluaiseacht don Tréimhse	(983)	(62)	1,757	712
Iarmhéid ar 31 Lúnasa 2018	56,951	8,333	(2,189)	63,095
Barrachas don bhliain roimh leithghabhálacha	-	-	2,092	2,092
Amúchadh deontas caipitil iarchurtha	(3,089)	-	-	(3,089)
Discríobh sócmhainní i mbun tógála	(78)	-	-	(78)
Scaoileadh ioncaim ar ghlanluach diúscairtí de réir na leabhar	(1)	-	-	(1)
Deontas stáit cionroinnte do chaipiteal	3,081	-	-	3,081
Aistriú go cúlchiste forbartha caipitil ó cúlchistí ioncaim	-	(59)	59	-
Gluaiseacht don Tréimhse	(87)	(59)	2,151	2,005
Iarmhéid ar 31 Lúnasa 2019	56,864	8,274	(38)	65,100

Baineann gach mír ioncaim agus caiteachais le gníomhaíochtaí leantacha. Is cuid de na Ráitis Airgeadais seo iad na Nótaí 1 go 31.

Sínithe ar son an Bhord Rialaithe:

Cormac MacDonncha Uas.

Cathaoirleach

Bhord Rialaithe GMIT

An Dr Orla Flynn

Uachtarán

GMIT

Dáta: 11 Feabhra 2021

Dáta: 20 Feabhra 2021

	<i>Note 22</i> Deferred capital grants €'000	<i>Note 23</i> Capital development reserve €'000	Revenue reserves €'000	Total €'000
Consolidated				
Opening balance at 1 September 2017	57,934	8,395	(3,946)	62,383
Surplus for the year before appropriations	-	-	1,695	1,695
Amortisation of deferred capital grants	(2,932)	-	-	(2,932)
State grants allocated to capital	1,949	-	-	1,949
Transfer from capital development reserve to revenue reserves	-	(62)	62	-
Movement for the period	(983)	(62)	1,757	712
Balance at 31 August 2018	56,951	8,333	(2,189)	63,095
Surplus for the year before appropriations	-	-	2,092	2,092
Amortisation of deferred capital grants	(3,089)	-	-	(3,089)
Write down of assets in course of construction	(78)	-	-	(78)
Release income on net book value of disposals	(1)	-	-	(1)
State grants allocated to capital	3,081	-	-	3,081
Transfer from capital development reserve to revenue reserves	-	(59)	59	-
Movement for the period	(87)	(59)	2,151	2,005
Balance at 31 August 2019	56,864	8,274	(38)	65,100

All items of income and expenditure relate to continuing activities. Notes 1 to 31 form part of these Financial Statements.

Signed on behalf of the Governing Body:

Mr. Cormac MacDonncha
Chairman
GMIT Governing Body



Dr Orla Flynn
President
GMIT



Date: 11 February 2021

Date: 20 February 2021

Ráiteas Comhdhlúite agus Institiúide ar an Ríocht Airgeadais

An bhliain dar críoch 31 Lúnasa 2019

		Comhdhlúite 2019 €'000	Institiúid 2019 €'000	Comhdhlúite 2018 €'000	Institiúid 2018 €'000
Sócmhainní Seasta					
Sócmhainní inláimhsithe	13-16	56,868	56,864	56,981	56,951
		56,868	56,864	56,981	56,951
Sócmhainní Reatha					
Fardal		4	-	6	-
Infháltais	18	4,395	4,320	2,054	2,018
Airgead agus Cóibhéisí Airgid	19	12,273	12,092	12,363	12,119
		16,672	16,412	14,423	14,137
Lúide Suimeanna Iníoctha: Méideanna dlite laistigh de bhliain amháin	20	(8,440)	(8,263)	(8,309)	(8,177)
Glansócmhainní Reatha		8,232	8,149	6,114	5,960
Sócmhainní iomlána lúide dliteanais reatha		65,100	65,013	63,095	62,911
Sochair Scoir					
Oibleagáidí sochair scoir	27	304,840	303,277	245,104	243,876
Sócmhainn cistithe sochair scoir iarchurtha	27	(304,840)	(303,277)	(245,104)	(243,876)
Glansócmhainní Iomlána		65,100	65,013	63,095	62,911
Deontais Chaipitil Iarchurtha	22	56,864	56,864	56,951	56,951
Cúlchiste Caipitil Forbartha	23	8,274	8,274	8,333	8,333
		8,274	8,274	8,333	8,333
Cúlchistí Neamhshrianta					
Cúlchiste Ioncaim agus Caiteachais		(38)	(125)	(2,189)	(2,373)
Iomlán		65,100	65,013	63,095	62,911

Baineann gach mír ioncaim agus caiteachais le gníomhaíochtaí leantacha. Is cuid de na Ráitis Airgeadais seo iad na Nótaí 1 go 31.

Sínithe ar son an Bhord Rialaithe:

Cormac MacDonncha Uas.

Cathaoirleach

Bhord Rialaithe GMIT

An Dr Orla Flynn

Uachtarán

GMIT

Dáta: 11 Feabhra 2021

Dáta: 20 Feabhra 2021

Consolidated and Institute Statement of Financial Position

Year ended 31 August 2019

		Consolidated 2019 €'000	Institute 2019 €'000	Consolidated 2018 €'000	Institute 2018 €'000
Fixed assets					
Tangible assets	13-16	56,868	56,864	56,981	56,951
		56,868	56,864	56,981	56,951
Current assets					
Inventory		4	-	6	-
Receivables	18	4,395	4,320	2,054	2,018
Cash and cash equivalents	19	12,273	12,092	12,363	12,119
		16,672	16,412	14,423	14,137
Less payables: amounts due within one year	20	(8,440)	(8,263)	(8,309)	(8,177)
Net current assets		8,232	8,149	6,114	5,960
Total assets less current liabilities		65,100	65,013	63,095	62,911
Retirement benefits					
Retirement benefit obligations	27	304,840	303,277	245,104	243,876
Deferred retirement benefit funding asset	27	(304,840)	(303,277)	(245,104)	(243,876)
Total net assets		65,100	65,013	63,095	62,911
Deferred capital grants	22	56,864	56,864	56,951	56,951
Capital development reserve	23	8,274	8,274	8,333	8,333
		8,274	8,274	8,333	8,333
Unrestricted reserves					
Income and expenditure reserve		(38)	(125)	(2,189)	(2,373)
Total		65,100	65,013	63,095	62,911

All items of income and expenditure relate to continuing activities. Notes 1 to 31 form part of these Financial Statements.

Signed on behalf of the Governing Body:

Mr. Cormac MacDonncha
Chairman
GMIT Governing Body



Dr Orla Flynn
President
GMIT



Date: 11 February 2021

Date: 20 February 2021

Ráiteas Comhdhlúite ar Shreafaí Airgid

Don bhliain dar críoch 31 Lúnasa 2019

	2019	2018
	€'000	€'000
Sreabhadh Glan Airgid ó ghníomhaíochtaí oibriúcháin		
Breis ag caiteachas thar ioncam	2,092	1,695
Dímheas ar shócmhainní seasta	3,099	2,943
Díscríobh ar shócmhainní seasta	16	-
Amúchadh deontas caipitil iarchurtha	(3,089)	(2,932)
Laghdú ar fhardail	2	-
(Méadú) ar infháiltais	(2,004)	(374)
Méadú ar mhéideanna iniúchta	56	667
Ioncam ó ús	(7)	(9)
Glansreabhadh airgid ó ghníomhaíochtaí oibriúcháin	165	1,990
Sreafaí Airgid ó ghníomhaíochtaí infheistíochta		
Íocaíochtaí chun sócmhainní seasta inláimhsithe a fháil	(3,007)	(1,803)
Glansreafaí Airgid ó ghníomhaíochtaí infheistíochta	(3,007)	(1,803)
Sreafaí Airgid ó ghníomhaíochtaí airgeadais		
Ús Faighte	7	16
Deontais Stáit cionroinnte do chaipiteal	2,745	1,914
Cánachas íochta	-	6
Glansreafaí Airgid ó Ghníomhaíochtaí Airgeadais	2,752	1,936
Glanmhéadú/(laghdú) ar airgead agus ar chóibhéisí airgid sa bhliain	(90)	2,123
Airgead agus Cóibhéisí Airgid ar 1 Meán Fómhair	12,363	10,240
Airgead agus Cóibhéisí Airgid ar 31 Lúnasa	12,273	12,363

Baineann gach mír ioncaim agus caiteachais le gníomhaíochtaí leantacha. Is cuid de na Ráitis Airgeadais seo iad na Nótaí 1 go 31.

Sínithe ar son an Bhord Rialaithe:

Cormac MacDonncha Uas.

Cathaoirleach
Bhord Rialaithe GMIT

An Dr Orla Flynn

Uachtarán
GMIT

Dáta: 11 Feabhra 2021

Dáta: 20 Feabhra 2021

Consolidated Statement of Cashflows


Year ended 31 August 2019

	2019	2018
	€'000	€'000
Net cash flow from operating activities		
Excess income over expenditure	2,092	1,695
Depreciation of fixed assets	3,099	2,943
Write down of fixed assets	16	-
Amortisation of deferred capital grants	(3,089)	(2,932)
Decrease in inventories	2	-
(Increase) in receivables	(2,004)	(374)
Increase in payables	56	667
Interest income	(7)	(9)
Net cash inflow from operating activities	165	1,990
Cash flows from investing activities		
Payments to acquire tangible fixed assets	(3,007)	(1,803)
Net cash flows from investing activities	(3,007)	(1,803)
Cash flows from financing activities		
Interest received	7	16
State funds allocated to capital	2,745	1,914
Taxation paid	-	6
Net cash flows from financing activities	2,752	1,936
Net (decrease)/increase in cash and cash equivalents in the year	(90)	2,123
Cash and cash equivalents at 1 September	12,363	10,240
Cash and cash equivalents at 31 August	12,273	12,363

All items of income and expenditure relate to continuing activities. Notes 1 to 31 form part of these Financial Statements.

Signed on behalf of the Governing Body:

Mr. Cormac MacDonncha
Chairman
GMIT Governing Body



Dr Orla Flynn
President
GMIT



Date: 11 February 2021

Date: 20 February 2021

Nótaí do na ráitis airgeadais

Don bhliain dar críoch 31 Lúnasa 2019

1. *POLASAITHE SUNTASACHA CUNTASAÍOCHTA*

Tá achoimre déanta thíos ar na polasaithe cuntasáíochta a meastar a bheith ábhartha i dtaca leis na ráitis airgeadais. Cuireadh iad go léir i bhfeidhm go comhsheasmhach i gcaitheamh na bliana agus don bhliain roimpi.

Faisnéis ghinearálta agus ráiteas comhlíontachta

Is é príomhchuspóir na hInstitiúide ná oideachas gairme agus teicniúil agus oiliúint a chur ar fáil d'fhorbairt eacnamaíochta, teicneolaíochta, eolaíochta, tráchtála, tionsclaíochta, sóisialta agus chultúrtha an stáit agus tagairt ar leith don réigiún a ndéanann an Institiúid freastal air.

Ullmháíodh na ráitis airgeadais faoin gcomhghnás stairiúil costais, agus i gcomhréir leis an gCaighdeán Tuairiscithe Airgeadais (FRS) 102 a d'eisigh an Chomhairle Tuairiscithe Airgeadais, agus a fógraíodh lena úsáid in Éirinn ag Cuntasóirí Cairte na hÉireann agus le riachtanais an Údaráis um Ard-Oideachas.

Is é an Euro airgeadra feidhmeach Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo de bhrí gurb é sin airgeadra na timpeallachta príomhúla eacnamaíochta ina bhfeidhmíonn an Institiúid. Cuirtear na ráitis chomhdhlúite airgeadais i láthair in Euro chomh maith. Cuimsítear oibríochtaí eachtracha de réir na bpolasaithe atá leagtha amach thíos.

Bunús an chomhdhlúite

Comhdhlúthaíonn ráitis airgeadais an ghrúpa ráitis airgeadais na hInstitiúide agus a cuid fochuideachtaí a rinneadh suas go dtí 31 Lúnasa 2019.

De réir mar is gá, déantar coigeartuithe ar airgeadais na bhfochuideachtaí chun na polasaithe cuntasáíochta a úsáidtear a bheith ar aon dul leo siúd a úsáideann an grúpa. Déantar gach beart, iarmhéid, ioncam agus costas idirghrúpa a dhíothú leis an gcomhdhlúthú.

Gnóthas Leantach

Tá an Bord Rialaithe sásta go bhfuil dóthain acmhainní ag an Institiúid chun a cuid oibleagáidí a chomhlíonadh de réir mar a mbeidh siad dlite don todhchaí intuartha. Dá bhrí sin, leanann siad de bhonn an ghnóthais leantaigh cuntasáíochta a ghlacadh agus na ráitis bhliantúla airgeadais á n-ullmhú acu.

Tá roinnt gníomhaíochtaí curtha i bhfeidhm ag GMIT chun feabhas a chur ar a feidhmíocht airgeadais de réir na bpleananna airgeadais cúig bliana a d'fhaomh an Bord Rialaithe ar bhonn rothlach bliantúil. Ar na bearta sin tá tionscnaimh atá nasctha le plean straitéiseach GMIT (2019-2023) amhail forbairt leanúnach an oideachais ar feadh an tsaol, forbairt cláir agus tacaíochtaí don struchtúr ilchampsais.

Maoim, gléasra agus trealamh

(i) Talamh agus Foirgnimh

Luaitear sócmhainní seasta inláimhsithe ag a gcostas nó luacháil, glan ar dhímheas agus soláthar ar bith do lagú. Rinneadh foirgnimh a aistríodh ó CGO na Gaillimhe nuair a bunaíodh GMIT a luacháil ar a gcostas athsholáthair dímheasta ar 1 Eanáir 1993 (dáta an ordaithe thosaigh) agus rinneadh dímheas orthu ar bhonn a saolré inúsáidte fanta ón dáta sin. Soláthraítear dímheas ar gach sócmhainn seasta inláimhsithe agus talamh ruilse, ag rátaí atá ríofa chun costas nó luacháil a dhíscríobh, lúide luach iarmharach measta, gach sócmhainne ar bhonn dronlíne thar a saolré inúsáidte ionchais, mar seo a leanas:

Foirgnimh ruilse 50 bliain

Seasann luach iarmharach don méid measta a gheofaí ó dhíuscairt sócmhainne faoi láthair, tar éis na costais mheasta díuscairte a bhaint as, dá mbeadh an aois agus riocht na sócmhainne mar a mbeadh súil leis ag deireadh a saolré fóna.

Notes to the Financial Statements

For the year ended 31 August 2019

1. SIGNIFICANT ACCOUNTING POLICIES

The accounting policies which are considered material in relation to the financial statements are summarised below. They have all been applied consistently throughout the year and to the preceding year.

General information and statement of compliance

The primary objectives of the Institute are to provide vocational and technical education and training for the economic, technological, scientific, commercial, industrial, social and cultural development of the state with particular reference to the region served by the Institute.

The financial statements have been prepared under the historical cost convention, and in accordance with Financial Reporting Standard 102 (FRS 102) issued by the Financial Reporting Council and promulgated for use in Ireland by Chartered Accountants Ireland and with the requirements of the HEA.

The functional currency of Galway-Mayo Institute of Technology is Euro because that is the currency of the primary economic environment in which the Institute operates. The consolidated financial statements are also presented in Euro. Foreign operations are included in accordance with the policies set out below.

Basis of consolidation

The group financial statements consolidate the financial statements of the Institute and its subsidiary undertakings made up to 31 August 2019.

Where necessary, adjustments are made to the financial statements of subsidiaries to bring the accounting policies used into line with those used by the group. All intra-group transactions, balances, income and expenses are eliminated on consolidation.

Going concern

The Governing Body is satisfied that the Institute has adequate resources to meet its obligations as they fall due for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

GMIT has taken a number of actions to improve its financial performance in accordance with the five-year financial plans approved by the Governing Body on a rolling annual basis. These measures include initiatives linked to GMIT's strategic plan (2019-2023) such as continued development of lifelong learning, programme development and supports for the multi-campus structure.

Property, plant and equipment

(i) Land and buildings

Tangible fixed assets are stated at cost or valuation, net of depreciation and any provision for impairment. Buildings which were transferred from Galway VEC on the establishment of GMIT were valued on a depreciated replacement cost on 1 January 1993 (date of commencement order) and were depreciated on the basis of their remaining useful life of 29 years from that date. Depreciation is provided on all remaining tangible fixed assets and freehold land, at rates calculated to write off the cost or valuation, less estimated residual value, of each asset on a straight-line basis over its expected useful life, as follows:

Freehold buildings 50 years

Residual value represents the estimated amount which would currently be obtained from disposal of an asset, after deducting estimated costs of disposal, if the asset were already of the age and in the condition expected at the end of its useful life.

(ii) *Trealamh*

Déantar trealamh a chosnaíonn níos lú ná €3,000 in aghaidh na míre aonair a dhíscríobh don chuntas ioncaim agus caiteachais i mbliain a fála. Áit a mbíonn míreanna aonair trealaimh a cheannaítear faoin teorainn chaipitlithe (€3,000) agus an sonrasc iomlán ceannacháin os cionn na teorann, déantar na míreanna sin a chaipitliú ar an ngnáthshlí. Déantar gach trealamh eile a chaipitliú ar a gcostas. Déantar trealamh caipitlithe a dhímheas thar a shaolré inúsáidte eacnamaíochta mar seo a leanas:

Daingneáin agus feistí, réamhdhéantáin san áireamh	10 mbliana
Trealamh ríomhaire	3 bliana
Gléasra agus innealra	10 mbliana
Troscán agus Trealamh	5 bliana
Feithiclí mótar	5 bliana

Déantar gach trealamh a maoiníodh ó dheontais taighde agus conarthaí a dhímheas thar shaol na sócmhainní ag teacht leis a bpolasaí do gach Sócmhainn Sheasta eile.

Fardal

Cuimsíonn fardal stoc ceaintín, agus déantar é a luacháil ag an gcostas is ísle agus glanluach infhaighte. Cuirtear caiteachas ar leabhair agus stoc inchaite de mhúirear don chuntas ioncaim agus caiteachais de réir mar a thabhaítear é.

Lagú Sócmhainní

Déantar sócmhainní, seachas iad siúd a thomhaistear ar luach cóir, a mheasúnú le haghaidh táscairí lagaithe ar dháta gach clár comhardaithe. Má tá fianaise oibiachtúil ann ar lagú, aithnítear cailteanas lagaithe in ioncam agus caiteachas mar a bhfuil cur síos air thíos.

Sócmhainní Airgeadais

Le haghaidh sócmhainní airgeadais a luaitear ar a gcostas amúchta, is é méid an lagaithe ná an difríocht idir méid iompartha na sócmhainne agus an luach faoi láthair atá ar shreafa airgid measta sa todhchaí, lascainithe de réir chéad ráta éifeachtach úis na sócmhainne airgeadais.

Le haghaidh sócmhainní airgeadais a iompraítear ar chostas lúide lagú, is é an costas lagaithe ná an difríocht idir méid iompartha na sócmhainne agus an meastachán is fearr ar an méid a gheofaí ar an tsócmhainn dá ndíolfaí í ar an dáta tuairiscithe.

Áit a mbíonn táscairí le haghaidh laghdú i gcaillteanas lagaithe, agus gur féidir an laghdú a cheangal go hoibiachtúil le teagmhas a tharlaíonn i ndiaidh gur aithníodh an lagú, déantar an cailteanas lagaithe a thástáil chun an t-aisiompú a chinneadh. Déantar cailteanas lagaithe a aisíompú ar shócmhainn airgeadais lagaithe aonair a mhéid nach mbíonn mar thoradh ar an luach athbhreithnithe infhaighte méid iompartha athbhreithnithe níos airde ná an luach iompartha mura n-aithneofaí lagú.

Cánachas

(i) *Cáin Chorporáideach*

Mar charthanas díolmhaithe, ní dhlitear cáin chorporáideach ná cáin ioncaim ar aon cheann dá cuid gníomhaíochtaí carthanachta. Tá sí cláraithe le haghaidh cháin bhreisluacha, ach de bhrí gur gníomhaíocht dhíolmhaithe é soláthar oideachais nach ngearrtar cáin aschuir ar bith uirthi, níl sí in ann cáin ionchuir a aisghabháil ar an gcuid is mó dá cuid ceannachán. Titeann roinnt gníomhaíochtaí taighde agus tráchtála laistigh den Institiúid isteach i líonra CB, cuireann an Institiúid aon cháin ionchuir nó aschuir a bhaineann leis na gníomhaíochtaí sin chuig na Coimisinéirí Ioncaim.

(ii) *Cánachas Iarchurtha*

I bhfochuideachtaí, nach bhfuil stádas carthanais acu agus atá faoi dhliteanas cánach corparáidí dá bhrí sin, aithnítear cánacha iarchurtha i dtaca le gach difríocht uainithe a d'eascair ach nach bhfuil aisíompaithe ar dháta an chlár comhardaithe. Déantar soláthar de réir na rátaí a mbítear ag súil a bheith ag feidhmiú nuair a aisíompaíonn na difríochtaí uainithe. Is éard is difríochtaí uainithe ann ná na difríochtaí idir brabús incháinithe agus na torthaí mar atá luaithe sna ráitis airgeadais a eascraíonn as cuimsiú gnóthachain agus cailteanas i mbrabús incháinithe i ndifríocht na tréimhse idir iad siúd ina n-aithnítear iad sna ráitis airgeadais.

(ii) Equipment

Equipment costing less than €3,000 per individual item is written off to the income and expenditure account in the year of acquisition. Where individual items of equipment purchased are below the capitalisation limit (€3,000) and the total purchase invoice is in excess of the limit, these items are individually capitalised in the normal way. All other equipment is capitalised at cost. Capitalised equipment is depreciated over its useful economic life as follows:

Fixtures and fittings including prefabs	10 years
Computer equipment	3 years
Plant and machinery	10 years
Furniture and Equipment	5 years
Motor vehicles	5 years

All equipment funded from research grants and contracts is depreciated over the life of the assets in line with the policy for all other fixed assets.

Inventory

Inventory comprise canteen stock. Inventory is valued at the lower of cost and net realisable value. Expenditure on books and consumable stock is charged to the income and expenditure account as incurred.

Impairment of assets

Assets, other than those measured at fair value, are assessed for indicators of impairment at each balance sheet date. If there is objective evidence of impairment, an impairment loss is recognised in income and expenditure as described below.

Financial assets

For financial assets carried at amortised cost, the amount of an impairment is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

For financial assets carried at cost less impairment, the impairment loss is the difference between the asset's carrying amount and the best estimate of the amount that would be received for the asset if it were to be sold at the reporting date.

Where indicators exist for a decrease in impairment loss, and the decrease can be related objectively to an event occurring after the impairment was recognised, the prior impairment loss is tested to determine reversal. An impairment loss is reversed on an individual impaired financial asset to the extent that the revised recoverable value does not lead to a revised carrying amount higher than the carrying value had no impairment been recognised.

*Taxation**(i) Corporation tax*

As an exempt charity, the Institute is not liable for corporation tax or income tax on any of its charitable activities. It is registered for value added tax (VAT), but since the supply of education is an exempt activity on which no output tax is charged it is unable to recover input tax on the majority of its purchases. Certain research and commercial activities within the Institute falls into the VAT net, any input or output tax relating to these activities is returned to the Revenue by the Institute.

(ii) Deferred taxation

In subsidiary companies, who do not hold a charitable status and are therefore liable to corporation tax, deferred taxation is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date. Provision is made at the rates expected to apply when the timing differences reverse. Timing differences are differences between taxable profits and results as stated in the financial statements that arise from the inclusion of gains and losses in taxable profits in period's different from those in which they are recognised in the financial statements.

Breathnaítear ar ghlan sócmhainn cánach iarchurtha mar in-aisghabhála agus, dá bhrí sin, nach n-aithnítear ach amháin, ar bhonn gach fianaise atá ar fáil, gur féidir breathnú air a bheith níos dóchúla ná a mhalairt go mbeadh brabús oiriunach cánach asar féidir aisiompú na difríochtaí uainithe bunúsacha sa todhchaí a bhaint.

Aitheantas Ioncain

(i) Deontais Stáit

Aithnítear deontais athfhillteacha stáit ón Údarás um Ard-Oideachas agus ó chomhlachtaí eile sa tréimhse ina bhfuarthas iad. Déileálar le deontais neamh-athfhillteacha ón Údarás um Ard Oideachas nó ó chomhlachtaí eile i dtaca le fáil nó tógáil sócmhainní seasta mar dheontais iarchurtha caipitil agus déantar iad a amúchadh ag teacht le dímheas thar shaol na sócmhainní. Tugtar cuntas ar Dheontais Chaipitil Stáit de réir an mhúnla feidhmíochta.

(ii) Ioncam ó Tháillí

Tugtar cuntas ar ioncam ó tháillí ar bhonn fabhráithe.

(iii) Deontais Taighde agus Conarthaí

Déantar ioncam ó Dheontais Taighde agus Conarthaí a mheaitseáil le caiteachas agus cuimsítear é in ioncam na bliana inar tabháidh an caiteachas gaolmhar. Is iad na bearta is coitianta dá leithéid ná:

- *Tabhartais gan srianta*

Cuimsíonn tabhartais gan srianta suimeanna a thugtar don Institiúid mar airgead nó sócmhainn gan srian ar bith maidir le cén úsáid ba cheart a bhaint as an tabhartas. Déantar tabhartais dá leithéid a thaifeadh sa Ráiteas ar Ioncam agus Caiteachas ar theidlíocht don ioncam.

- *Tabhartais le srianta*

Déantar tabhartais le srianta a thaifeadh laistigh den Ráiteas ar Ioncam Cuimsitheach ar theacht i dteidlíocht don ioncam. Coinnítear an t-ioncam srianta i gcúlchiste srianta sealadach go dtí go dtabhaítear an caiteachas de réir na srianta.

- *Deontais taighde ó fhoinsí neamhrialtais*

Aithnítear ioncam ó fhoinsí neamhrialtais sa Ráiteas ar Ioncam Cuimsitheach nuair a chomhlíontar na coinníollacha feidhmíochta. Más tá srian ar úsáid ach gan coinníollacha feidhmíochta a bheith leis, déantar an t-ioncam a thaifeadh sa Ráiteas ar Ioncam Cuimsitheach nuair a bhíonn an Institiúid i dteideal an ioncain.

Coinnítear deontais le coinníollacha feidhmíochta neamhchomhlíonta mar ioncam iarchurtha go dtí go gcomhlíontar na coinníollacha agus ag an bpointe sin déantar an t-ioncam a thaifeadh sa Ráiteas ar Ioncam agus Caiteachas.

Déantar tabhartais le srianta a thaifeadh laistigh den Ráiteas ar Ioncam Cuimsitheach ar theacht i dteidlíocht don ioncam agus coinnítear iad laistigh de chúlchiste srianta go dtí go dtabhaítear an caiteachas de réir na srianta.

(iv) Mionoibreacha Caipitil

Thug an tAire Oideachais agus Scileanna scéim isteach d'fhonn freagracht a dhéabhlóidiú don Institiúid as Oibreacha Samhraidh agus Oibreacha Caipitil eile. I ngach cás aithnítear cistiú Mionoibreacha Caipitil sa tréimhse ina bhfuarthas é.

(v) Ioncam ó thaiscí gearrthéarmacha

Déantar gach ioncam ó thaiscí gearrthéarmacha a chur chun sochair don chuntas ioncain agus caiteachais sa tréimhse inar tuilleadh é.

A net deferred tax asset is regarded as recoverable and, therefore, recognised only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Recognition of income

(i) State Grants

Recurrent state grants from the HEA and other bodies are recognised in the period in which they are receivable. Non-recurrent grants from the HEA or other bodies received in respect of the acquisition or construction of fixed assets are treated as deferred Capital Grants and amortised in line with the depreciation over the life of the assets. State capital Grants for land are accounted for in accordance with the performance model.

(ii) Fee Income

Fee income is accounted for on an accruals basis.

(iii) Research grants and contracts

Income from research grants and contracts is matched to expenditure and is included in the income of the year in which the related expenditure has been incurred. The most common classes of such transactions are:

- *Donations with no restrictions*

Donations with no restrictions include amounts given to the Institute by way of cash or asset with no restriction as to how the donation should be used. Such donations are recorded in the Statement of Comprehensive Income on entitlement to the income.

- *Donations with restrictions*

Donations with restrictions are recorded within the Statement of Comprehensive Income on entitlement to the income. The restricted income received is held in the temporarily restricted reserve until such time that the expenditure is incurred in accordance with the restrictions.

- *Research grants from non-government sources*

Income from grants from non-government sources is recognised in the Statement of Comprehensive Income when performance related conditions are met. If a restriction is in use but no performance related condition exists, the income is recorded in the Statement of Comprehensive Income when the Institute becomes entitled to the income.

Grants with unfulfilled performance related conditions are held as deferred income until such time as the conditions are met, at which point the income is recorded in the Statement of Comprehensive Income.

Grants with restrictions are recorded within the Statement of Comprehensive Income on entitlement to the income and subsequently retained within a restricted reserve until such time that the expenditure is incurred in line with the restriction.

(iv) Minor Capital Works

The Minister for Education and Skills introduced a scheme to devolve responsibility to the Institute for Summer and other Capital Works. In all cases Minor Capital Works funding is recognised in the period received.

(v) Income from short-term deposits

All income from short-term deposits is credited to the income and expenditure account in the period in which it is earned.

Sochair fhostaí

(i) Sochair Scoir

Bronntar teidlíochtaí pinsin gach ball foirne a earcaíodh roimh 1 Eanáir 2013 faoi Scéim Aoisliúntais na hEarnála Oideachais 2015. Oibrítear an scéim pinsin ar bhonn Íoc-Mar-A-Úsáidtear agus coinníonn an Institiúid asbhaintí aoisliúntais ó fhostaithe, mar chuid chomhaontaithe dá maoiniú.

Oibríonn an Institiúid freisin Scéim Pinsin Aonair na Seirbhíse Poiblí (“Scéim Aonair”), ar scéim sochair shainithe í le haghaidh seirbhíseach poiblí a ceapadh ar nó i ndiaidh 1 Eanáir 2013 de réir an Achta um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha Eile) 2012. Íocann an Institiúid ranníochtaí bhaill na Scéime aonair leis an Roinn Caiteachais Phoiblí agus Athleasaithe (RCPA).

Léiríonn na costais pinsin a ghearrtar mar mhuirear do chaiteachas i mbliain na sochair a thuilleann fostaithé reatha le linn na bliana agus taispeántar iad glan ó ranníocaíochtaí pinsin foirne a choinníonn an Institiúid i dtaca le (i) Scéim Aoisliúntais na hEarnála Oideachais 2015 agus (ii) an Scéim Aonair agus tarchuirtear iad chuig RCPA. Aithnítear suim a fhreagraíonn don chostas pinsin mar ioncam.

Is ionann dliteanais pinsin agus an luach faoi láthair atá ag íocaíochtaí pinsin na todhchaí atá tuillte go dáta. Léiríonn an tsócmhainn chistithe sochair scoir an t-ionchas go leanfaidh an Roinn Oideachais agus Scileanna de hinsin agus cnapshuim scoir a íoc de réir mar a mbíonn siad dlite.

Léirítear gnóthachain nó cailteanais achtúireacha a eascraíonn as dliteanais na scéime sa Ráiteas ar Ioncam Cuimsitheach agus aithnítear coigeartú comhfhreagrach sa tsuim atá in-aisghabhála ag an Institiúid ón Údarás um Ard-Oideachas.

Léiríonn na ráitis airgeadais, ar luach cóir, na sócmhainní agus na dliteanais a eascraíonn as oibleagáidí pinsin na hInstitiúide i dtaca lena foireann reatha amháin agus cistiú gaolmhar ar bith eile. Aithnítear na costais a bhaineann le sochair pinsin a sholáthar sna tréimhsí cuntasaoíochta ina dtuilleann fostaithé iad. Ní chuirtear san áireamh dliteanais pinsin iarfhostaithe a bhfuil pinsin á bhfáil acu. De bhrí go ngearrtar íocaíochtaí do chuntas leithghabhála na Roinne Oideachais agus Scileanna léirítear an laghdú i ndlíteanas a eascraíonn ó na baill a théann ar scor le linn na bliana mar ghnóthachan ó thaithí. Tomhaistear dliteanais scéime sochair scoir ar bhonn achtúireach agus modh na n-aonad réamh-mheasta creidmheasa á úsáid.

Tá rogha ag baill foirne fochuideachta (foireann GMIT Catering Company CLG) dul isteach i scéim pinsin na hearnála poiblí.

(ii) Sochair Ghearrthéarmacha

Aithnítear sochair ghearrthéarmacha amhail pá saoire mar chostas sa bhliain, agus cuimsítear na sochair a fhabhraítear ag deireadh na bliana san fhigiúr Iníochta sa Ráiteas ar an Ríocht Airgeadais. Ní bhíonn fabhrú ar bith i leith pá saoire i gceist don fhoireann acadúil ag deireadh na bliana i ngeall ar nádúr a gcuid conarthaí.

Oibleagáid Sochair Scoir

Déantar na toibhdí atá mar bhonn leis an luacháil achtúireach faoina n-aithnítear na suimeanna sna ráitis airgeadais a shocrú (ar a n-áirítear rátaí lascaine, rátaí méadaithe i leibhéil chúitimh sa todhchaí agus rátaí mortlaíochta) a nuashonrú go bliantúil bunaithe ar chúinsí reatha eacnamaíochta, agus le haghaidh athruithe ábhartha ar bith ar na téarmaí agus coinníollacha na bpleananna pinsin agus iarscoir.

Féadfaidh iad seo a leanas cur isteach ar na toibhdí sin:

- (i) an ráta lascaine, athruithe ar an ráta fáltais ar bhannaí corparáideacha d’ard-cháilíocht.
- (ii) leibhéil chúitimh sa todhchaí, cúinsí an mhargaidh saothair sa todhchaí.

Employee benefits

(i) Retirement Benefits

Pension entitlements of staff recruited prior to 1 January 2013 are conferred under a defined benefit pension scheme established under the Education Sector Superannuation Scheme 2015 (ESSS 2015). The scheme is operated on a “pay-as-you-go” basis, with superannuation deductions made from employees being retained by the Institute as an agreed part of its funding.

The Institute also operates the Single Public Service Pension Scheme (“Single Scheme”), which is the defined benefit scheme for pensionable public servants appointed on or after 1 January 2013 in accordance with the Public Service Pensions (Single Scheme and Other Provisions) Act 2012. Single Scheme members’ contributions are paid over by the Institute to the Department of Public Expenditure and Reform (DPER).

Pension costs charged to expenditure in the year reflect the benefits earned by current employees during the year and are shown net of staff pension contributions which, in respect of (i) the ESSS 2015, are retained by the Institute and (ii) the Single Scheme, are remitted to DPER. An amount corresponding to the pension cost is recognised as income.

Pension liabilities represent the present value of future pension payments earned to date. The retirement benefit funding asset reflects the expectation that the Department of Education and Skills will continue to pay pensions and retirement lump sums as they fall due.

Actuarial gains or losses arising on scheme liabilities are reflected in the Statement of Comprehensive Income and a corresponding adjustment is recognised in the retirement benefit funding asset.

The financial statements reflect, at fair value, the assets and liabilities arising from the Institute’s pension obligations in respect of its current staff only and any related funding. The costs of providing pension benefits are recognised in the accounting periods in which they are earned by employees. Pension liabilities in respect of former employees who are in receipt of pensions are excluded because payments are charged to the appropriation account of the Department of Education and Skills (DES). The reduction in liability arising from members who retire during the year is reflected as an experience gain. Retirement benefit scheme liabilities are measured on an actuarial basis using the projected unit credit method.

Subsidiary staff (staff of GMIT Catering Company CLG) have the option to join the public sector pension scheme.

(ii) Short-Term Benefits

Short-term benefits such as holiday pay are recognised as an expense in the year, and benefits that are accrued at year end are included in the Payables figure in the Statement of Financial Position. There is no accrual for holiday pay for academic staff at year end due to the nature of their contracts.

Retirement Benefit Obligation

The assumptions underlying the actuarial valuation for which the amounts recognised in the financial statements are determined (including discount rates, rates of increase in future compensation levels and mortality rates) are updated annually based on current economic conditions, and for any relevant changes to the terms and conditions of the pension and post-retirement plans.

The assumptions can be affected by:

- (i) the discount rate, changes in the rate of return on high-quality corporate bonds.
- (ii) future compensation levels, future labour market conditions.

Airgeadra eachtrach

Déantar bearta in airgeadraí eachtracha a thaifeadh de réir an ráta malartaithe ar dháta an bhirt. Tuairiscítear sócmhainní agus dliteanas airgid atá ainmnithe in airgeadraí eachtracha ar dháta an chláir chomhardaithe de réir na rátaí malartaithe atá i bhfeidhm ar an dáta sin.

Léasanna

Muirearaítear cíosanna faoi léasanna oibriúcháin ar bhonn dronlíne thar théarma an léasa, fiú mura ndéantar na híocaíochtaí ar bhonn dá leitheid.

Deontais Chaipitil Iarchurtha

Seasann deontais chaipitil iarchurtha do luach neamhamúchta chistí carntha a chionroinntear do mhaoín, gléasra agus trealamh.

Cúlchiste Caipitil Forbartha

Seasann an cúlchiste caipitil forbartha do chistí atá curtha ar leataobh ag an Institiúid le haghaidh críocha forbartha caipitil neamhshainithe. Déascair cistí dá leithéid as Táillí Clárúcháin Neach Léinn, tabhartais caipitil neamhstáit, táillí saoráide baincéireachta agus aistrithe ó Chúlchistí Ioncaim, a bhfuil acu sa chás deiridh réamhfháomhadh an Údaráis um Ard-Oideachas mar aon leis an ús bainc a tuilleadh ar an airgead sin. Coinneofar cistí dá leithéid sa Chuntas Cúlchiste Caipitil Forbartha ar choinníoll go bhfuil na tionscadail shainithe a bhfuil siad tiomanta dóibh ag teacht le plan Caipiteal Forbartha na hInstitiúide, iad faofa ag an mBord Rialaithe, céimnithe ó thaobh ama de agus le meastacháin ar na costais.

2. **BREITHEANNA CRITICIÚLA CUNTASAÍOCHTA AGUS PRÍOMHFHOINSÍ ÉIGINNTEACHA MEASTACHÁIN**

Agus polasaithe cuntasaíochta na hInstitiúide á gcur i bhfeidhm, a bhfuil cur síos orthu i Nóta 1, éilítear ar an mBord Rialaithe breitheanna, meastacháin agus toibhdí a dhéanamh maidir le suimeanna glanluacha sócmhainní agus dliteanas nach léir go héasca ó fhoinse eile. Tá na meastacháin agus na toibhdí gaolmhara bunaithe ar thairbh stairiúil agus tosca eile a meastar a bheith ábhartha. D'fhéadfadh na torthaí iarbhair a bheith difriúil leis na meastacháin sin.

Déantar na meastacháin agus na toibhdí bunúsacha a athbhreithniú ar bhonn leanúnach. Aithnítear athbhreithnithe ar mheastacháin chuntasaíochta sa tréimhse ina ndéantar an meastachán a athbhreithniú mura mbaineann an t-athbhreithniú leis an tréimhse sin amháin, nó i dtréimhse an athbhreithnithe agus tréimhsí todhchaíochta má bhaineann an t-athbhreithniú leis na tréimhsí reatha agus todhchaíochta araon.

Breitheanna criticiúla agus polasaithe cuntasaíochta na hInstitiúide á gcur i bhfeidhm

Mar seo a leanas atá na breitheanna criticiúla, seachas iad siúd a mbíonn meastacháin i gceist leo (a bhfuil tuairisc orthu ar leithligh thíos), a rinne an Bord Rialaithe agus iad ag cur na bpolasaithe cuntasaíochta i bhfeidhm ag a bhfuil an éifeacht is suntasaí ar na suimeanna a aithnítear sna ráitis airgeadais

Gnóthas Leantach

Tá dúshlán mhóra ghnó cruthaithe ag géarchéim COVID-19 do gach institiúid tríú leibhéal. Tá measúnú á dhéanamh ag an Institiúid faoi láthair i gcomhar leis an Roinn Oideachais agus Scileanna, leis an Údarás um Ard-Oideachas agus le gach aonán tríú leibhéal ar na héifeachtaí leanúnacha agus teilgthe atá acu seo agus tugtar tuairisc orthu ar bhonn míosúil don Bhord Rialaithe. Tá an Bhord Rialaithe sásta go bhfuil dóthain cistithe ar fáil don Institiúid chun freastal ar a cuid dliteanas de réir mar a mbeidh siad dlite agus leanúint mar ghnóthas leantach. Ar an mbonn sin measann an Institiúid go bhfuil sé iomchuí na ráitis airgeadais a ullmhú ar bhonn gnóthais leantaigh. Dá bhrí sin, ní chuimsíonn na ráitis airgeadais seo coigeartuithe ar bith ar shuim ghlanluacha agus aicmiú na sócmhainní agus dliteanas a d'fhéadfadh tarlú mura mbeadh an Institiúid in ann leanúint ar aghaidh mar ghnóthas leantach.

Foreign currency

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

Leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis.

Deferred Capital Grants

Deferred capital grants represent unamortised value of accumulated funds allocated for fixed assets.

Capital Development Reserve

The capital development reserve represents funds set aside by the Institute for specified capital development purposes. Such funds arose from student registration fees, non-state capital donations, banking facility fees and transfers from revenue reserves, in the latter case, which have had the prior approval of the HEA, together with bank interest earned on these monies. Such funds shall be retained in the capital development reserve account provided the defined projects to which they are committed are in line with the Institute's capital development plan, have been approved by the Governing Body and are time phased and with estimates of costs.

2. *CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY*

In the application of the Institute's accounting policies, which are described in note 1, the Governing Body are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Critical judgements in applying the Institute's accounting policies

The following are the critical judgements, apart from those involving estimations (which are dealt with separately below), that the Governing Body has made in the process of applying the Institute's accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

Going Concern

The COVID-19 crisis has created major business challenges for all third level institutions. The Institute in conjunction with the Department of Education and Skills, the Higher Education Authority and all third level entities is currently assessing the ongoing and projected impacts of this and these are being reported on a monthly basis to the Governing Body. The Governing Body are satisfied that there is sufficient funding for the Institute to meet its liabilities as they fall due and to continue as a going concern. On this basis the Institute considers it appropriate to prepare financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the Institute was unable to continue as a going concern.

Saolréanna a aimsiú do chríocha dímheasa maoine, gléasra agus trealaimh

Cuimsíonn sócmhainní a bhfuil saolré fhada acu, a chuimsíonn go príomha maoin, gléasra agus trealamh, cuid shuntasach de na sócmhainní iomlána. Braitheann an muirear dímheasa bliantúil go príomha ar shaolré mheasta gach cineál sócmhainne agus meastacháin ar luacha iarmharacha. Déanann an Institiúid athbhreithniú go rialta ar shaolréanna na sócmhainní sin agus athraíonn iad de réir mar is gá chun tuairimíocht reatha a léiriú i bhfianaise úsáid ionchasach eacnamaíochta agus riocht fisiciúil na sócmhainní atá i gceist. Féadfaidh athrú ar shaolréanna sócmhainne tionchar suntasach a imirt ar an muirear dímheasa don tréimhse.

Tá sonraí maidir leis na saolréanna úsáideacha cuimsithe sna polasaithe cuntasáíochta.

Soláthar in aghaidh fhiach amhrasach

Déanann an Institiúid meastachán ar luach in-aisghabhála fhéichiúnaithe trádála agus féichiúnaithe eile. Baineann an Institiúid úsáid as meastacháin bunaithe ar thaithí stairiúil chun leibhéal na bhfiach a bhféadfadh sé tarlú nach mbaileofar a aimsiú. Cuimsíonn na meastacháin sin cúinsí amhail rátáil reatha an fhéichiúnaí, próifíl aosaithe fhéichiúnaithe agus taithí stairiúil. Déantar athbhreithniú ar an leibhéal soláthair ar bhonn leanúnach.

Fabhrú Pá Saoire

Ríomhtar fabhrú pá saoire agus tagairt do na laethanta saoire atá amuigh ag deireadh na bliana. Ní bhíonn fabhrú ag teastáil ón bhfoireann acadúil ag deireadh na bliana i ngeall ar nádúr a gconartha.

3. DEONTAIS STÁIT

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	Cionroinnte Do	Cionroinnte Do	2019 Iomlán	2018 Iomlán
	Chaitheachas Athfhillteach €'000	Chaitheachas Caipítíl €'000	€'000	€'000
Caiteachas Athfhillteach – ÚAO	28,085	1,204	29,289	26,910
Deontais Chaipítíl Stáit eile– ÚAO	(38)	660	622	534
Deontas Déabhlóidithe	750	-	750	893
Iomlán 2019 (Nóta 6)	28,797	1,864	30,661	28,337
Iomlán 2018	26,839	1,498	28,337	

Establishing lives for depreciation purposes of property, plant and equipment

Long lived assets, consisting primarily of property, plant and equipment comprise a significant portion of the total assets. The annual depreciation charge depends primarily on the estimated lives of each type of asset and estimates of residual values. The Institute regularly reviews these assets lives and changes them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Change in asset lives can have a significant impact on depreciation charge for the period.

Detail of the useful lives are included in the accounting policies.

Provision for doubtful debts

The Institute makes an estimate of the recoverable value of trade debtors and other debtors. The Institute uses estimates based on historical experience in determining the level of debts, which may not be collected. These estimates include such factors as the current rating of the debtor, the ageing profile of debtors and historical experience. The level of provision is reviewed on an on-going basis.

Holiday Pay Accrual

The holiday pay accrual is calculated by reference to the number of days holidays outstanding at the year end. Academic staff do not require an accrual at year end due to the nature of their contract.

3. STATE GRANTS

	Allocated for Recurrent Expenditure €'000	Allocated for Capital Expenditure €'000	2019 Total €'000	2018 Total €'000
Recurrent Expenditure - HEA	28,085	1,204	29,289	26,910
Other state capital grants - HEA	(38)	660	622	534
Devolved grant - HEA	750	-	750	893
Total 2019 (Note 6)	28,797	1,864	30,661	28,337
Total 2018	26,839	1,498	28,337	

4. **TÁILLÍ TEAGAISIC AGUS CION TAIRBHE NEACH LÉINN**

	2019				2018			
	Líon na Neach Léinn CLA	Stát- Chistithe €'000	Neamhstát Chistithe €'000	Iomlán €'000	Líon na Neach Léinn CLA	Stát- Chistithe €'000	Neamhstát Chistithe €'000	Iomlán €'000
Táillí íoctha ag an stát	4,925	4,288	-	4,288	4,900	3,957	-	3,957
Táillí íoctha ag gníomhaireachtaí eile stáit	125	193	-	193	117	137	-	137
Táillí neamh-AE	100	-	539	539	101	-	575	575
Táillí íoctha ag neacha léinn nó ar son neach léinn	521	-	308	308	511	-	340	340
Táillí d'foghlaím ar feadh an tSaoil agus táillí eile	194	-	686	686	190	-	722	722
Cion tairbhe neach léinn, táillí athscrúdaithe san áireamh	-	9,055	7,708	16,763	-	9,621	7,071	16,692
Glanioncam ó tháillí/Líon na neach léinn (Nóta 6)	5,865	13,536	9,241	22,777	5,819	13,715	8,708	22,423

- D'íoc an tÚdarás um Ard-Oideachas táillí teagaisic sa bhliain de:
 - €3,312,814 (17/18 €3,010,413) i leith chúrsaí céime lánaimseartha,
 - €334,250 (17/18 €414,875) i leith chúrsaí ardteastais agus cúrsaí gnáthchéime, agus
 - €640,536 (17/18 €531,727) i leith chúrsaí céime altranais lánaimseartha a bpáirtmhaoiníonn an ESF na costais iomlána.
- Léinn de €8,915,7354 go hiomlán (17/18 €9,398, 835).
- D'íoc Fáilte Éireann táillí teagaisic agus cion tairbhe neach de €111,908 go hiomlán (17/18: €272,984) le linn na bliana as roinnt cúrsaí fáilteachais.
- Níl líon na neach léinn Springboard cuimsithe thuas: 251, áit a bhfuil an t-ioncam taifeadta in Ioncam Eile Nóta 8.

Luaitear líon na neach léinn mar chóibhéisí lánaimseartha, bunaithe ar chreidiúintí clárúcháin.

5. **DEONTAIS TAIGHDE AGUS CONARTHAÍ**

	2019 Iomlán €000	2018 Iomlán €000
Ioncam		
Stát agus leathstát	3,345	2,679
Aontas Eorpach	553	470
Tionscal	586	330
Eile	181	226
	4,665	3,705
Caiteachas		
Costais phá	2,548	2,211
Costais neamh-Phá	2,039	1,875
	4,587	4,086
Glantoradh	78	(381)

4. TUITION FEES AND STUDENT CONTRIBUTION

	2019				2018			
	Student	State	Non-state	Total	Student	State	Non-state	Total
	Numbers	funded	funded		Numbers	funded	funded	
WTE	€'000	€'000	€'000	WTE	€'000	€'000	€'000	
Fees paid by state	4,925	4,288	-	4,288	4,900	3,957	-	3,957
Fees paid by other state agencies	125	193	-	193	117	137	-	137
Non-EU fees	100	-	539	539	101	-	575	575
Fees paid by students or on behalf of students	521	-	308	308	511	-	340	340
Lifelong learning and other fees	194	-	686	686	190	-	722	722
Student contribution including repeat exam fees	-	9,055	7,708	16,763	-	9,621	7,071	16,692
Net fee income/Student numbers (Note 6)	5,865	13,536	9,241	22,777	5,819	13,715	8,708	22,423

- The HEA paid tuition fees in the year of:
 - €3,312,814 (17/18: €3,010,413) for full time degree courses,
 - €334,250 (17/18: €414,875) for higher certificate and ordinary degree courses, and
 - €640,536 (17/18: €531,727) for full time nursing degree course, the total costs of which are partly funded by the ESF.
- SUSI paid tuition and student contribution fees totalling €8,915,354 (17/18: €9,398,835).
- Fáilte Ireland paid further tuition and student contribution fees totalling €111,908 (17/18: €272,984) during the year for a number of hospitality courses.
- Springboard student numbers not included in the above: 251, where the income is recorded in Other Income Note 8.

Student numbers are stated as whole-time equivalents based on enrolled credits.

5. RESEARCH GRANTS AND CONTRACTS

	2019	2018
	Total	Total
	€000	€000
Income		
State and semi-state	3,345	2,679
European Union	553	470
Industry	586	330
Other	181	226
	4,665	3,705
Expenditure		
Pay costs	2,548	2,211
Non-pay costs	2,039	1,875
	4,587	4,086
Net Outcome	78	(381)

6. *ANAILÍS AR IONCAM ÓN STÁIT*

Ainm an Deontóra	Iarchur tosaigh		Iarchur deiridh	
	1 M.Fómhair	Deontas	31 Lúnasa	I&E
	2018	faighte	2019	2019
	€'000	€'000	€'000	€'000
Nóta 3 – Deontas stáit				
ÚAO	941	27,043	(813)	28,797
Deontas Stáit	941	27,043	(813)	28,797
Nóta 4 – Táillí teagaisc agus cion tairbhe neach léinn				
ÚAO	22	4,278	12	4,288
Fáilte Éireann	-	120	-	120
Roinn Oid. agus Scileanna	(3)	3	-	-
SUSI	-	8,915	-	8,915
Stát eile	-	213	-	213
Táillí teagaisc agus cion tairbhe neach léinn	19	13,529	12	13,536
Nóta 5 – Taighde agus conarthaí				
Roinn Cumarsáide, Aeráide agus Comhshaoil	6	-	-	6
Fiontraíocht Éireann	778	1,469	(860)	1,387
Gníomhaireacht um Chaomhnú Chomhshaoil	(27)	100	108	181
Comhairle Taighde na hÉireann	33	142	(31)	144
Bord Iascaigh Mhara	63	115	88	266
Institiúit na Mara	(109)	306	173	370
THEA	2	10	-	12
Roinn Talmhaíochta agus Bia	25	206	40	271
Idirthrádáil Éireann	8	-	(3)	5
Seirbhís Páirceanna Náisiúnta agus Fiadhúlra	3	14	(6)	11
Roinn Tithíochta, Pleanála, Pobail agus Rialtais Áitiúil	-	21	(4)	17
ÚAO	18	582	(117)	483
Fáilte Éireann	1	5	(4)	2
NUIG	(13)	40	(7)	20
NUIMánuat	-	5	(2)	3
Údarás na Gaeltachta	(36)	154	-	118
UCD	24	-	(24)	-
UCC	(13)	40	(7)	20
Comhairle Chontae na Gaillimhe	(1)	9	(2)	6
An Roinn Gnóthaí Eachtracha	-	9	(2)	7
Comhairle Chontae Mhaigh Eo	-	10	-	10
Fondúireacht Eolaíochta Éireann	-	93	(93)	-
Teagasc	-	9	(3)	6
Deontais taighde agus conarthaí	762	3,339	(756)	3,345

6. ANALYSIS OF STATE DERIVED INCOME

Name of Grantor	Opening deferral 1 September 2018 €'000	Grant received €'000	Closing deferral 31 August 2019 €'000	I&E 2019 €'000
Note 3 - State grant				
HEA	941	27,043	(813)	28,797
State grant	941	27,043	(813)	28,797
Note 4 - Tuition fees and student contribution				
HEA	22	4,278	12	4,288
Fáilte Ireland	-	120	-	120
Department of Education and Skills	(3)	3	-	-
SUSI	-	8,915	-	8,915
Other state	-	213	-	213
Tuition fees and student contribution	19	13,529	12	13,536
Note 5 - Research grant and contracts				
Department of Comms, Climate Action and Environment	6	-	-	6
Enterprise Ireland	778	1,469	(860)	1,387
Environmental Protection Agency	(27)	100	108	181
Irish Research Council	33	142	(31)	144
Bórd Iascaigh Mhara	63	115	88	266
Marine Institute	(109)	306	173	370
THEA	2	10	-	12
Department of Agriculture and Food	25	206	40	271
Intertrade Ireland	8	-	(3)	5
National Parks and Wildlife Service	3	14	(6)	11
Department of Housing, Planning, Community and Local Govt.	-	21	(4)	17
HEA	18	582	(117)	483
Fáilte Ireland	1	5	(4)	2
NUIG	(13)	40	(7)	20
NUI Maynooth	-	5	(2)	3
Údarás na Gaeltachta	(36)	154	-	118
UCD	24	-	(24)	-
UCC	(13)	40	(7)	20
Galway County Council	(1)	9	(2)	6
Department of Foreign Affairs	-	9	(2)	7
Mayo County Council	-	10	-	10
Science Foundation Ireland	-	93	(93)	-
Teagasc	-	9	(3)	6
Research grants and contracts	762	3,339	(756)	3,345

6. ANAILÍS AR IONCAM ÓN STÁIT (AR LEAN)

	Iarchur tosaigh		Iarchur deiridh	
	1 M.Fómhair	Deontas	31 Lúnasa	I&E
	2018	faighte	2019	2019
	€'000	€'000	€'000	€'000
Nóta 7 – Cistiú tacaíochta neach léinn				
ÚAO	2	1,412	(514)	900
Cistiú tacaíochta neach léinn	2	1,412	(514)	900
Nóta 8 – Ioncam eile				
ÚAO	(40)	2,892	(229)	2,623
Ioncam ilghnéitheach	(40)	2,892	(229)	2,623

7. CISTIÚ TACAÍOCHTA NEACH LÉINN

	Cúnamh Neach		Iomlán	Iomlán
	Míchumais	Léinn		
	2019	2019		
	€'000	€'000	€'000	€'000
Iarmhéid ar 1 Meán Fómhair	(3)	5	2	19
Fáltais:				
ÚAO	1,120	324	1,444	1,159
Lúide Aistriú go cuntas caipitil	(32)	-	(32)	(196)
	1,085	329	1,414	982
Iarmhéid ar 31 Lúnasa go hiarchur ioncam	(513)	(1)	(514)	(2)
	572	328	900	980
Suimeanna feidhmithe:				
Costais phá	423	-	423	484
Costais neamhphá	149	328	477	496
Caiteachas iomlán	572	328	900	980
Muirear don ráiteas ioncain agus caiteachais	-	-	-	-

Cuireann an tÚdarás um Ard-Oideachas an cistiú ar fáil faoin bPlean Forbartha Náisiúnta agus déanann Ciste Sóisialta na hEorpa páirtmhaoiniú air.

6. ANALYSIS OF STATE DERIVED INCOME (CONTINUED)

Name of Grantor	Opening deferral 1 September 2018 €'000	Grant received €'000	Closing deferral 31 August 2019 €'000	I&E 2019 €'000
Note 7 – Student support funding				
HEA	2	1,412	(514)	900
Student support funding	2	1,412	(514)	900
Note 8 - Other income				
HEA	(40)	2,892	(229)	2,623
Sundry income	(40)	2,892	(229)	2,623

7. STUDENT SUPPORT FUNDING

	Disabilities 2019 €'000	Student Assistance 2019 €'000	Total 2019 €'000	Total 2018 €'000
Balance at 1 September	(3)	5	2	19
Receipts:				
HEA	1,120	324	1,444	1,159
Less transfer to capital account	(32)	-	(32)	(196)
Balance at 31 August to defer	(513)	(1)	(514)	(2)
Income	572	328	900	980
Amounts applied:				
Pay costs	423	-	423	484
Non-pay costs	149	328	477	496
Total expenditure	572	328	900	980
Charge to statement of income and expenditure	-	-	-	-

Funding is provided by the HEA under the National Development Plan and is part funded by the European Social Fund.

8. *IONCAM EILE*

	2019 €'000	2018 €'000
Asbhaintí aoisliúntais coinnithe	2,446	2,452
Saoráidí ar cíós	388	354
Ioncam Ilghnéitheach	2,539	3,533
Glantordh	5,373	6,339

9. *COSTAIS FOIRNE*

Is é meánlón na ndaoine (sealbhóirí post sinsearach san áireamh) a bhí fostaithe ag an Institiúid le linn na bliana, luaite mar cóibhéis lánaimseartha ná:

	Líon na bhfostaithe 2019	Líon na bhfostaithe 2018
Teagasc agus taighde	436	422
Teicniúil	63	64
Príomhriarachán agus seirbhísí	227	223
	726	709

	2019 €'000	2018 €'000
Tuarastail agus pá	43,776	42,219
Liúntais agus ragobair	478	448
Costais Á.S.P.C. an fhostóra	4,041	3,773
Tuarastail agus pá na cuideachta lónadóireachta	783	770
	49,078	47,210

	2019 €'000	2018 €'000
Íocaíochtaí foirceannta don fhoireann uile		
Íocaíochtaí iomlána foirceannta le luach comhiomlán de bhreis ar ar €10k a íocadh le gach fostaí	110	-

8. OTHER INCOME

	2018	2019
	€'000	€'000
Superannuation deductions retained	2,446	2,452
Rental of facilities	388	354
Sundry income	2,539	3,533
Net outcome	5,373	6,339

9. STAFF COSTS

The average number of persons (including senior post-holders) employed by the Institute during the year, expressed in whole time equivalent is:

	No. of employees 2019	No. of employees 2018
Teaching and research	436	422
Technical	63	64
Central administration and services	227	223
	726	709

	2019	2018
	€'000	€'000
Salaries and wages	43,776	42,219
Allowances and overtime	478	448
Employer's P.R.S.I.	4,041	3,773
Catering company salaries and wages	783	770
	49,078	47,210

	2019	2018
	€'000	€'000
Termination payments to all staff		
Total termination payments with an aggregate value in excess of €10k paid to each employee	110	-

9. **COSTAIS FOIRNE (AR LEAN)**

Cúiteamh i leith príomhphearsanra bainistíochta

Is éard atá i gceist le príomhphearsanra na daoine sin a bhfuil údarás agus freagarthacht orthu as pleanáil, stiúradh agus rialú gníomhaíochtaí na hInstitiúide, go díreach nó go hindíreach, ar a n-áirítear baill ar bith den Bhord Rialaithe (cibé acu feidhmeannach nó eile) de chuid na hInstitiúide a thuiriscíonn go díreach don Uachtarán.

Bhí an luach saothair le haghaidh príomhphearsanra bainistíochta don bhliain mar seo a leanas:

	Líon daoine	CLA	Íocaíochtaí Táilli/ Tuarastail €	Sochair eile €
Baill den Bhord Rialta	n/b	-	10,830	-
Uachtarán	1	0.67	55,671	-
Uachtarán Gníomhach	1	0.33	49,949	-
Bord Feidhmeannach	10	9	974,885	-
			1,091,335	-

Rinne an Cláráitheoir, an Dr Michael Hannon, ionadaíocht d’Uachtarán GMIT ó Mheitheamh 2018. Ní bhfuair an Cláráitheoir liúntas breise ar bith i leith an ról sin. D’éirigh an Dr Fergal Barry as mar Uachtarán GMIT ar 21 Bealtaine 2019. Ceapadh an Dr Michael Hannon mar Uachtarán Gníomhach ar 30 Bealtaine 2019.

Is baill de scéim na hInstitiúide iad an tUachtarán agus an Bord Feidhmeannach. Is socrú pinsin sochair shainnithe an tuarastail dheiridh í an scéim pinsin ag a bhfuil sochair agus ranníocaí atá sainnithe trí thagairt do “eiseamláir” reatha rialacháin na hearnála poiblí.

Baill foirne is airde tuarastal

Bandaí Tuarastail	Líon na bhfostaithe An Bhliain dar Críoch 31 Lúnasa 2019	Líon na bhfostaithe An Bhliain dar Críoch 31 Lúnasa 2018
€		
60,000 - 70,000	68	75
70,001 - 80,000	75	87
80,001 - 90,000	161	143
90,001 - 100,000	30	22
100,001 - 110,000	10	7
110,001 - 120,000	2	2
120,001 - 130,000	1	-
130,001 - 140,000	-	-
140,001 - 150,000	-	1
150,001+	-	-
Móriomlán	347	337

9. STAFF COSTS (CONTINUED)

Key management personnel compensation

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Institute, directly or indirectly, including any Governing Body members (whether executive or otherwise) of the Institute who report directly to the President.

The total remuneration for key management personnel for the year is as follows:

	Headcount	WTE	Fees/Salary Payments €	Other Benefits €
Governing Body Members	n/a	-	10,830	-
President	1	0.67	55,671	-
Acting President	1	0.33	49,949	-
Executive Board	10	9	974,885	-
			1,091,335	-

The Registrar, Dr. Michael Hannon was deputising for the President of GMIT from June 2018. The Registrar received no additional allowance for this role. Dr. Fergal Barry resigned as President of GMIT on 21 May 2019. Dr. Michael Hannon was appointed Acting President GMIT on 30 May 2019.

The President and the Executive Board are members of the Institute scheme. The pension scheme is a defined benefit final salary pension arrangement with benefits and contributions defined by reference to current “model” public sector regulations.

Higher paid staff

Salary bands €	No. of employees 31 August 2019	No. of employees 31 August 2018
60,000 - 70,000	68	75
70,001 - 80,000	75	87
80,001 - 90,000	161	143
90,001 - 100,000	30	22
100,001 - 110,000	10	7
110,001 - 120,000	2	2
120,001 - 130,000	1	-
130,001 - 140,000	-	-
140,001 - 150,000	-	1
150,001+	-	-
Grand Total	347	337

10. COSTAIS OIBRIÚCHÁIN EILE

	Costais Oibriúcháin			
	Costais Pá	Eile	Iomlán	Iomlán
	2019	2019	2019	2018
	€'000	€'000	€'000	€'000
Ranna acadúla	35,694	2,087	37,781	36,032
Seirbhísí acadúla	1,796	1,205	3,001	2,295
Saoráidí	1,740	3,189	4,929	4,469
Príomhriarachán	4,409	2,573	6,982	6,193
Oideachas ginearálta	527	286	813	1,087
Seirbhísí do neacha léinn	1,158	1,146	2,304	2,484
Cistiú tacaíochta neach léinn	423	477	900	980
Deontais taighde agus conarthaí	2,548	2,039	4,587	4,086
Lónadóireacht	783	688	1,471	1,455
Dímheas			3,099	2,943
Costais sochair scoir			16,378	21,212
Caiteachas Iomlán	49,078	13,690	82,245	83,236
Iomlán 2018	47,210	11,871	83,236	

	2019	2018
	€'000	€'000
Anailís ar Chaiteachas Oibriúcháin Eile		
Seirbhísí do neacha léinn	1,156	1,182
Táillí gairmiúla	1,186	835
Oideachas ginearálta	940	1,087
Ábhair agus tomhaltáin eile	1,074	1,132
Costais cothabhála	1,261	817
Costais ar Fhuinneamh	788	835
Lónadóireacht	688	685
Taisteal agus cothú	856	735
Costais eile áitribh	565	491
Trealamh	524	506
Costais ríomhaire	1,201	467
Ilghnéitheach	380	381
Cíos agus rátaí	407	430
Fógraíocht agus poiblíocht ghinearálta	351	375
Costais phearsanra	404	365
Ábhair leabharlainne	233	222
Stáiseanóireacht agus ábhair oifige	301	258
Deontais neach léinn iarchéime	444	374
Árachas	273	239
Cumarsáid	148	140
Soláthar in aghaidh drochfhiach	147	99
Costais eile taighde	177	130
Costais airgeadais	76	57
Luach saothair iniúchóirí	29	27
Costais Bhord Rialaithe	3	2
Díscríobh sócmhainní i mbun tógála	78	-
Costais Iomlán Oibriúcháin Eile	13,690	11,871

10. OTHER OPERATING EXPENSES

	Pay costs 2019 €'000	Other operating expenses 2019 €'000	Total 2019 €'000	Total 2018 €'000
Academic departments	35,694	2,087	37,781	36,032
Academic services	1,796	1,205	3,001	2,295
Facilities	1,740	3,189	4,929	4,469
Central administration	4,409	2,573	6,982	6,193
General education	527	286	813	1,087
Student services	1,158	1,146	2,304	2,484
Student support funding	423	477	900	980
Research grants and contracts	2,548	2,039	4,587	4,086
Catering	783	688	1,471	1,455
Depreciation			3,099	2,943
Retirement benefit costs			16,378	21,212
Total expenditure	49,078	13,690	82,245	83,236
Total 2018	47,210	11,871	83,236	

	2019 €'000	2018 €'000
Analysis of other operating expenditure		
Services to students	1,156	1,182
Professional fees	1,186	835
General education	940	1,087
Materials and other consumables	1,074	1,132
Maintenance costs	1,261	817
Energy costs	788	835
Catering	688	685
Travel and subsistence	856	735
Other premises costs	565	491
Equipment	524	506
Computer costs	1,201	467
Miscellaneous	380	381
Rent and rates	407	430
General advertising and publicity	351	375
Personnel costs	404	365
Library materials	233	222
Stationery and office materials	301	258
Postgraduate student grants	444	374
Insurance	273	239
Communications	148	140
Bad debts provision	147	99
Other research costs	177	130
Finance costs	76	57
Auditors remuneration	29	27
Governing body expenses	3	2
Write down of assets in course of construction	78	-
Total other operating expenses	13,690	11,871

10. COSTAIS OIBRIÚCHÁIN EILE (AR LEAN)

	2019 €'000	2018 €'000
Ar chostais oibriúcháin eile bhí:		
Luach Saothar Iniúcháirí:		
– Iniúchadh seachtrach na hInstitiúide	29	29
– Iniúchadh seachtrach fochuideachta	3	3
– Seirbhísí iniúcháireachta inmheánaí a chuir tríd páirtí ar fáil	35	22
Níl CBL san áireamh i luach saothair na n-iniúcháirí a nochtar thuas.		
A: Anailís ar Thaisteal Agus Cothú		
Taisteal: intíre	412	325
Taisteal: idirnáisiúnta	444	410
Taisteal iomlán	856	735
B: Caiteachas ar Fháilteachas		
Foireann	29	26
Cliant	36	33
Neacha léinn	32	26
Caiteachas iomlán ar fháilteachas	97	85
C: Costais Dlí/Socraíochtaí de Bhreis ar 50k		
Costais dlí – san áireamh i dtáillí gairmiúla	63	41
Costais dlí – socraíochtaí	-	-
Costais iomlána dlí agus costais ghaolmhara chúitimh	63	41
D: Costais Shainchomhairleoireachta Seachtraí		
Táillí gairmiúla – dlí	63	41
Táillí gairmiúla – cáin agus comhairleach airgeadais	70	30
Táillí gairmiúla – caidreamh poiblí/margaíocht	82	84
Táillí gairmiúla – pinsean agus acmhainní daonna	38	3
Táillí gairmiúla – foirgnimh agus eastáit	32	78
Táillí gairmiúla - taighde	122	101
Táillí gairmiúla – eile	166	12
Costais iomlána shainchomhairleoireachta seachtraí	573	349

10. OTHER OPERATING EXPENSES (CONTINUED)

	2019	2018
	€'000	€'000
Other operating expenses include:		
Auditors remuneration:		
– External audit of Institute	29	29
– External audit of subsidiary	3	3
– Internal audit services provided by a third party	35	22
 Auditors remuneration disclosed above excludes VAT.		
 <i>A: Analysis of Travel and Subsistence</i>		
Travel: domestic	412	325
Travel: international	444	410
Total travel	856	735
 <i>B: Hospitality Expenditure</i>		
Staff	29	26
Client	36	33
Students	32	26
Total hospitality expenditure	97	85
 <i>C: Legal Costs/Settlement in Excess of €50k</i>		
Legal costs - included in professional fees	63	41
Legal costs - settlements	-	-
Total legal costs and associated compensation costs	63	41
 <i>D: External Consultancy Costs</i>		
Professional fees – legal	63	41
Professional fees – tax and financial advisory	70	30
Professional fees – public relations/marketing	82	84
Professional fees – pension and human resources	38	3
Professional fees – buildings and estates	32	78
Professional fees - research	122	101
Professional fees – other	166	12
Total external consultancy costs	573	349

11. CÁNACHAS

Tá Institiúide Teicneolaíochta na Gaillimhe-Maigh Eo díolmhaithe ó Chánachas Corparáideach, faoi ordú stádas carthanachta.

Níl GMIT Catering Company Ltd, fochuideachta faoi lánúinéireacht, san áireamh sa díolúine sin.

GMIT Catering Company Ltd

	2019	2018
	€'000	€'000
Cáin reatha ar bhrabús ar ghnáthghníomhaíochtaí		
Cáin chorparáideach na hÉireann ar bhrabús fochuideachtaí don bhliain	-	-
Cáin iarchurtha	-	-
Cáin iomlán ar bhrabús ar ghnáthghníomhaíochtaí	-	-

12. TORADH AIRGEADAIS DON BHLIAIN

Tá an barrachas/(easnamh) don bhliain ar oibríochtaí leanúnacha comhdhéanta mar seo a leanas:

	2019	2018
	€'000	€'000
Barrachas na hInstitiúide don bhliain	2,189	1,703
(Easnamh) a ghin fochuideachtaí agus gnóthais eile	(97)	(8)
	2,092	1,695

11. TAXATION

The Galway-Mayo Institute of Technology is exempt from corporation tax under a charitable status order.

The GMIT Catering Company Limited, a wholly owned subsidiary, is not included in this exemption.

GMIT Catering Company Limited

	2019	2018
	€'000	€'000
Current tax on profit on ordinary activities		
Irish corporation tax on profits of subsidiaries for the year	-	-
Deferred tax	-	-
Total tax on profit on ordinary activities	<u>-</u>	<u>-</u>

12. FINANCIAL RESULT FOR THE YEAR

The surplus/(deficit) for the year on continuing operations is made up as follows:

	2019	2018
	€'000	€'000
Institute surplus for the year	2,189	1,703
(Deficit) generated by subsidiaries and other undertakings	(97)	(8)
	<u>2,092</u>	<u>1,695</u>

13. MAOIN, GLÉASRA AGUS TREALAMH

Comhdhlúite	Foirgnimh			Trealamh ríomhaire €'000	Gléasra & innealra €'000	Troscán & trealamh €'000	Feithiclí mótair €'000	Sócmhainní eile i mbun tógála €'000	Fochuid- eachta €'000	Iomlán €'000
	Talamh & Foirgnimh €'000	i mbun tógála €'000	Daingneáin & feisti €'000							
Costas										
Ar 1 Meán										
Fómhair 2018	90,067	599	1,785	4,781	880	10,255	110	131	94	108,702
Breiseanna										
sa bhliain	1	1,278	9	751	-	922	10	110		3,081
Aistrithe ó shócmhainní i mbun tógála	84	(34)	-	-	-	-	-	(50)	-	
Diúscairtí sa bhliain	-	-	(495)	(565)	(201)	(804)	-	(78)	(53)	(2,196)
Ar 31 Lúnasa 2019	90,152	1,843	1,299	4,967	679	10,373	120	113	41	109,587
Dímheas										
Ar 1 Meán										
Fómhair 2018	36,544	-	1,693	3,828	694	8,803	95	-	64	51,721
Muirear don bhliain	1,896	-	29	585	28	547	4	-	10	3,099
Scriosta ar dhiúscairtí	-	-	(495)	(565)	(200)	(804)	-	-	(37)	(2,101)
Ar 31 Lúnasa 2019	38,440	-	1,227	3,848	522	8,546	99	-	37	52,719
Glanluach de réir na leabhar										
Ar 31 Lúnasa 2019	51,712	1,843	72	1,119	157	1,827	21	113	4	56,868
Ar 1 Meán										
Fómhair 2018	53,523	599	92	953	186	1,452	15	131	30	56,981

13. PROPERTY, PLANT AND EQUIPMENT

Consolidated	Land & buildings €'000	Buildings in course of construction €'000	Fixtures & fittings €'000	Computer equipment €'000	Plant & machinery €'000	Furniture & equipment €'000	Motor vehicles €'000	Other assets in course of construction €'000	Subsidiary €'000	Total €'000
Cost										
At 1 September 2018	90,067	599	1,785	4,781	880	10,255	110	131	94	108,702
Additions in year	1	1,278	9	751	-	922	10	110		3,081
Transfer from assets in course of construction	84	(34)	-	-	-	-	-	(50)	-	
Disposals in year	-	-	(495)	(565)	(201)	(804)	-	(78)	(53)	(2,196)
At 31 August 2019	90,152	1,843	1,299	4,967	679	10,373	120	113	41	109,587
Depreciation										
At 1 September 2018	36,544	-	1,693	3,828	694	8,803	95	-	64	51,721
Charge for year	1,896	-	29	585	28	547	4	-	10	3,099
Eliminated on disposals	-	-	(495)	(565)	(200)	(804)	-	-	(37)	(2,101)
At 31 August 2019	38,440	-	1,227	3,848	522	8,546	99	-	37	52,719
Net book value:										
At 31 August 2019	51,712	1,843	72	1,119	157	1,827	21	113	4	56,868
At 1 September 2018	53,523	599	92	953	186	1,452	15	131	30	56,981

14. MAOIN, GLÉASRA AGUS TREALAMH

Institiúid amháin	Foirgnimh						Sócmhainní eile i mbun		Iomlán €'000
	Talamh & Foirgnimh €'000	i mbun tógála €'000	Daingneáin & feistí €'000	Trealamh ríomhaire €'000	Gléasra & innealra €'000	Troscán & trealamh €'000	Feithiclí mótaí €'000	tógála €'000	
Costas									
Ar 1 Meán Fómhair									
2018	90,067	599	1,785	4,781	880	10,255	110	131	108,608
Breiseanna sa bhliain	1	1,278	9	751	-	922	10	110	3,081
Aistrithe ó shócmhainní i mbun tógála									
	84	(34)	-	-	-	-	-	(50)	-
Diúscairtí sa bhliain	-	-	(495)	(565)	(201)	(804)	-	(78)	(2,143)
Ar 31 Lúnasa									
2019	90,152	1,843	1,299	4,967	679	10,373	120	113	109,546
Dímheas									
Ar 1 Meán Fómhair									
2018	36,544	-	1,693	3,828	694	8,803	95	-	51,657
Muirear don bhliain	1,896	-	29	585	28	547	4	-	3,089
Scriosta ar dhiúscairtí									
	-	-	(495)	(565)	(200)	(804)	-	-	(2,064)
Ar 31 Lúnasa									
2019	38,440	-	1,227	3,848	522	8,546	99	-	52,682
Glanluach de réir na leabhar									
Ar 31 Lúnasa									
2019	51,712	1,843	72	1,119	157	1,827	21	113	56,864
Ar 1 Meán Fómhair									
2018	53,523	599	92	953	186	1,452	15	131	56,951

14. *PROPERTY, PLANT AND EQUIPMENT***Institute only**

	Land & buildings €'000	Buildings in course of construction €'000	Fixtures & fittings €'000	Computer equipment €'000	Plant & machinery €'000	Furniture & equipment €'000	Motor vehicles €'000	Other assets in course of construction €'000	Total €'000
Cost									
At 1 September 2018	90,067	599	1,785	4,781	880	10,255	110	131	108,608
Additions in year	1	1,278	9	751	-	922	10	110	3,081
Transfers from assets in course of construction	84	(34)	-	-	-	-	-	(50)	-
Disposals in year	-	-	(495)	(565)	(201)	(804)	-	(78)	(2,143)
At 31 August 2019	90,152	1,843	1,299	4,967	679	10,373	120	113	109,546
Depreciation									
At 1 September 2018	36,544	-	1,693	3,828	694	8,803	95	-	51,657
Charge for year	1,896	-	29	585	28	547	4	-	3,089
Eliminated on disposals	-	-	(495)	(565)	(200)	(804)	-	-	(2,064)
At 31 August 2019	38,440	-	1,227	3,848	522	8,546	99	-	52,682
Net book value:									
At 31 August 2019	51,712	1,843	72	1,119	157	1,827	21	113	56,864
At 1 September 2018	53,523	599	92	953	186	1,452	15	131	56,951

15. MAOIN, GLÉASRA AGUS TREALAMH – I LEITH NA BLIANA ROIMHE SIN

Comhdhlúite	Foirgnimh							Sócmhainní eile i mbun tógála	Fochuid-eachta	Iomlán
	Talamh & Foirgnimh €'000	i mbun tógála €'000	Daingneáin & feisti €'000	Trealamh ríomhaire €'000	Gléasra & innealra €'000	Troscán & trealamh €'000	Feithiclí mótair €'000			
Costas										
Ar 1 Meán										
Fómhair 2017	90,067	401	1,785	4,217	822	10,183	95	128	94	107,792
Breiseanna										
sa bhliain	-	198	-	897	66	770	15	3	-	1,949
Aistrithe ó shócmhainní i mbun tógála										
	-	-	-	-	-	-	-	-	-	-
Diúscairtí sa bhliain	-	-	-	(333)	(8)	(698)	-	-	-	(1,039)
Ar 31 Lúnasa 2018	90,067	599	1,785	4,781	880	10,255	110	131	94	108,702
Dímheas										
Ar 1 Meán										
Fómhair 2017	34,650	-	1,661	3,620	670	9,070	93	-	53	49,817
Muirear don bhliain										
	1,894	-	32	541	32	431	2	-	11	2,943
Scriosta ar dhiúscairtí										
	-	-	-	(333)	(8)	(698)	-	-	-	(1,039)
Ar 31 Lúnasa 2018	36,544	-	1,693	3,828	694	8,803	95	-	64	51,721
Glanluach de réir na leabhar:										
Ar 31 Lúnasa 2018										
	53,523	599	92	953	186	1,452	15	131	30	56,981
Ar 1 Meán										
Fómhair 2017	55,417	401	124	597	152	1,113	2	128	41	57,975

15. *PROPERTY, PLANT AND EQUIPMENT - IN RESPECT OF THE PRIOR YEAR*

Consolidated	Buildings		Fixtures & fittings €'000	Computer equipment €'000	Plant & machinery €'000	Furniture & equipment €'000	Motor vehicles €'000	Other assets		Total €'000
	Land & buildings €'000	in course of construction €'000						in course of construction €'000	Subsidiary €'000	
Cost										
At 1 September 2017	90,067	401	1,785	4,217	822	10,183	95	128	94	107,792
Additions in year	-	198	-	897	66	770	15	3	-	1,949
Transfer from assets in course of construction	-	-	-	-	-	-	-	-	-	-
Disposals in year	-	-	-	(333)	(8)	(698)	-	-	-	(1,039)
At 31 August 2018	90,067	599	1,785	4,781	880	10,255	110	131	94	108,702
Depreciation										
At 1 September 2017	34,650	-	1,661	3,620	670	9,070	93	-	53	49,817
Charge for year	1,894	-	32	541	32	431	2	-	11	2,943
Eliminated on disposals	-	-	-	(333)	(8)	(698)	-	-	-	(1,039)
At 31 August 2018	36,544	-	1,693	3,828	694	8,803	95	-	64	51,721
Net book value:										
At 31 August 2018	53,523	599	92	953	186	1,452	15	131	30	56,981
At 1 September 2017	55,417	401	124	597	152	1,113	2	128	41	57,975

16. MAOIN, GLÉASRA AGUS TREALAMH - I LEITH NA BLIANA ROIMHE SIN

Institiúid amháin	Foirgnimh							Sócmhainní	
	Talamh & Foirgnimh €'000	i mbun tógála €'000	Daingneáin & feistí €'000	Trealamh ríomhaire €'000	Gléasra & innealra €'000	Troscán & trealamh €'000	Feithiclí mótaí €'000	eile i mbun tógála €'000	Iomlán €'000
Costas									
Ar 1 Meán Fómhair									
2017	90,067	401	1,785	4,217	822	10,183	95	128	107,698
Breiseanna sa bhliain	-	198	-	897	66	770	15	3	1,949
Aistrithe ó shócmhainní i mbun tógála									
Diúscairtí sa bhliain	-	-	-	(333)	(8)	(698)	-	-	(1,039)
Ar 31 Lúnasa									
2018	90,067	599	1,785	4,781	880	10,255	110	131	108,608
Dímheas									
Ar 1 Meán Fómhair									
2017	34,650	-	1,661	3,620	670	9,070	93	-	49,764
Muirear don bhliain	1,894	-	32	541	32	431	2	-	2,932
Scriosta ar dhiúscairtí									
Ar 31 Lúnasa	-	-	-	(333)	(8)	(698)	-	-	(1,039)
2018	36,544	-	1,693	3,828	694	8,803	95	-	51,657
Glanluach de réir na leabhar									
Ar 31 Lúnasa 2018	53,523	599	92	953	186	1,452	15	131	56,951
Ar 1 Meán Fómhair									
2017	55,417	401	124	597	152	1,113	2	128	57,934

16. *PROPERTY, PLANT AND EQUIPMENT - IN RESPECT OF THE PRIOR YEAR*

Institute only	Buildings		Fixtures & fittings €'000	Computer equipment €'000	Plant & machinery €'000	Furniture & equipment €'000	Other assets		Total €'000
	Land & buildings €'000	in course of construction €'000					Motor vehicles €'000	in course of construction €'000	
Cost									
At 1 September 2017	90,067	401	1,785	4,217	822	10,183	95	128	107,698
Additions in year	-	198	-	897	66	770	15	3	1,949
Transfers from assets in course of construction	-	-	-	-	-	-	-	-	-
Disposals in year	-	-	-	(333)	(8)	(698)	-	-	(1,039)
At 31 August 2018	90,067	599	1,785	4,781	880	10,255	110	131	108,608
Depreciation									
At 1 September 2017	34,650	-	1,661	3,620	670	9,070	93	-	49,764
Charge for year	1,894	-	32	541	32	431	2	-	2,932
Eliminated on disposals	-	-	-	(333)	(8)	(698)	-	-	(1,039)
At 31 August 2018	36,544	-	1,693	3,828	694	8,803	95	-	51,657
Net book value									
At 31 August 2018	53,523	599	92	953	186	1,452	15	131	56,951
At 1 September 2017	55,417	401	124	597	152	1,113	2	128	57,934

17. FOGHNÓTHAIS AGUS INFHEISTÍOCHTAÍ

Tá leas ag an Institiúid san fhochuideachta seo a leanas:

Foghnóthais

GMIT Catering Company Ltd

Príomhghníomhaíocht

Bainistiú Ceaintín

Leas 100%

	2019	2018
	€'000	€'000
Brabús coinnithe ar 1 Meán Fómhair	183	191
Easnamh don bhliain	(97)	(8)
Brabús coinnithe ar 31 Lúnasa	<u>86</u>	<u>183</u>

Tá oifig chláráithe agus ionad gnó ag an bhfoghnóthas thuas in GMIT, Bóthar Bhaile Átha Cliath, Gaillimh.

18. INFHÁLTAIS

	Comhdhlúite	Comhdhlúite	Institiúid	Institiúid
	2019	2018	2019	2018
	€'000	€'000	€'000	€'000
Infháltais trádála	303	270	303	282
Deontais taighde agus conarthaí infhaighte	1,978	902	1,978	902
Deontais stáit infhaighte	813	-	813	-
Deontas caipitil stáit infhaighte	370	88	370	88
Táillí acadúla infhaighte	654	516	654	516
Soláthar in aghaidh Droch-Fhiach	(552)	(395)	(552)	(395)
Réamhíocaíochtaí	351	262	348	261
Infháltais eile	478	411	406	364
	<u>4,395</u>	<u>2,054</u>	<u>4,320</u>	<u>2,018</u>

19. AIRGEAD AGUS CÓIBHÉISÍ AIRGID

	Comhdhlúite	Comhdhlúite	Institiúid	Institiúid
	2019	2018	2019	2018
	€'000	€'000	€'000	€'000
Airgead sa bhanc ar a n-áirítear iarmhéideanna coinnithe ar thaisce gearrthearma	<u>12,273</u>	<u>12,363</u>	<u>12,092</u>	<u>12,119</u>

17. SUBSIDIARY UNDERTAKINGS AND INVESTMENTS

The Institute holds an interest in the following subsidiary:

Subsidiary undertakings

GMIT Catering Company Ltd.

Principal activity

Management of canteen

Interest 100%

	2019	2018
	€'000	€'000
Retained profit at 1 September	183	191
Deficit for the year	(97)	(8)
Retained profit at 31 August	<u>86</u>	<u>183</u>

The above subsidiary undertaking has their registered office and place of business in GMIT, Dublin Road, Galway.

18. RECEIVABLES

	Consolidated	Consolidated	Institute	Institute
	2019	2018	2019	2018
	€'000	€'000	€'000	€'000
Trade receivables	303	270	303	282
Research grants and contracts receivable	1,978	902	1,978	902
State grants receivable	813	-	813	-
State capital grant receivable	370	88	370	88
Academic fees receivable	654	516	654	516
Provision for Bad Debts	(552)	(395)	(552)	(395)
Prepayments	351	262	348	261
Other receivables	478	411	406	364
	<u>4,395</u>	<u>2,054</u>	<u>4,320</u>	<u>2,018</u>

19. CASH AND CASH EQUIVALENTS

	Consolidated	Consolidated	Institute	Institute
	2019	2018	2019	2018
	€'000	€'000	€'000	€'000
Cash at bank including balances held on short-term deposit	<u>12,273</u>	<u>12,363</u>	<u>12,092</u>	<u>12,119</u>

20. SUIMEANNA INÍOCHTA: SUIMEANNA DLITE LAISTIGH DE 1 BHLIAIN AMHÁIN

	Comhdhlúite 2019 €'000	Comhdhlúite 2018 €'000	Institiúid 2019 €'000	Institiúid 2018 €'000
Suimeanna trádála iníochta	155	133	160	133
Deontais taighde agus conarthaí réamhíochta	2,211	1,797	2,211	1,797
Táillí teagaisc réamhfhaighte	1,111	873	1,111	873
Deontais stáit réamhfhaighte	-	941	-	941
Deontas caipitil stáit réamhfhaighte	96	155	96	155
Fabhruithe	2,576	2,864	2,493	2,787
Suimeanna eile réamhfhaighte	280	250	280	250
Cistiú tacaíochta neacha léinn	513	2	513	2
Cáin eile agus leas sóisialta	1,498	1,294	1,399	1,239
	8,440	8,309	8,263	8,177

21. CEANGALTAIS LÉASA/COMHAONTUITHE CEADÚNAIS

Tá na híosíocaíochtaí iomlána todhchaíochta léasa faoi léasanna/ceadúnas oibriúcháin incheallaithe mar seo a leanas:

	Talamh & Foirgnimh 2019 €'000	Talamh & Foirgnimh 2018 €'000
Léasanna oibriúcháin – Ag dul in éag:		
laistigh de 1 bhliain	292	274
idir 2 agus 5 bliana	117	62
níos mó ná 5 bliana	54	-
Ceangaltais Iomlána	463	336

20. PAYABLES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Consolidated 2019 €'000	Consolidated 2018 €'000	Institute 2019 €'000	Institute 2018 €'000
Trade payables	155	133	160	133
Research grants and contracts in advance	2,211	1,797	2,211	1,797
Tuition fees received in advance	1,111	873	1,111	873
State grants received in advance	-	941	-	941
State capital grant received in advance	96	155	96	155
Accruals	2,576	2,864	2,493	2,787
Other amounts received in advance	280	250	280	250
Student support funding	513	2	513	2
Other tax and social security	1,498	1,294	1,399	1,239
	8,440	8,309	8,263	8,177

21. LEASE COMMITMENTS/LICENCE AGREEMENTS

Total future minimum lease payments under non-cancellable operating leases/licenses are as follows:

	Land & buildings 2019 €'000	Land & buildings 2018 €'000
Operating leases – Expiring:		
within 1 year	292	274
between 2 and 5 years	117	62
greater than 5 years	54	-
Total commitments	463	336

22. DEONTAIS CHAIPITIL IARCHURTHA

	Comhdhlúite 2019 €'000	Comhdhlúite 2018 €'000	Institiúid 2019 €'000	Institiúid 2018 €'000
Iarmhéid Tosaigh ar 1 Meán Fómhair	56,951	57,934	56,951	57,934
<i>Airgead faighte sa bhliain:</i>				
Cionroinnte ó dheontas athfhillteach stáit	1,204	1,102	1,204	1,102
Deontais Stáit eile	1,877	847	1,877	847
Iomlán	3,081	1,949	3,081	1,949
Amúchta d'ioncam agus caiteachas sa bhliain				
Amúchta ag teacht le dímheas	(3,089)	(2,932)	(3,089)	(2,932)
Díscríobh sócmhainní i mbun tógála	(78)	-	(78)	-
Scaoil d'ioncam re NBV ar dhiúscairtí	(1)	-	(1)	-
Iomlán	(3,168)	(2,932)	(3,168)	(2,932)
Iarmhéid deiridh ar 31 Lúnasa	56,864	56,951	56,864	56,951

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23. CÚLCHISTE FORBARTHA CAIPITIL

	Comhdhlúite 2019 €'000	Comhdhlúite 2018 €'000	Institiúid 2019 €'000	Institiúid 2018 €'000
Iarmhéid tosaigh ar 1 Meán Fómhair	8,333	8,395	8,333	8,395
Aistriú go chuntas ioncaim agus caiteachais	(59)	(62)	(59)	(62)
Iarmhéid deiridh ar 31 Lúnasa	8,274	8,333	8,274	8,333

24. CEANGALTAIS CHAIPITIL

	Comhdhlúite 2019 €'000	Comhdhlúite 2018 €'000	Institiúid 2019 €'000	Institiúid 2018 €'000
Ar conradh ach gan bheith curtha ar fáil	4,726	424	4,726	424
Údaraithe ach gan bheith ar conradh	-	-	-	-
Iomlán	4,726	424	4,726	424

22. DEFERRED CAPITAL GRANTS

	Consolidated 2019 €'000	Consolidated 2018 €'000	Institute 2019 €'000	Institute 2018 €'000
At 1 September opening balance	56,951	57,934	56,951	57,934
<i>Cash received in year:</i>				
Allocated from state recurrent grant	1,204	1,102	1,204	1,102
Other state grants	1,877	847	1,877	847
Total	3,081	1,949	3,081	1,949
Amortised to income and expenditure in year				
Amortised in line with depreciation	(3,089)	(2,932)	(3,089)	(2,932)
Write down of assets in course of construction	(78)	-	(78)	-
Release to income NBV on disposals	(1)	-	(1)	-
Total	(3,168)	(2,932)	(3,168)	(2,932)
At 31 August closing balance	56,864	56,951	56,864	56,951

23. CAPITAL DEVELOPMENT RESERVE

	Consolidated 2019 €'000	Consolidated 2018 €'000	Institute 2019 €'000	Institute 2018 €'000
At 1 September opening balance	8,333	8,395	8,333	8,395
Transfer to income and expenditure account	(59)	(62)	(59)	(62)
At 31 August closing balance	8,274	8,333	8,274	8,333

24. CAPITAL COMMITMENTS

	Consolidated 2019 €'000	Consolidated 2018 €'000	Institute 2019 €'000	Institute 2018 €'000
Contracted for but not provided	4,726	424	4,726	424
Authorised but not contracted	-	-	-	-
Total	4,726	424	4,726	424

25. OLLSCOIL TEICNEOLAÍOCHTA – COMHGHAULLÍOCHT CHONNACHT-ULADH (CUA)

Trí chomhoibriú le chéile bainfidh Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo, Institiúid Teicneolaíochta Leitir Ceanainn agus Institiúid Teicneolaíochta Shligigh na critéir amach a bhfuil cur síos orthu in Acht na nOllscoileanna Teicneolaíochta 2018 mar bhuntacadh leis an iarratas ar ainmniú mar ollscoil teicneolaíochta (OT). Nearthóidh forbairt dá leithéid stádas eacnamaíochta agus sóisialta réigiún an Iarthair/Iarthuaiscirt agus cuideoidh go mór chun na haschuir a bhfuil breac-chuntas orthu i bPlean Forbartha Náisiúnta na hÉireann 2040 a bhaint amach.

Tá dul chun cinn suntasach déanta ag Comhghuaillíocht Chonnacht-Uladh (CUA) de chuid GMIT, LYIT agus IT Shligigh i dtreo critéir OT a shásamh, forbairt tionscadal comhoibríoch agus ullmhúcháin le haghaidh iarratas a chur isteach. Tá beartaithe ag CUA a bheith in ann an t-iarratas a chur isteach le bheith ina hOllscoil Teicneolaíochta, ach critéir OT a bheith bainte amach, faoi dheireadh na bliana 2021.

Ba é costas measta iomlán an tionscadail go dtí deireadh 2019 ná €13.2m ar mhaoinigh an tÚAO go díreach €5.9m de trí mheicníocht an Chiste Landscape. Caitheadh an maoiniú sin ar mhaithe le cuspóirí an tionscadail.

26. PÁIRTITHE GAOLMHARA

I ngnáthchúrsaí gnó d'fhéadfadh an Institiúid dul isteach i socrúithe conarthachta le gnóthais ina bhfuil baill de Bhord Rialaithe na hInstitiúide fostaíthe nó ina bhfuil leas de shaghas eile acu. Tá glactha ag an Institiúid leis na gnáthaimh de réir Chód Rialachais THEA d'Institiúidí Teicneolaíochta 2018 maidir le nochtadh na leasanna atá ag baill an Bhord Rialaithe agus chomhlíon an Institiúid na gnáthaimh sin i rith na bliana.

Rinne an Institiúid Comhaontú Ceadúnais le TruCorp Ltd ar 25 Meán Fómhair 2018. Thug an socrú sin cearta don cheadúnaí (TruCorp Ltd) Maoin Intleachtúil (a bhaineann le Taibhsí a Thraenáil le haghaidh Ainéistéise Réigiúnach Ultrafhuaime Treoraithe), ar leis an Institiúid í, a úsáid agus táirgí ceadúnaithe a fhorbairt agus a thráchtáil. Níl aon socrú scairshealbhoireachta ag GMIT le TruCorp Ltd. Ní fhabhraíonn ioncaim ón gceadúnas do TruCorp Ltd ach amháin trí chéad íocaíochtaí clochmhíle (fuarthas €50,000 in íocaíochtaí dá leithéid in 2018/2019) agus trí dhleachta leanúnacha (fabhraíodh €516 ag deireadh na bliana 2019).

27. COSTAIS SOCHAIR SCOIR

(i) Soláthar Foirne

Tugadh cuntas ar oibleagáidí sochair scoir den chéad uair i ráitis airgeadais 2016/2017. Rinne achtúire measúnú ar an staid thosaigh ar 1 Meán Fómhair 2016, bunaithe ar na cúinsí margaidh an uair sin. D'fhéadfadh scrúduithe ar na taifid athruithe ar thaifid na mball a shainaithe sa todhchaí agus léirítear iad sin mar chostais seirbhíse chaite (féach (iii) thíos).

(ii) Cur Síos ar an Scéim

Scéim na hInstitiúide

Is socrú sainithe sochair tuarastail dheiridh í an scéim pinsin le sochair agus ranníocaíochtaí sainithe trí thagairt do rialacháin reatha “eiseamláire” na scéime earnála poiblí. Soláthraíonn an scéim pinsean (aon ochtóid in aghaidh na bliana seirbhíse), aisce nó cnapshuim (trí ochtóid in aghaidh na bliana seirbhíse) agus pinsin céile agus leanaí. Is í an Ghnáthaois Scoir ná 65ú lá breithe an bhaill, agus tá an teidlíocht ag baill réamh-2004 dul ar scor gan laghdú achtúireach ó aois 60. De ghnáth tagann méadú ar phinsin in íocaíocht (agus iarchur) ar aon dul le boilsciú tuarastail ghinearálta na hearnála poiblí.

An Scéim Aonair

Is baill den Scéim Aonair Pinsin na Seirbhíse Poiblí iad baill foirne iontrála nua a d'fhostaigh an Institiúid i ndiaidh 1 Eanáir 2013 de réir Achtanna Pinsin na hEarnála Poiblí (Forálacha Scéime Aonair agus Eile) 2012. Aistrítear asbhaintí ó thuarastail na mball foirne faoin Scéim Aonair chuid an DEPR ar bhonn míosúil de réir an Achta. Is scéim phinsin ghairme í an Scéim Aonair, le haghaidh seirbhíseach poiblí nua-iontrála a fostaíodh ó 1 Eanáir 2013.

25. *TECHNOLOGICAL UNIVERSITY: CONNACHT-ULSTER ALLIANCE (CUA)*

Through collaboration Galway-Mayo Institute of Technology, Letterkenny Institute of Technology and the Institute of Technology Sligo will achieve the criteria outlined in the Technological Universities Act 2018 to underpin an application for designation as a technological university (TU). Such a development will greatly strengthen the economic and social position of the West/North-West region and contribute significantly to achievement of the outcomes outlined in the National Development Plan and Ireland 2040.

The Connacht Ulster Alliance (CUA) of GMIT, LYIT and IT Sligo has made significant progress towards meeting the TU criteria, development of collaborative projects and preparations for submitting an application. The CUA plans to be in a position to submit an application to become a Technological University, subject to meeting the TU Criteria, by the end of this year (2020).

The estimated total project cost to the end of 2019 was €13.2m of which €5.9m has been funded directly by the HEA through the Landscape Funding mechanism. This funding was expended in pursuance of the project objectives.

26. *RELATED PARTIES*

In the normal course of business, the Institute may enter into contractual arrangements with undertakings in which the Institute's Governing Body members are employed or otherwise interested. The Institute has adopted procedures in accordance with the THEA Code of Governance for Institutes of Technology 2018 in relation to the disclosure of interests by members of the Governing Body and the Institute has complied with these procedures during the year.

The Institute entered into a Licence Agreement arranged with TruCorp Ltd on 25 September 2018. This arrangement provided the Licensee (TruCorp Ltd) with rights to use Intellectual Property owned by the Institute (relating to Training Phantoms for Ultrasound Guided Regional Anaesthesia) and to develop and commercialise licensed products. GMIT has no shareholding arrangement with TruCorp Ltd. Revenues from the licence to TruCorp Ltd accrue only through initial milestone payments (€50,000 in such payments were received in 2018/2019) and through ongoing royalties (€516 accrued at year end August 2019).

27. *RETIREMENT BENEFIT COSTS*

(i) Staffing

Retirement benefit obligations were accounted for the first time in the 2016/2017 financial statements. The opening position at 1 September 2016 has been estimated by the actuary, based on market conditions at that time. Examinations of records may identify changes to members' records in the future and these are reflected as past service costs. (see (iii) below)

(ii) Description of Schemes

Institute Scheme

The pension scheme is a defined benefit final salary pension arrangement with benefits and contributions defined by reference to current "model" public sector scheme regulations. The scheme provides a pension (one eightieth per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions. Normal Retirement Age is a member's 65th birthday, and pre 2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation. Deductions from staff are retained by the Institute.

Single Scheme

New entrant staff employed by the Institute after 1 January 2013 are members of the Single Public Service Pension Scheme in accordance with Public Sector Pensions (Single Scheme and Other Provisions) Acts 2012. Deductions from staff salaries under the Single Scheme are transferred to DEPR on a monthly basis in accordance with the Act. The Single Scheme is the occupational pension scheme for new-entrant public servants hired since 1 January 2013.

27. **COSTAIS SOCHAIR SCOIR (AR LEAN)**

Is scéim sochair shainithe í, le sochair scoir bunaithe ar mheánphá gairmréime. Gineann an scéim creidmheasanna pinsin agus creidmheasanna cnapshuime scoir do gach ball den scéim. Fabhraíonn na creidiúintí airgid, ar a dtugtar “suimeanna intagartha”, mar chéatadán den phá ar bhonn leanúnach. Déantar na suimeanna intagartha a fhabhraítear gach bliain a athluacháil go bliantúil go dtí am scoir ar aon dul le méaduithe ar bhoilsciú (Praghasinnéacs Tomhaltóra). Is é atá sa phinsean bliantúil a bhronntar ar scor ná iomlán carntha shuimeanna intagartha scéim pinsin an bhaill, agus mar a chéile is é atá sa chnapshuim scoir a bhronntar ná iomlán shuimeanna intagartha chnapshuim pinsin an bhaill scéime.

Luacháil

Bunaíodh an luacháil a úsáidtear le haghaidh nochtáí FRS 102 ar luacháil iomlán achtúireach ag achtúire cáilithe neamhspleách agus riachtanais an FRS á dtabhairt san áireamh d’fhonn measúnú a dhéanamh ar dhliteanais na scéime ar 31 Lúnasa 2019. Ar dhul ar scor dóibh, íocann an Oifig Náisiúnta Seirbhísí Comhroinnte pinsin na mball ar son na Roinne Oideachais agus Scileanna agus muirearaítear na híocaíochtaí sin do chuntas leithghabhála na Roinne.

Dá bhrí sin, tá iarfhostaithe de chuid na hInstitiúide a bhfuil pinsean á fháil acu eisiata ón luacháil. Léirítear an laghdú i ndlíteanas ag eascairt as baill a théann ar scor le linn na bliana mar ghnóthachan ó thaithí agus sainaithearnáil ar leithligh é i réiteach an dliteanais.

Ba iad na príomhthoibhdí achtúireacha á úsáideadh chun comhpháirteanna an chostais sochair shainithe a ríomh don bhliain dar críoch 31 Lúnasa 2019 mar seo a leanas;

	2019	2018
Ráta lascaine	0.90%	2.00%
Ráta boilscithe	1.30%	1.85%
Méaduithe ar thuarastal	2.55%	3.10%
Méaduithe ar phinsean	2.05%	2.60%

Ligeann an bunús mortlaíochta a glacadh d’fheabhsuithe ar ionchas saoil le caitheamh ama, ionas go mbraithfidh ionchas saoil ag scor ar an mbliain ina mbaineann ball aois scoir amach (aois 65). Tá líon na mball sa Scéim agus líon na mbásanna róibheag le anailís a dhéanamh orthu chun meastacháin sainscéime le brí a chur ar fáil ar leibhéal mortlaíochta sa todhchaí. Is é an meánionchas saoil de réir na dtáblaí mortlaíochta a úsáidtear chun na dliteanais pinsin a aimsiú ná:

	2019 Blianta	2018 Blianta
Fireannach in aois 65	21.5 bliain	21.5 bliain
Baineannach in aois 65	24.0 bliain	24.0 bliain

(iii) *Anailís ar na costais iomlána scoir a ghearrtar de mhúirear sa Ráiteas ar Ioncam Cuimsitheach*

	Comhdhlúite 2019 €’000	Comhdhlúite 2018 €’000	Institiúid 2019 €’000	Institiúid 2018 €’000
Costas reatha seirbhíse	13,946	13,633	13,818	13,522
Costas iarsheirbhíse	-	5,037	-	5,037
Ús ar dhliteanais na scéime sochair scoir	5,042	5,077	5,016	5,054
Ranniocaíochtaí an fhostaí/(sochair íochta)	(2,610)	(2,535)	(2,579)	(2,509)
	16,378	21,212	16,255	21,104

27. RETIREMENT BENEFIT COSTS (CONTINUED)

It is a defined benefit scheme, with retirement benefits based on career-average pay. The scheme generates pension credits and retirement lump sum credits for each scheme member. These money credits, known as “referable amounts”, accrue as percentages of pay on an ongoing basis. The referable amounts accrued each year are revalued annually until retirement in line with inflation increases (Consumer Price Index). The annual pension awarded on retirement is the cumulative total of a scheme member’s pension referable amounts, and the retirement lump sum awarded is, similarly, the total of the scheme member’s lump sum referable amounts.

Valuation

The valuation used for FRS 102 disclosures has been based on a full actuarial valuation by a qualified independent actuary taking account of the requirements of the FRS in order to assess the scheme liabilities at 31 August 2019. On retirement, members’ pensions are paid by the National Shared Services Office on behalf of the DES and those payments are charged to that Department’s appropriation account.

Therefore, former employees of the Institute who are in receipt of a pension have been excluded from the valuation. The reduction in liability arising from members who retire during the year is reflected as an experience gain and is separately identified in the liability reconciliation.

The principal actuarial assumptions used to calculate the components of the defined benefit cost for the year ended 31 August 2019 were as follows:

	2019	2018
Discount rate	0.90%	2.00%
Inflation rate	1.30%	1.85%
Salary increases	2.55%	3.10%
Pension increases	2.05%	2.60%

The mortality basis adopted allows for improvements in life expectancy over time, so that life expectancy at retirement will depend on the year in which a member attains retirement age (age 65). The number of members in the Scheme and the number of deaths are too small to analyse and produce any meaningful Scheme-specific estimates of future levels of mortality. Average future life expectancy according to the mortality tables used to determine the pension liabilities are:

	2019 Years	2018 Years
Male aged 65	21.5 years	21.5 years
Female aged 65	24.0 years	24.0 years

(iii) Analysis of total retirement benefit costs charged to the Statement of Comprehensive Income

	Consolidated 2019 €'000	Consolidated 2018 €'000	Institute 2019 €'000	Institute 2018 €'000
Current service cost	13,946	13,633	13,818	13,522
Past service cost	-	5,037	-	5,037
Interest on retirement benefit scheme liabilities	5,042	5,077	5,016	5,054
Employee contributions/(benefits paid)	(2,610)	(2,535)	(2,579)	(2,509)
	16,378	21,212	16,255	21,104

27. **COSTAIS SOCHAIR SCOIR (AR LEAN)**

Eascraíonn costais iarsheirbhíse as scrúdú ar thaifid bhallaíochta a shainaithin athruithe is gá a dhéanamh ar sheirbhís ináirithe roinnt ball mar aon le baill a fágadh as an áireamh roimhe sin. Cuimsíonn an €5.037m athruithe ar sheirbhís ináirithe de €3.87m i leith 11 ball (ag eascairt as taifid a aimsíodh a bheith mhícheart, baill ag ceannach agus ag aistriú seirbhíse) agus €1.167m i leith 6 bhalla a bhí fágtha as an áireamh trí bhotún in 2017 (ar a n-áirítear baill a bhí ar sos gairme agus baill a bhí aistrithe isteach).

(iv) Gluaiseacht i nglanoibleagáidí sochair scoir le linn na bliana airgeadais

	Comhdhlúite 2019 €'000	Comhdhlúite 2018 €'000	Institiúid 2019 €'000	Institiúid 2018 €'000
Glanoibleagáid sochair scoir ar 1 Meán Fómhair	245,104	229,345	243,876	228,283
Costais reatha seirbhíse	11,335	11,098	11,239	11,013
Ranníocaíochtaí fostaí	2,610	2,535	2,579	2,509
Costais úis	5,042	5,077	5,016	5,054
Sochair íoctha sa tréimhse	-	-	-	-
Caillteanas/(gnóthachan) ó thaithe ar dhliteanais	6,798	1,802	6,797	1,771
Athruithe ar thoibhdí achtúireacha	38,634	458	38,453	457
Caillteanais/(gnóthachain) iarsheirbhíse	-	5,037	-	5,037
Laghú ar dhliteanais phinsin ag eascairt as dul ar scoir	(4,683)	(10,248)	(4,683)	(10,248)
Glanoibleagáidí sochair scoir ar 31 Lúnasa	304,840	245,104	303,277	243,876
SPSPS	3,859	2,469	3,818	2,445
ESS	300,981	242,635	299,459	241,431

(v) Sócmhainn cistithe iarchurtha le haghaidh sochar scoir

Tá an Institiúid forordaithe in I.R. Uimh 581 de 2012 mar údarás ábhartha do chríocha na scéime aonair. Is é tuairim na hInstitiúide (de réir Alt 44 d'Acht 2012) go mbeadh dliteanas ar bith i dtaca leis an Scéim Aonair fritháirithe ag sócmhainn chóibhéiseach maidir le cistiú stáit sa todhcháí.

Aithníonn an Institiúid na suimeanna atá dlite ón Stát le haghaidh dliteanais iarchurtha tearcmhaoinithe ar shochair scoir a bhaineann le Scéim Aoisliúntais na hEarnála Oideachais 2015 ar bhonn na sraithe toibhdí a bhfuil cur síos orthu thuas agus roinnt imeachtaí san am atá caite. Cuimsíonn na himeachtaí sin an bunús reachtúil le haghaidh bhunú na scéime sochair scoir, agus an polasaí agus an cleachtas atá i bhfeidhm faoi láthair i dtaca le cistiú phinsin na seirbhíse poiblí ar a n-áirítear ranníocaíochtaí ag fostaithe agus an próiseas meastachán bliantúil. Níl fianaise ar bith ag an Institiúid nach leanfaidh an polasaí cistithe sin de bheith ag íoc suimeanna dá leithéid de réir chleachtas reatha.

Ba é an glanchistiú iarchurtha le haghaidh sochar scoir a aithnítear sa Ráiteas ar Ioncam Cuimsitheach mar seo a leanas:

	Comhdhlúite 2019 €'000	Comhdhlúite 2018 €'000	Institiúid 2019 €'000	Institiúid 2018 €'000
Cistiú inaisghabhála i dtaca le costais sochair scoir	16,378	21,212	16,255	21,104
	16,378	21,212	16,255	21,104

27. RETIREMENT BENEFIT COSTS (CONTINUED)

Past service cost arises from an examination of membership records which identified changes necessary to some member's reckonable service as well as members previously omitted. The €5.037m comprises changes in reckonable service of €3.87m for 11 members (arising from records which were found to be incorrect, members purchasing and transferring in service) and €1.167M for 6 members that had been omitted in error in 2017 (including members who had been on career break and members who transferred in).

(iv) Movement in net retirement benefit obligations during the financial year

	Consolidated 2019 €'000	Consolidated 2018 €'000	Institute 2019 €'000	Institute 2018 €'000
Net retirement benefit obligation at 1 September	245,104	229,345	243,876	228,283
Current service costs	11,335	11,098	11,239	11,013
Employee contributions	2,610	2,535	2,579	2,509
Interest costs	5,042	5,077	5,016	5,054
Benefits paid in period	-	-	-	-
Experience losses /(gains) on liabilities	6,798	1,802	6,797	1,771
Changes in actuarial assumptions	38,634	458	38,453	457
Past service losses/(gains)	-	5,037	-	5,037
Reduction in pension liabilities arising from retirements	(4,683)	(10,248)	(4,683)	(10,248)
Net retirement benefit obligations at 31 August	304,840	245,104	303,277	243,876
SPSPS	3,859	2,469	3,818	2,445
ESS	300,981	242,635	299,459	241,431

(v) Deferred funding asset for retirement benefits

The Institute is prescribed in S.I. No 581 of 2012 as a relevant authority for the purposes of the Single Scheme. It is the Institute's opinion (in accordance with Section 44 of the 2012 Act) that any liability in respect of the Single Scheme would be offset by an equivalent asset in respect of future state funding.

The Institute recognises amounts owing from the State for the unfunded deferred liability for retirement benefits relating to the Education Sector Superannuation Scheme 2015 on the basis of the set of assumptions described above and a number of past events. These events include the statutory basis for the establishment of the retirement benefit scheme, and the policy and practice currently in place in relation to funding public service pensions including contributions by employees and the annual estimates process. The Institute has no evidence that this funding policy will not continue to meet such sums in accordance with current practice.

The net deferred funding for retirement benefits recognised in the Statement of Comprehensive Income was as follows:

	Consolidated 2019 €'000	Consolidated 2018 €'000	Institute 2019 €'000	Institute 2018 €'000
Funding recoverable in respect of retirement benefit costs	16,378	21,212	16,255	21,104
	16,378	21,212	16,255	21,104

27. **COSTAIS SOCHAIR SCOIR (AR LEAN)**

Ba iad na dliteanais chistithe iarchurtha le haghaidh sochar scoir mar a bhí ar 31 Lúnasa 2019 ná suim de €304,840, 484, (2017/18: €245,104,257).

(vi) *Stair na nOibleagáidí sochair shainithe*

	Comhdhlúite 2019 €'000	Comhdhlúite 2018 €'000	Institiúid 2019 €'000	Institiúid 2018 €'000
Oibleagáidí sochair shainithe	304,840	245,104	303,277	243,876

28. **DLITEANAIS THEAGMHASACHA**

Ní raibh dliteanais theagmhasacha ar bith ann ar 31 Lúnasa 2019.

29. **IMEACHTAÍ IAR-CHLÁR COMHARDAITHE**

Tionchar oibriúcháin agus Airgeadais a bhaineann le COVID-19

Tá dúshlán mhóra ghnó cruthaithe ag géarchéim Covid-19 don uile institiúid tríú leibhéal. I gcomhar leis an Roinn Oideachais agus Scileanna, leis an Údarás um Ard-Oideachas agus le gach aonán tríú leibhéal, tá an Institiúid ag déanamh measúnaithe faoi láthair ar na tionchair leanúnacha agus teilgthe atá acu, agus tá siad sin á dtuairisciú go rialta don Bhord Rialaithe. Tugtar cuntas ar na hImpleachtaí do Ghnóthas Leantach a bhaineann leis i Nóta 2.

30. **FIGIÚIRÍ COMPARÁIDEACHA**

De réir mar ba ghá, tugadh aitheantas do na figiúirí comparáideacha ar an mbonn céanna le figiúirí na bliana reatha.

31. **FAOMHADH NA RÁITEAS AIRGEADAIS**

D'fhaomh an Bord Rialaithe na Ráitis Airgeadais ar 28 Eanáir 2021.

27. RETIREMENT BENEFIT COSTS (CONTINUED)

The deferred funding liabilities for retirement benefit as at 31 August 2019 amounted to €304,840,484, (2017/18: €245,104,257).

(vi) History of defined benefits obligations

	Consolidated 2019 €'000	Consolidated 2018 €'000	Institute 2019 €'000	Institute 2018 €'000
Defined benefit obligations	304,840	245,104	303,277	243,876

28. CONTINGENT LIABILITIES

There were no contingent liabilities existing at 31 August 2019.

29. POST BALANCE SHEET EVENTS**Operational and Financial Impact of COVID-19**

The Covid-19 crisis has created major business challenges for all third level institutions. The Institute in conjunction with the Department of Education and Skills, the Higher Education Authority and all third level entities is currently assessing the ongoing and projected impacts of this and these are being reported regularly to the Governing Body. Implications for Going Concern are considered in Note 2.

30. COMPARATIVE FIGURES

Where necessary, the comparative figures have been recognised and restated on the same basis as the current year figures.

31. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved by the Governing Body on 28 January 2021.

Acknowledgements

Galway-Mayo Institute of Technology is appreciative of the Support from staff, students and stakeholders in the development of this Annual Report. Thanks to Ms Regina Daly, GMIT Communications Officer for her contribution to the Report.

GMIT also wishes to acknowledge the support and funding provided by:



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European Social Fund



An Roinn Oideachais
agus Scileanna
Department of
Education and Skills

Aitheantais

Is mór le hInstitiúid Teicneolaíochta na Gaillimhe-Maigh Eo an tacaíocht a thug baill foirne, neacha léinn agus páirtithe leasmhara nuair a bhí an Tuarascáil Bhliantúil seo á hullmhú. Glacaimid buíochas le Regina Daly Uasal, Oifigeach Cumarsáide GMIT, as an gcion a thug sí don Tuarascáil.

Is mian le GMIT aitheantas a thabhairt freisin don tacaíocht agus don mhaoiniú a fuarthas ó:



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