

VALIDATION REVIEW REPORT

Title of Programme:	Special Purpose Award Supervisory Management
School/Centre:	College of Business
Duration:	1 year – Part time
NQAI Level:	Level 6/7 – 60 credits
Date of Review:	Friday 12 th June 2015
Panel of Members:	Dr. Joe McGarry (Chair) AC – Jim O’Connor AC – Des O’Reilly Dr. Ian O’Connell, Practitioner Michael Hannon, Registrar

1.0	<p><u>Rationale for the Programme</u></p> <p>The aim of this programme is to provide participants with the knowledge and skills required to manage people and other resources on a daily basis in order to help achieve management objectives. This requires equipping students with know-how in the areas of personal management, communication, planning, organising, leadership, motivation and evaluation, as well as a range of business skills.</p>
2.0	<p><u>Consultation Process</u></p> <p>Consultations with local firms expressed a need and demand within their organisations/sectors for accredited supervisory management programmes. They revealed many of their employees had technical qualifications and little or no supervisory management skills. People in industry indicated they wanted their employees to be competent and confident. Useful for internal promotions and upskilling to allow companies to run more efficiently. Necessary to give progression onto the BA in HRM.</p>
3.0	<p><u>Student Demand</u></p> <p>Over the past few years there have been enquiries from people wishing to improve their workplace prospects by undertaking a part-time programme in GMIT. These would be typical non managerial employees working in operations/front line positions who aspire to promotion in a supervisory management capacity. A number of businesses in the Mayo Region have committed to providing a number of students for this programme.</p>
4.0	<p><u>Resource Implications</u></p> <p>This is a self-financing programme.</p>

5.0	<p><u>Conditions and Recommendations</u></p> <p>The Panel want to commend the proposers on the progression pathway.</p> <p>A. <u>Conditions</u></p> <ul style="list-style-type: none"> • Operations module should be renamed. • Financial & Economic Environment module which is presently 100% exam should have a CA component. <p>B. <u>Recommendations</u></p> <ul style="list-style-type: none"> • A number of the modules should have an exam component. • The panel recommend that each module is validated as an individual SPA subject to meeting institute requirements. <ul style="list-style-type: none"> - Submissions can be made to the Registrar who will agree the changes with The Chair. 						
6.0	<p><u>For the Attention of Academic Council:</u></p> <p>The Validation Panel recommends that this programme be approved by Academic Council subject to the proposing team addressing the conditions listed in this report and also demonstration how the recommendation have been considered. A revised document clearly addressing the conditions and recommendations to be submitted to the Registrar. The Registrar will confirm with the Chair of the panel when this has been submitted and the conditions and recommendations be addressed.</p>						
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