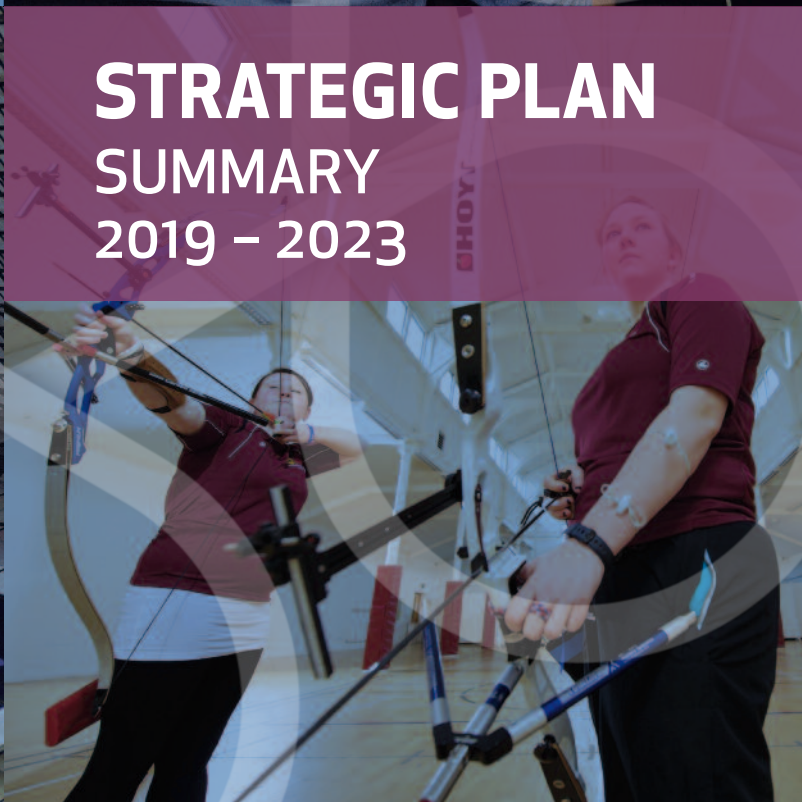




GMIT

INSTITIÚD TEICNEOLAÍOCHTA NA GAILLIMHE-MAIGH EÓ
GALWAY-MAYO INSTITUTE OF TECHNOLOGY



STRATEGIC PLAN SUMMARY 2019 – 2023

TECHNOLOGICAL UNIVERSITY

GMIT's Strategic Plan 2019 – 2023 underpins the Institute's ambition to become a Technological University (TU) with our CUA partners IT Sligo and Letterkenny Institute of Technology. All three higher education institutions are working hard to achieve the criteria necessary for designation as a TU and GMIT's Governing Body recently passed a motion approving a merger of the three Institutes at the point of designation.

The CUA has already agreed a vision and mission for the new TU that aligns very closely with the vision and mission encapsulated in this plan. It is appropriate as we move along this new trajectory that visions and missions converge. The creation of a TU for the Northern and Western region will have a transformative impact on the population served by this new entity in producing employment-ready graduates competent in the skills in demand by business, enterprise, the professions, the community, local interests and other stakeholders.

The GMIT initiatives to support this regional remit are clearly articulated in this Strategic Plan emanating from three overarching objectives of (i) enhancing the individual experience, (ii) building a community and (iii) demonstrating regional impact. These overarching objectives are in turn supported by thirteen goals that place the student at the centre of everything we do.



Digitalisation and the use of technology feature strongly throughout the plan and are a key priority for the initial implementation phase. Digitalisation also features in how people will interact with and experience this strategic plan as it is available in an interactive format on the Institute's website.

I would like to commend everybody involved in bringing this plan to fruition and the Governing Body look forward to working with the Executive Team in achieving the objectives outlined.

Mr. Cormac Mac Donncha
Chairman

5
Campuses

7,000
Students

40 nationalities
among student
population

INSTITUTE OBJECTIVES



ENHANCING THE INDIVIDUAL EXPERIENCE

We are striving to provide our students with an unsurpassed learning experience on high-quality programmes, with a professional focus and an innovative approach, in a stimulating and supportive learning environment.



BUILDING A COMMUNITY

We are building a diverse community which thrives on excellence and, as a result, attracts talented people (staff, students and collaborators). They in turn, will further develop the Institute.



DEMONSTRATING REGIONAL IMPACT

We are determined to be regional leaders in the generation and application of knowledge through our unique multicampus network, programmes, research, innovation and collaboration, and, most importantly, our graduates.

GOALS

LEARNING

Develop an environment which fosters the application of learning through skills development, a culture of collaboration and innovation.

WELLBEING

Encourage all to pursue personal goals in relation to quality of life, health and wellbeing.

FUNDAMENTAL DISCIPLINARY KNOWLEDGE

Provide students with disciplinary knowledge which will be a strong foundation for their careers and future learning.

SKILLS FOR THE 21ST CENTURY CITIZEN

Ensure students will develop skills which go beyond their disciplinary knowledge, for today's connected world.

DIVERSITY ARISING FROM OPPORTUNITY, EQUALITY & INCLUSION

Build a community rich in diversity in all of its forms.

INNOVATION THROUGH CROSS-DISCIPLINARY WORKING

Design opportunities for students to experience working with people from other disciplines and environments.

RESEARCH LEADERSHIP IN NICHE AREAS

Promote and nurture excellence in research leadership and innovation where staff and students can build a strong research community.

A HEALTHY COMMUNITY ROOTED IN A POSITIVE CULTURE

Plan for and cultivate a strong culture which endows all students and staff with a sense of empowerment and wellbeing.

DESTINATION OF CHOICE FOR STUDENTS AND STAFF

Create a community known for excellence which will attract new staff and students.

BEST PREPARED GRADUATES IN THE REGION

Ensure that our graduates are highly regarded for their technical and professional skills, as well as their ability to develop leadership skills for the future.

RESEARCH AND INNOVATION EXCELLENCE TO SUPPORT REGIONAL DEVELOPMENT

Enhance our reputation as the leading partner for enterprise in the region in selected areas of expertise.

SUPPORT FOR ENTERPRISE

Offer a range of supports and services to enterprise so that they can grow and thrive.

AN INTEGRAL PART OF THE SOCIAL, CULTURAL AND ECONOMIC ECOSYSTEM IN THE WEST OF IRELAND

Contribute significantly to the economic growth and quality of life in the region.

STRATEGIC ENABLERS

We have identified 13 strategic enablers which will help us achieve our strategic goals and objectives. Each enabler cuts across a number of goals and these can be fully explored on the web-based interactive version of the Strategic Plan at gmit.ie.

INNOVATION IN TEACHING

Prioritise new approaches to teaching which reflect ethos of the Institute and ensure GMIT is renowned for innovation in its approach to teaching.

TU

CROSS-DISCIPLINARY PROJECTS

Plan and develop opportunities for staff and students to work across disciplines.

EMPLOYABILITY AND PROFESSIONAL PRACTICE

Maintain our focus on employability and develop an integrated model for professional practice in the Institute.

TU

ONLINE LEARNING

Develop a digital strategy which will support staff and students in using technology in their teaching and learning.

TU

STAFF EXPERTISE AND DEVELOPMENT

Recruit, retain and develop the best staff.

TU

HEALTH AND WELLNESS

Initiate and promote a plan for health and wellness for our community of students and staff.

COLLABORATIVE CULTURE

Plan specific interventions which will catalyse a collaborative culture.

TU

PROGRAMMES WITH APPLIED FOCUS

Maintain an applied focus as a key strength of all programmes in the Institute.

TU

DIVERSITY, EQUALITY, INCLUSION

Foster an inclusive community, where all staff and students have equal opportunity to succeed.

INFRASTRUCTURE AND FACILITIES

Ensure new and upgraded facilities meet the demands of our plan and provide a quality environment for our students and staff.

TU

INTERNATIONAL PROGRAMME

Internationalise the institute's campuses, activities and programme provision.

TU

COMMUNITY AND OUTREACH PROGRAMMES

Develop an integrated community plan, encompassing all areas of engagement and outreach.

93% 
of graduates employed
or in further study
within nine months

680
Staff



650+ jobs
supported by
GMIT Innovation Hubs



VISION

GMIT will provide our students with a transformative university experience, empowering our graduates to fully contribute to the social, economic and cultural betterment of society.

We aim to invest in excellent applied learning, teaching and research environments, reflecting the real needs of business, enterprise and the professions in our region.

We aim to be a preferred partner for research and an enterprise innovator that attracts, supports and encourages students and staff from all over the world, enabling them to reach their full potential.

MISSION

To provide students with a transformative university experience, GMIT will:

Enable access and opportunity for a diverse student community

Attract, retain and support highly talented staff

Maintain our positive staff-student interactions

Invest in innovative research and applied teaching and learning

Collaborate with government agencies, enterprise and the community

Develop confident professional, knowledgeable and skilled graduates who are equipped to contribute as global citizens

CORE VALUES

Our Core Values underpin the ethos of GMIT and guide our thinking and actions. These are the values against which we judge ourselves.

- > Nurturing
- > Innovative
- > Impactful
- > Respectful
- > Egalitarian
- > Integrity

REGIONAL CONTEXT

Strong FDI / Multinational base

Rich cultural heritage (landscape, language, arts)

Diverse and dispersed population

**Prevalence of creative industries, ICT,
medical technology, marine, food, tourism**

Entrepreneurial culture

Challenging rural demographics

Desirable place to live and work

Large proportion of SMEs

Unique identity on Atlantic coast

